



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/23/2023 **VisitType:** Monitoring Visit **Arrival:** 10:10 AM **Departure:** 3:00 PM

CCLC-49758

Seeds of Harvest Academy

1720 Marathon Boulevard Lawrenceville, GA 30045 Gwinnett County
 (770) 891-3103 theseedsofharvest@yahoo.com

Regional Consultant

Beth Holland

Phone: (404) 478-8075

Fax: (404) 478-8076

beth.holland@decal.ga.gov

Mailing Address

1720 Marathon Boulevard
 Lawrenceville, GA 30046

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/23/2023	Monitoring Visit	Support	
08/29/2022	Complaint Investigation Follow Up	Good Standing	
08/04/2022	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - School Age		0	0	C	33	C	NA	NA	Not In Use
Main	B- 3 year old		0	0	C	21	C	NA	NA	Not In Use
Main	D- 4 year olds		0	0	C	38	C	NA	NA	Not In Use
Main	F- 1's and 2's	One Year Olds	1	6	C	22	C	NA	NA	Free Play
Main	G- 8wks- 12 mths	Infants	1	2	C	6	C	NA	NA	Floor Play
Main	H- Front right- 2 year olds	Two Year Olds	2	11	C	26	C	NA	NA	Free Play
Total Capacity @35 sq. ft.:			146		Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 19			Total Capacity @35 sq. ft.:		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A- Left side - School Age	45	C
Main	Playground B - Back Left- 3 and up	60	C
Main	Playground C- Back Right 8 wks- 2 years	21	C

Comments

A joint monitoring visit was completed on this date with Erika Benning.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

Dochingozi Houey, Program Official

Date

Beth Holland, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 3/23/2023 VisitType: Monitoring Visit Arrival: 10:10 AM Departure: 3:00 PM

CCLC-49758

Seeds of Harvest Academy

1720 Marathon Boulevard Lawrenceville, GA 30045 Gwinnett County
(770) 891-3103 theseedsofharvest@yahoo.com

Regional Consultant

Beth Holland

Phone: (404) 478-8075
Fax: (404) 478-8076
beth.holland@decal.ga.gov

Mailing Address

1720 Marathon Boulevard
Lawrenceville, GA 30046

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

Consultant provided Lesson plan requirements to the provider. Provider will review lesson plan expectations with staff, below is the rule outlining the expectations for posted lesson plans in the classrooms.

591-1-1-.03(2) requires the center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas.

Correction Deadline: 3/23/2023

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Consultant reminded staff to ensure that all computer monitors are secured to table or area where computer will be located. 591-1-1-.12(4) - 591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over.

Correction Deadline: 3/23/2023

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Evening Care

591-1-1-.32 Staffing/Supervision(CR)

Met

Comment

No evening care hours provided

591-1-1-.06 Bathrooms

Not Met

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that all of the bathrooms in the center did not have working ventilation.

Correction Deadline: 4/22/2023

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the sink in the two-year-old room was corrected. However, it was determined based on observation that in classroom D the toilet was stopped up and not working properly. Dead roaches were observed to be in classroom F in cabinet under diapering area. In the BR three-year-old classroom, the Consultant observed Clorox wipes and Febreeze spray in a container with sippy cups on a low open shelf, a metal scraper, two staplers, and a bottle of hand sanitizer were in the teacher area accessible to children, The trash can had no lid and food was placed in trash can in classroom B. Floors were observed to have dirt buildup throughout the center. Room H-Front right, had mold and dirt in cabinet under diapering area. The two-year old classroom was observed to have a tile that was broken at back door. Classroom G was observed to have three stained tiles in ceilings in the classroom, a stained sheet was observed to be in a crib.

Correction Deadline: 3/31/2023

Recited on 3/23/2023

Technical Assistance

591-1-1-.26 - Trees located on the site or that encroach onto the site from adjacent properties may have structural issues that present an elevated level of risk. Consider having these trees inspected by a certified arborist to determine their structural integrity and associated levels of risk. Please keep trees slash debris trimmed to prevent children access.

Technical Assistance

591-1-1-.26(9) - requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. Please ensure all broken toys are removed from the far right playground that was stated it was not in use.

Correction Deadline: 3/23/2023

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the back right fence had a large hole measuring 12 by 24 inches that would allow access to the adjoining property and parking lot. The latch from the enclosed sidewalk to the two year old playground was observed to be loose. The left rear playground fence was observed to be disconnected from the anchor pole. The fencing was observed to be less than 4 feet tall due to the the non anchored fence.

Correction Deadline: 3/27/2023

Health and Hygiene

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff stated proper hand washing procedures.

Comment

Please ensure lids remain on trash containing organic waste.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Director provided two file(s) for employees hired since last visit August 4, 2022.

591-1-1-.33 Staff Training **Met**

Correction Deadline: 9/3/2022

Corrected on 3/23/2023

.33(5) - The previous citation was observed to be corrected in that staff had orientation and the required health and safety training.

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that a three-year-old child was observed alone in classroom B for an undetermined amount of time. The staff and students were outside. Staff in classroom D were unsure if they had 16 children present or 17 children present at time of observation.

Correction Deadline: 3/23/2023