Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/17/2026 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 3:45 PM

CCLC-1730
Bright Kids Academy, Inc.
8160 Duralee Lane Douglasville, GA 30134 Douglas County
(770) 489-8986

Lead Consultant
Neli Todorova
Phone: (770) 359-5167
Fax: (678) 891-5630
neli.todorova@decal.ga.gov
Joint with: Devanie Schay

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
03/17/2026	Licensing Study	Good Standing
09/03/2025	Monitoring Visit	Good Standing
02/19/2025	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. II	Annex	GA PreK	4	34	C	57	C	NA	NA	Circle Time,Music
		Total Capacity @35 sq. ft.: 57			Total Capacity @25 sq. ft.: 0					
Main	A-1L		0	0	C	12	C	NA	NA	Not In Use
Main	B-2L		0	0	C	15	C	NA	NA	Not In Use
Main	C-3L	Infants and One Year Olds	1	3	C	14	C	NA	NA	Diapering,Free Play
Main	D-1R	Three Year Olds	1	14	C	24	C	NA	NA	Art
Main	E-Back Right	One Year Olds and Two Year Olds	2	12	C	19	C	NA	NA	Snack
		Total Capacity @35 sq. ft.: 84			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 63		Total Capacity @35 sq. ft.: 141			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance

Enrolled Children						
Under 1 years	**1 years**	**2 years**	**3 years**	**4 years**	**5 years (Prekonly)**	**5 years and older**
2	9	10	13	4	38	47

Comments
The Director received a copy of the report.

CCLC Indicator Manual

For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at http://www.decal.ga.gov/ or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free technical assistance is available!**

Summary Report

Date: 3/17/2026 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 3:45 PM

CCLC-1730
Bright Kids Academy, Inc.
8160 Duralee Lane Douglasville, GA 30134 Douglas County
(770) 489-8986

Lead Consultant
Neli Todorova
Phone: (770) 359-5167
Fax: (678) 891-5630
neli.todorova@decal.ga.gov
Joint with: Devanie Schay

Mailing Address
Same

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) — **Technical Assistance**

Comment
Equipment and furniture observed to be properly secured, as applicable.

Technical Assistance
591-1-1-.12(2) - Discussed to ensure that the child size furniture is in good repair and had no tears.

Correction Deadline: 3/17/2026

591-1-1-.35 Swimming Pools & Water-related Activities(CR) — **N/A**

Comment
Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records — **Technical Assistance**

Technical Assistance
591-1-1-.08(1) - Discussed that all fields on the form needed to be completed.

Correction Deadline: 3/17/2026

Evening Care

591-1-1-.32 Staffing/Supervision(CR) — **Met**

Comment
No evening care hours provided

Facility

591-1-1-.06 Bathrooms — **Not Met**

Finding
591-1-1-.06(7) requires Center Staff to ensure bathrooms are cleaned daily with a disinfectant. It was determined based on observation that the bathroom on the left in the Annex Building had a strong foul odor.

POI (Plan of Improvement)
The Center will develop and implement a plan to ensure that bathrooms are cleaned and disinfected daily and that this is monitored daily.

Correction Deadline: 3/17/2026

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Comment
Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Correction Deadline: 9/3/2025

Corrected on 3/17/2026
.25(13) - Previous citation was corrected as no hazards were observed accessible to the children.

Technical Assistance
591-1-1-.25(3) - Discussed that the exhaust vents the bathrooms in the Annex building had dust accumulated.

Correction Deadline: 3/17/2026

Technical Assistance
591-1-1-.25(8) - Discussed that the extension cord in the Pre-K room needed to have all openings covered.

Correction Deadline: 3/17/2026

591-1-1-.26 Playgrounds(CR) **Not Met**

Technical Assistance
591-1-1-.26(4) - Discussed to ensure that there were no sharp wires at the bottom of the fence in the back left corner of the large playground.

Correction Deadline: 3/17/2026

Finding
591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation and measurements that the fall zones for the swings was less that 17 feet going forward and to the back of a stationary swing. The program received Technical Assistance at previous visit in 2025.

POI (Plan of Improvement)
The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 3/27/2026

Technical Assistance
591-1-1-.26(9) - Discussed to remove pine cones from the outside area.

Correction Deadline: 3/17/2026

Food Service

591-1-1-.15 Food Service & Nutrition **Not Met**

Comment
Center menu meets USDA guidelines.

Finding
591-1-1-.15(2)(f) requires that food for infants or children less than one (1) year of age be cut into pieces one-quarter inch or smaller and food for toddlers shall be cut into pieces one-half inch or smaller to prevent choking. It was determined based on observation that sliced apples, circular banana pieces and whole cookies were served to one-and two-year-old children and were not cut in 1/2 inch pieces or smaller.

POI (Plan of Improvement)
The Center will ensure that food for infants and children less than one (1) year of age is cut into pieces one-quarter inch or smaller and food for toddlers is cut into pieces one-half inch or smaller to prevent choking.

Correction Deadline: 3/17/2026

Technical Assistance
591-1-1-.15(3) - Discussed that the bottles needed to be labeled with the child's full name.

Correction Deadline: 3/17/2026

591-1-1-.18 Kitchen Operations — **Met**

Comment
Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.07 Children's Health — **Met**

Correction Deadline: 9/3/2025

Corrected on 3/17/2026
.07(5) - Previous citation was corrected as no items attached to the clothing were observed.

591-1-1-.10 Diapering Areas & Practices(CR) — **Met**

Comment
Hand washing requirements for diapering were discussed with the director on this date.

