



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/11/2021 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 12:00 PM

CCLC-54683

Cadence Academy Preschool

921 Haymon Morris Road Winder, GA 30680 Barrow County
 (770) 867-5439 director.winder@cadenceacademy.com

Mailing Address
 Same

Regional Consultant

Margaret Pringle

Phone: (404) 985-6259
 Fax: (678) 913-0625
 margaret.pringle@decal.ga.gov

Joint with: Jennifer Salies

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/11/2021	Initial Licensing Study	NA	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R Infants	Infants	1	6	C	16	C	NA	NA	Diapering
Main	B 2R	One Year Olds	2	8	C	21	C	NA	NA	Centers
Main	C 3R- 2's	Two Year Olds	1	10	C	24	C	NA	NA	Circle Time
Main	D 4R - Preschool	Three Year Olds	1	10	C	24	C	NA	NA	Music
Main	E 5R		0	0	C	23	C	NA	NA	Not In Use
Main	F 6R- GA PreK		2	0	C	23	C	NA	NA	Centers
Main	G 1L		0	0	C	13	C	NA	NA	Not In Use
Main	H 2L- PreK	GA PreK	2	21	C	17	NC	NA	NA	Centers
Main	I 3L- 3's	Three Year Olds	1	10	C	22	C	NA	NA	Centers
Main	J 4L- 2's	Two Year Olds	1	8	C	22	C	NA	NA	Centers
Main	K 5L- 1's	One Year Olds	1	7	C	22	C	NA	NA	Centers
Main	L Rear Middle Infants	Infants	2	6	C	21	C	29	C	Floor Play
Main	M Middle Cafe		0	0	C	31	C	0	C	Not In Use

Total Capacity @35 sq. ft.: 298

Total Capacity @25 sq. ft.: 0

Building @35 capacity limited by Fire Marshall Limitations

Total # Children this Date: 86

Total Capacity @35 sq. ft.: 298

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A Front Right	32	C
Main	PG B 2R	61	C
Main	PG C Rear	24	C
Main	PG D Front Left	25	C

Comments

The Initial license inspection was conducted on this date. Due to a medium citation received on the playground, the final license wasn't issued on this date. A phone conference will be conducted prior to the follow-up visit.

Plan of Improvement: Developed This Date 08/11/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Lisa Goss, Program Official

Date

Margaret Pringle, Consultant

Date

Jennifer Salles, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/11/2021 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 12:00 PM

CCLC-54683

Cadence Academy Preschool

921 Haymon Morris Road Winder, GA 30680 Barrow County
(770) 867-5439 director.winder@cadenceacademy.com

Mailing Address
Same

Regional Consultant

Margaret Pringle

Phone: (404) 985-6259

Fax: (678) 913-0625

margaret.pringle@decal.ga.gov

Joint with: Jennifer Salies

The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

No hazards observed accessible to children on this date.

Technical Assistance

591-1-1-.25(6) - Please ensure supervision plan is followed to provide required supervision of children while in the hallway at storage area where hooks are located..

Correction Deadline: 9/10/2021

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation the following hazards on the fencing:

- Rust and chipped paint on surrounding fence poles and gate latches on each playground.
- Fencing surrounding the air condition units on playground E lack bottom pole thus causing it to bend upward.
- Screw protrusions on fence gate poles on playground C.
- Fencing unattached from top pole on playground C creating a two to five inch gap.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards.

Correction Deadline: 8/25/2021

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the following hazards on equipment:

- Rust on clamps attaching the swing seats on each playground.

Playground C, D and E

- Moss on play structures

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 8/21/2021

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation the following pieces of equipment lacked inadequate or no resilient material in the required fall zones:

Playground C-Back

- Swing structure with yellow seats lacked resilient material beneath and in fall zones of the swings that measured over five feet in height.

Playground E

- One inch of resilient material beneath the swings and in the fall zone of the swings that measured over five feet in height.
- One inch of mulch under play structure platform that measured four feet in height.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency. Six inches of mulch is required under the swings over five feet in height. Three inches under structures four feet in height. Due to supply and demand the center order for resilient material was difficult to come by prior to the visit. Mulch was being installed during the visit but worker were unable to cover the required areas during the visit.

Correction Deadline: 8/11/2021

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation the following hazards on the following playgrounds:

- Uneven surface between the hard and soft surface thus creating a tripping hazard.
- Uneven surface between hard and soft surface from entrance to playground D.
- High grass and exposed concrete on playground E.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 8/11/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
--	------------

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)	Met
--------------------------------	------------

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
------------------------------------	------------

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals	Met
----------------------------	------------

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
-----------------------------------	------------

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	Met
------------------------------------	------------

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	Technical Assistance
---------------------------------------	-----------------------------

Comment

Complete documentation of transportation observed.

Technical Assistance

591-1-1-.36(4)(b) - Please ensure any peeling tape on seats on the small bus is replaced and or repaired to cover any torn seams.

Correction Deadline: 8/12/2021

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position. Twenty-two (22) of twenty-two (22) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in 2012.

Staff Records**Records Reviewed: 29****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 07/29/2018	
Staff # 2	Met
Date of Hire: 03/30/2016	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 03/19/2015	
Staff # 5	Met
Date of Hire: 09/06/2007	
Staff # 6	Met
Date of Hire: 01/06/2014	
Staff # 7	Met
Date of Hire: 07/11/2011	
Staff # 8	Met
Date of Hire: 08/11/2011	
Staff # 9	Met
Date of Hire: 07/19/2013	
Staff # 10	Met
Date of Hire: 01/25/2017	
Staff # 11	Met
Staff # 12	Met
Date of Hire: 08/11/2021	
Staff # 13	Met
Date of Hire: 08/13/2015	

Staff # 14	Met
Staff # 15	Met
Date of Hire: 03/04/2021	
Staff # 16	Met
Date of Hire: 07/31/2021	
Staff # 17	Met
Date of Hire: 02/07/2020	
Staff # 18	Met
Date of Hire: 07/21/2005	
Staff # 19	Met
Date of Hire: 01/13/2021	
Staff # 20	Met
Date of Hire: 02/11/2021	
Staff # 21	Met
Date of Hire: 02/12/2015	
Staff # 22	Met
Date of Hire: 01/25/2021	
Staff # 23	Met
Date of Hire: 02/19/2019	
Staff # 24	Met
Date of Hire: 01/16/2014	
Staff # 25	Met
Date of Hire: 10/14/2013	
Staff # 26	Met
Date of Hire: 08/25/2020	
Staff # 27	Met
Date of Hire: 09/14/2020	
Staff # 28	Met
Date of Hire: 02/25/2021	
Staff # 29	Met

Records Reviewed: 29

Records with Missing/Incomplete Components: 0

Date of Hire: 08/15/2012

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.