Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/18/2021 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 11:30 AM

CCLC-51766

Endeavor Montessori School

48 Perimeter Center East Atlanta, GA 30346 DeKalb County
(770) 637-4644 sue@endeavormontessori.com

Regional Consultant

Verlyn Gant

Phone: (404) 591-6059
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verlyn.gant@decal.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation		
08/18/2021	Licensing Study	Good Standing
08/11/2021	Incident Investigation Closure	Good Standing
08/06/2021	Incident Investigation & Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Left Cardinal	Infants and One Year Olds	2	9	C	12	C	NA	NA	Floor Play,Free Play
Main	B-2nd Left Eagle	Infants and One Year Olds	2	9	C	12	C	NA	NA	Free Play
Main	C-Left Far back Penguin		0	0	C	22	C	NA	NA	
Main	D-2nd Left Side Middle Stork		0	0	C	12	C	NA	NA	Circle Time
Main	E-Middle Falcon	Two Year Olds	3	9	C	28	C	NA	NA	
Main	F-Middle Far Back Side Owl	One Year Olds and Two Year Olds	3	13	C	16	C	NA	NA	Outside
Main	G-6th Right Side Peacock	One Year Olds and Two Year Olds	3	13	C	16	C	NA	NA	Outside
Main	H-5th Right Side Hummingbirds		0	0	C	16	C	NA	NA	
Main	I-4th Right Side Toucan		0	0	C	31	C	NA	NA	
Main	K-2nd Right Flamingo	Six Year Olds and Over	1	18	C	31	C	NA	NA	Centers
Main	L-1st Right Side Flex room	Two Year Olds and Three Year Olds and Four Year Olds	3	17	C	31	C	NA	NA	Centers
		Total Capacity @35 sq. ft.: 227				Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 88		Total Capacity @35 sq. ft.: 227				Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance

Comments
An Administrative Review was conducted on August 18, 2021. Staff files, children's files, training, and background checks were all reviewed.

A virtual inspection was conducted on August 18, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

On this date the consultant discussed rule changes effective October 01, 2020.

Plan of Improvement: Developed This Date 08/18/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date
2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Susan Hansen, Program Official Date

Verlyn Gant, Consultant Date

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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment
Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment
591-1-1-.15(2)(c) - Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Correction Deadline: 8/18/2021

Comment
591-1-1-.15(7) - Discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Correction Deadline: 8/18/2021

Health and Hygiene

591-1-1-.07 Children's Health **Met**

Correction Deadline: 8/11/2021

Corrected on 8/18/2021
.07(2) - Previous citation was observed to be corrected during this visit, in that center staff now have a plan in place to notify the parents of a child's injury immediately following an incident that requires professional medical attention.

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR) **Met**

Comment
Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.29 Required Reporting **Met**

Correction Deadline: 8/11/2021

Corrected on 8/18/2021
.29(3) - Previous citation was observed to be corrected during this visit, in that center staff ensure that they report any incident to the department within 24 hours of an injury requiring professional medical treatment.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Regulations regarding proper discipline were discussed with the director on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **N/A**

Comment
Center does not provide transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position.

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 36 **Records with Missing/Incomplete Components: 0**

Staff # 1		Met
Staff # 2		Met
Date of Hire: 07/27/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	
Staff # 3		Met
Date of Hire: 01/20/2021		
Staff # 4		Met
Date of Hire: 06/01/2021		
Staff # 5		Met
Date of Hire: 10/09/2019		
Staff # 6		Met
Date of Hire: 05/03/2021		
Staff # 7		Met
Date of Hire: 04/05/2021		
Staff # 8		Met
Staff # 9		Met
Date of Hire: 06/18/2020		

Staff # 10 Date of Hire: 04/05/2021		Met
Staff # 11 Date of Hire: 07/20/2020		Met
Staff # 12 Date of Hire: 09/09/2019		Met
Staff # 13 Date of Hire: 04/05/2021		Met
Staff # 14 Date of Hire: 08/10/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 15 Date of Hire: 10/09/2019		Met
Staff # 16 Date of Hire: 07/26/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 17 Date of Hire: 06/01/2021		Met
Staff # 18 Date of Hire: 10/09/2019		Met
Staff # 19 Date of Hire: 05/10/2021		Met
Staff # 20 Date of Hire: 08/02/2121	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 21 Date of Hire: 06/05/2020		Met
Staff # 22 Date of Hire: 03/08/2021		Met
Staff # 23 Date of Hire: 08/10/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 24		Met

Records Reviewed: 36	Records with Missing/Incomplete Components: 0
Date of Hire: 07/26/2021	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 25	Met
Date of Hire: 05/10/2021	
Staff # 26	Met
Date of Hire: 02/08/2021	
Staff # 27	Met
Date of Hire: 11/30/2020	
Staff # 28	Met
Date of Hire: 10/09/2019	
Staff # 29	Met
Date of Hire: 06/21/2021	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 30	Met
Date of Hire: 10/09/2019	
Staff # 31	Met
Date of Hire: 10/09/2019	
Staff # 32	Met
Date of Hire: 04/05/2021	
Staff # 33	Met
Date of Hire: 08/02/2021	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 34	Met
Date of Hire: 06/29/2020	
Staff # 35	Met
Date of Hire: 05/24/2021	
Staff # 36	Met
Date of Hire: 04/12/2021	

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.

Comment
591-1-1-.32(7) - Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm’s length away from children thirty-six (36) months of age and younger.

Correction Deadline: 8/18/2021