Comment
Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) — **Met**

Comment
Please ensure lids remain on trash containing organic waste.

Comment
Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR) — **Technical Assistance**

Comment
Discussed proper medication documentation and procedures.

Technical Assistance
591-1-1-.20(1) - Discussed that the prescription number needs to be to the form.

Correction Deadline: 3/17/2026

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures — **Met**

Comment
Program observed complete emergency drills

591-1-1-.27 Posted Notices — **Met**

Comment
Please make sure that all required signs are posted and up to date.

591-1-1-.29 Required Reporting — **Met**

Comment
Discussed reporting requirements.

Safety

591-1-1-.05 Animals — **N/A**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) — **Met**

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment
Field trip documentation observed to be complete on this date.

591-1-1-.36 Transportation(CR) **Technical Assistance**

Comment
A current/completed inspection was observed for MFSB license plate # ABK9498 and BMC3703 used in transporting children this date.

Comment
The vehicle had an approved fire extinguisher and first aid kit on this date.

Technical Assistance
591-1-1-.36(4)(b) - Discussed that the busses need to be cleaned from food and trash.

Correction Deadline: 3/18/2026

Technical Assistance
591-1-1-.36(7)(b) - Discussed that complete Emergency Medical Forms for all transported children needed to be on the vehicles during transportation.

Correction Deadline: 3/18/2026

Technical Assistance
591-1-1-.36(7)(c) - Discussed that the most current Transportation Checklist from the agency's website needed to be used.

Correction Deadline: 3/18/2026

Technical Assistance
591-1-1-.36(7)(d)2. - Discussed that the Second Check needed to be documented in the appropriate field on the checklist.

Correction Deadline: 3/17/2026

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Technical Assistance**

Comment
Discussed SIDS and infant sleeping position.

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Technical Assistance
591-1-1-.30(1)(a)2 - Discussed that the crib mattresses needed to be replaced once tears appear.

Correction Deadline: 3/17/2026

Staff Records

Records Reviewed: 16 **Records with Missing/Incomplete Components: 14**

Staff # 1 Not Met

Date of Hire: 06/03/2003

"Missing/Incomplete Components"

.33(6)-Training Documentation Missing,.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 2 Not Met

Date of Hire: 06/11/2019

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 06/17/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

Date of Hire: 07/24/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 11/10/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6 Not Met

Date of Hire: 04/27/2023

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.33(5)-10 Hrs. Annual Training

Staff # 7 Not Met

Date of Hire: 08/10/2004

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

Date of Hire: 10/28/2014

"Missing/Incomplete Components"

.33(6)-Training Documentation Missing

Staff # 9 Not Met

Date of Hire: 02/18/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10 Not Met

Date of Hire: 12/08/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11 Not Met

Date of Hire: 08/01/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 12 Not Met

Date of Hire: 07/22/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(6)-Training Documentation Missing

Staff # 15 Not Met

Date of Hire: 08/09/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 16 Not Met

Date of Hire: 02/21/2019

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(6)-Training Documentation Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment
Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR(CR) Not Met

Comment
At least one staff person with current and valid pediatric first aid and pediatric CPR observed in each classroom where children were present.

Comment
Complete first aid kits observed in center and on vehicles on this date.

Finding
591-1-1-.14(1)(a) requires all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the Center’s premises. The hours obtained completing this certification will not count towards the required annual training hours. It was determined based on review of records that two Staff did not have evidence of First Aid/CPR training on file within the 45 days of hire.

POI (Plan of Improvement)
All caregiver Staff will complete the required training. The Director will send copies via email verification of completed CPR/First Aid certification to the consultant upon completion and will develop a plan to ensure all caregiver Staff have completed this training within the first 45 days of employment and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 3/17/2026

591-1-1-.33 Staff Training Not Met

Technical Assistance
591-1-1-.33(2)(a)-(n) - Discussed that the updated Initial Staff Orientation needed to be used from now on.

Correction Deadline: 3/18/2026

Finding
591-1-1-.33(3)(a)-(k) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: a)prevention and control of infectious diseases (including immunizations); b) prevention of sudden infant death syndrome and use of safe sleeping practices; c) administration of medication, consistent with standards for parental consent; d) prevention of and response to emergencies due to food and allergic reactions; e) building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; f) prevention of shaken baby syndrome, abusive head trauma and child maltreatment; g) emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); h) handling and storage of hazardous materials and the appropriate disposal of bio contaminants; i) precautions in transporting children; j) recognition and reporting of child abuse and neglect; and k) child development to include all major domains:cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; and approaches to play and learning. It was determined based on a review of records that two Staff did not have evidence of Health and Safety training on file.

POI (Plan of Improvement)
The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/24/2026

Recited on 3/17/2026

Finding
591-1-1-.33(5)(b)1. requires the annual ten (10) clock hours of training shall include at least two (2) hours in evidence based, developmentally appropriate language and literacy practices. It was determined based on review of records that seven Staff did not have evidence of 10 hours Annual training for 2025 and four Staff did not have evidence of two hours Literacy training.

POI (Plan of Improvement)
The Center will plan and schedule the required 10 hours of annual training each year to include a least two (2) hours in evidence based, developmentally appropriate language and literacy practices and follow up to ensure the training is completed.

Correction Deadline: 4/16/2026

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Technical Assistance**

Comment
Center observed to maintain appropriate staff:child ratios.

Technical Assistance
591-1-1-.32(4) - Discussed that the Pre-K children needed to use a separate entrance to enter and exit the Annex Building and not cross through room E-Back Right.

Correction Deadline: 3/17/2026

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.