



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/2/2024 **VisitType:** LS POI Follow Up

**Arrival:** 10:20 AM **Departure:** 2:10 PM

**CCLC-3548**

**Kicklighter Academy**

7219 Seawright Drive Savannah, GA 31406 Chatham County  
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Regional Consultant

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**Mailing Address**

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**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                                    |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 12/02/2024                         | LS POI Follow Up                   | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 09/04/2024                         | Incident Investigation Closure     | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 05/13/2024                         | Incident Investigation & Follow Up | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building | Room                   | Age Group                         | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                                            |
|----------|------------------------|-----------------------------------|-------|----------|------|------------|--------------|------------|--------------|--------------------------------------------------|
| Main     | Cafeteria              |                                   | 0     | 0        | C    | 17         | C            | NA         | NA           | Not In Use                                       |
| Main     | Rm 1 (First Right)     | Infants                           | 2     | 4        | C    | 12         | C            | NA         | NA           | Feeding, Floor Play, Centers, Nap                |
| Main     | Rm 10 (4th Lt.)        | Four Year Olds and Five Year Olds | 1     | 5        | C    | 12         | C            | NA         | NA           | Transitioning, Art, Nap, Lunch                   |
| Main     | Rm 12 (5th Lt.)        | Five Year Olds                    | 1     | 2        | C    | 12         | C            | NA         | NA           | Homework, Centers                                |
| Main     | Rm 3 (2nd Rt.)         | One Year Olds                     | 2     | 6        | C    | 12         | C            | NA         | NA           | Floor Play, Free Play                            |
| Main     | Rm 4 (1st Lt.)         | One Year Olds                     | 2     | 10       | C    | 12         | C            | NA         | NA           | Transitioning, Lunch, Nap, Free Play, Floor Play |
| Main     | Rm 5 (3rd Rt.)         | Four Year Olds                    | 5     | 3        | C    | 12         | C            | NA         | NA           | Centers, Homework                                |
| Main     | Rm 6 (2nd Lt.)         | Two Year Olds                     | 2     | 9        | C    | 12         | C            | NA         | NA           | Lunch, Nap, Music, Transitioning                 |
| Main     | Rm 7 (4th Rt. Therapy) |                                   | 0     | 0        | C    | 12         | C            | NA         | NA           | Not In Use                                       |
| Main     | Rm 8 (3rd Lt.)         | Three Year Olds                   | 1     | 6        | C    | 12         | C            | NA         | NA           | Nap, Lunch, Transitioning, Story                 |

|      |                           |         |   |   |   |    |   |    |    |                                 |
|------|---------------------------|---------|---|---|---|----|---|----|----|---------------------------------|
| Main | Rm 9 (Pre-K-5th & 6th Rt) | GA PreK | 1 | 8 | C | 24 | C | NA | NA | Lunch,Nap,Transitioning,Outside |
|------|---------------------------|---------|---|---|---|----|---|----|----|---------------------------------|

|                                 |  |  |                               |  |  |
|---------------------------------|--|--|-------------------------------|--|--|
| Total Capacity @35 sq. ft.: 149 |  |  | Total Capacity @25 sq. ft.: 0 |  |  |
| Total # Children this Date: 53  |  |  | Total Capacity @25 sq. ft.: 0 |  |  |

| Building | Playground        | Playground Occupancy | Playground Compliance |
|----------|-------------------|----------------------|-----------------------|
| Main     | Infant Playground | 7                    | C                     |
| Main     | Lt. Playground    | 91                   | C                     |
| Main     | Rt. Playground    | 122                  | C                     |

#### Comments

An unannounced in person Licensing Study was conducted on this day. The provider stated no medication is administered, no field trips, routine transportation, or swimming activities are provided. The center director reported a total of twenty four staff and therapist with two being newly hired since the last visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**



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**(Findings Report)**

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The following information is associated with a LS POI Follow Up:

**Activities and Equipment**

**591-1-1-.03 Activities**

**Met**

**Comment**

The consultant observed a variety of age appropriate activities through out the center.

