



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/29/2022 **VisitType:** Licensing Study

Arrival: 10:00 AM

Departure: 2:30 PM

CCLC-36268

Early Learning Scholars

3534 Clarkston Industrial Blvd. Clarkston, GA 30021 DeKalb County
 (404) 298-1085 IMtara319@gmail.com

Mailing Address

P.O. Box 208
 Clarkston, GA 30021

Regional Consultant

Roslyn Williams

Phone: (770) 357-7020

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roslyn.williams@decal.ga.gov

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/29/2022	Licensing Study	Support	
05/31/2022	Monitoring Visit	Good Standing	
11/09/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: 1R	Infants	3	7	C	10	C	NA	NA	Feeding, Floor Play
Main	B: 2R	Two Year Olds	3	9	C	13	C	NA	NA	Free Play
Main	C: 2L Pre K 1	PreK	1	5	C	22	C	31	C	Transitioning
Main	D: 1L	Three Year Olds	2	13	C	18	C	25	C	Transitioning
Total Capacity @35 sq. ft.: 63			Total Capacity @25 sq. ft.: 75							
Modular	E: Mod-1L-Pre K2	PreK	2	16	C	30	C	42	C	Music
Modular	F-G: Mod.-R Pre K 3	PreK	2	13	C	28	C	40	C	Transitioning
Total Capacity @35 sq. ft.: 58			Total Capacity @25 sq. ft.: 133							
Total # Children this Date: 63			Total Capacity @35 sq. ft.: 121			Total Capacity @25 sq. ft.: 75		Building @25 capacity limited by Insufficient Toilets/Sinks		

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG: All Ages	78	C

Comments

Plan of Improvement: To Be Submitted 10/14/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tara Armstrong, Program Official

Date

Roslyn Williams, Consultant

Date



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Findings Report

Date: 9/29/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(1) requires the Center to provide a daily planned program of varied and developmentally appropriate activities to promote social, emotional, physical, cognitive, language and literacy growth. Center Staff shall use a variety of teaching methods to accommodate the needs of the children's different learning styles. It was determined based on observation that the lesson plan in Room A was dated for May 16, 2022 through May 24, 2022. It was further determined that the lesson plan in Room B was dated for June 20, 2022 through July 1, 2022.

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Correction Deadline: 9/29/2022

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that in Room B, the animal, alphabet, and green rugs were soiled with stains and dirt. It was further determined that the apple rug in Room C was soiled.

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Correction Deadline: 9/29/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following potentially hazardous materials were stored accessible to children:

Room A- medication in a child's book bag
Room B- a red broom near children's sink
Room D- a plunger in the the children's bathroom
Room F- plastic garbage bags and rubber gloves on a shelf

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Correction Deadline: 9/29/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that peeling paint on walls was accessible to children in Room A and there were stains on the ceiling tiles and a broken ceiling tile in Rooms B and C. It was further determined that the hot water knob on one of the children's sinks was broken in Room C and the light cover was missing in the children's bathroom in Room D.

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Correction Deadline: 9/29/2022

Technical Assistance

591-1-1-.25(19) - Please ensure that all unapproved areas throughout the center remain locked and inaccessible to children.

Correction Deadline: 9/29/2022

591-1-1-.26 Playgrounds(CR)**Not Met**

Correction Deadline: 5/31/2022

Corrected on 9/29/2022

.26(4) - The previous citation was corrected. The consultant observed a four foot barrier around the playground to prevent children from leaving the playground area.

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the resilient surface beneath the large play structure measured less than three inches. Six inches of resilient surface was required.

Correction Deadline: 10/9/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that torn black plastic material on the ground which posed a potential tripping hazard was near the sliding board on the front playground.

Correction Deadline: 9/29/2022

Recited on 9/29/2022

Food Service

591-1-1-.18 Kitchen Operations**Technical Assistance****Technical Assistance**

591-1-1-.18(8) - Storage procedures were discussed with the director.

Correction Deadline: 9/29/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(4)(c) requires that each vehicle be equipped with a fire extinguisher maintained in working order and kept inaccessible to children. It was determined based on observation that the van was not equipped with a fire extinguisher.

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Correction Deadline: 9/29/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met**

Finding

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on observation that the cots were stored accessible to children in Rooms B, C, and, D. It was further determined that the bedding on the cots were touching in Room D.

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Correction Deadline: 9/29/2022

Staff Records

Records Reviewed: 23	Records with Missing/Incomplete Components: 3
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Staff # 1	Met
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Staff # 2	Met
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Date of Hire: 08/12/2012

Staff # 3	Met
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Date of Hire: 08/22/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4	Met
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Date of Hire: 11/16/2020

Staff # 5	Not Met
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Date of Hire: 09/13/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.33(5)-10 Hrs. Annual Training

Staff # 6	Met
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Date of Hire: 05/01/2022

Staff # 7	Met
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Date of Hire: 09/21/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8	Met
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Date of Hire: 08/15/2012

Staff # 9	Met
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Records Reviewed: 23**Records with Missing/Incomplete Components: 3**

Date of Hire: 04/19/2022

Staff # 10

Not Met

Date of Hire: 09/29/2022

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 11

Met

Date of Hire: 12/29/2011

Staff # 12

Met

Date of Hire: 08/20/2020

Staff # 13

Met

Date of Hire: 08/08/2028

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 14

Met

Date of Hire: 10/14/2021

Staff # 15

Met

Date of Hire: 05/01/2019

Staff # 16

Not Met

Date of Hire: 07/28/2015

"Missing/Incomplete Components"

.14(2)-CPR missing

Staff # 17

Met

Date of Hire: 08/12/2015

Staff # 18

Met

Date of Hire: 08/27/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19

Met

Date of Hire: 09/28/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 20

Met

Date of Hire: 08/17/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21

Met

Date of Hire: 07/15/2015

Staff # 22

Met

Staff # 23

Met

Date of Hire: 07/16/2018

Staff Credentials Reviewed: 8**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that staff person #10 who was working in Room D did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. A one day letter was left.

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Correction Deadline: 9/29/2022**Recited on 9/29/2022****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that staff person #10 hired who was working in Room D did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center. A one day letter was left.

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Correction Deadline: 9/29/2022**Recited on 9/29/2022****591-1-1-.14 First Aid & CPR****Technical Assistance****Technical Assistance**

591-1-1-.14 - Please be mindful of training expiration dates.

591-1-1-.31 Staff(CR)**Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met**

Correction Deadline: 5/31/2022

Corrected on 9/29/2022

.32(1) - The previous citation was corrected. The consultant observed the required Staff:child ratios in all rooms in use.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.