**Correction Deadline: 12/2/2024**

**Comment**

The consultant observed lesson plans to be current and up to date.

**Correction Deadline: 12/2/2024**

**Correction Deadline: 9/4/2024**

**Corrected on 12/2/2024**

**.03(9) - The previous citation was observed to be corrected on this day.**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Toys and equipment were observed to be clean and in good repair.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**591-1-1-.08 Children's Records**

**Technical Assistance**

**Comment**

Parent agreements observed obtained/completed.

**Comment**

Parent authorizations obtained/completed.

**Comment**

Records were observed to be complete and well organized.

**Technical Assistance**

591-1-1-.08(6) - The center director will ensure that the Center to maintain records of a child's daily arrival and departure for the twelve (12) preceding months that the Parent or person(s) authorized by the Parent documents, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request. The consultant observed fifty three children to be present and forty seven children to be signed in.

**Correction Deadline: 12/2/2024**

**Facility****591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center. The consultant observed fifty three children to be present during this visit.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to the children:

\*A staff member's black purse was sitting in the window seal of classroom 3 and accessible to the one-year-old children.

\*Two dust pans and two brooms were stored in the bathroom of classroom 9 and accessible to the PreK children.

\*A broom and dust pan was stored in the bathroom of classroom 4 and accessible to the one-year-old children.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 12/2/2024**

**Technical Assistance**

591-1-1-.25(8) - The center director will ensure that protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. One of two plugs located by the hand washing sink and the art shelf in classroom 8 was not covered.

**Correction Deadline: 12/2/2024**

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair.

**Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

**Comment**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk  
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk  
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

**Comment**

591-1-1-.15(2)(a) - The consultant observed staff to hold and feed infants, elevating their head while feeding.

**Correction Deadline: 12/2/2024**

**Comment**

591-1-1-.15(3) - The consultant observed bottles to be labeled and dated.

**Correction Deadline: 12/2/2024**

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures****Met****Comment**

Program observed complete emergency drills

**Comment**

The consultant observed the emergency preparedness plan to be on file.

**Correction Deadline: 12/7/2024**

**Technical Assistance**

591-1-1-.27 - The center director will ensure that each Center to post in a designated area for public viewing near the front entrance the following: the Center's current License or Permit; a copy of these rules; a copy of the current communicable disease chart; a statement allowing Parent(s) access to all child care areas upon notifying any staff member of his or her presence; names of persons responsible for the administration of the Center in the administrator's absence; the dated current week's menu for meals and snacks; emergency plans for severe weather, fire, and other emergency situations; a statement requiring visitors to check in with Staff when entering the Center; no smoking signs; and a notice provided by the Department which advises Parents of their right to review a copy of the Center's most recent licensure evaluation report upon request to the Center Director. The Center shall provide any Parent with a copy of this evaluation report upon request.

**Correction Deadline: 12/2/2024****591-1-1-.29 Required Reporting****Met****Comment**

Thank you for reporting as required.

**Safety****591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

**Correction Deadline: 5/13/2024****Corrected on 12/2/2024**

.30(1)(b)3 - The previous citation was observed to be corrected during this visit. All cots had sheets and top cover during nap time.

**Staff Records****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 2 file(s) for employees hired since last visit.

**591-1-1-.14 First Aid & CPR****Met****Comment**

Complete first aid kits observed in center and on vehicles.

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

**Comment**

Please be mindful of training expiration dates (Staff # 10 expired April 9, 2024 and staff #'s 2, 6, 7, 13, and 17 have no proof of completion of CPR and First Aid in their staff file).

**591-1-1-.33 Staff Training****Technical Assistance****Technical Assistance**

591-1-1-.33(3) - The center director will ensure that each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development (Staff # 6).

**Correction Deadline: 1/1/2025****Technical Assistance**

591-1-1-.33(4) - The center director will ensure that within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage (Staff # 13).

**Correction Deadline: 1/1/2025****Technical Assistance**

591-1-1-.33(5) - The center director will ensure that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules (Staff # 12 completed 3 hours of annual training where 10 hours are required).

**Correction Deadline: 1/1/2025****591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.



**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.