



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/1/2026

VisitType: MV POI Follow Up

Arrival: 9:30 AM

Departure: 1:00 PM

CCLC-63874

The Fox Den Academy

185 Thornton Rd Forsyth, GA 31029 Monroe County
(478) 974-5674

Regional Consultant

Kristy Turner

Phone: (470) 373-3232

Fax:

kristy.turner@dec.al.ga.gov

Joint with: Rebekah Mullinax

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/01/2026	MV POI Follow Up	Good Standing	
04/10/2026	TA Follow Up	NA	
03/13/2026	TA Follow Up	NA	

Ratios/License Capacity

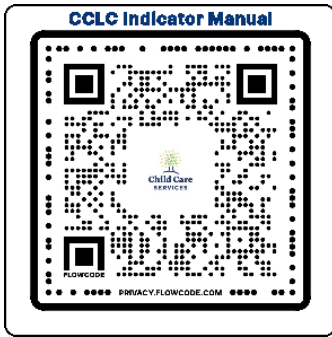
Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Cafeteria -Afterschool		0	0	C	27	C	NA	NA	Not In Use
Main	Left Hall 2A	One Year Olds and Two Year Olds	2	10	C	13	C	NA	NA	Centers
Main	Left Hall 2B	Two Year Olds	2	13	C	13	C	NA	NA	Centers
Main	Left Hall 3A	Three Year Olds	1	8	C	12	C	NA	NA	Centers
Main	Left Hall 3B	Two Year Olds and Three Year Olds	1	6	C	12	C	NA	NA	Centers
Main	Right Hall 1A -Older Infants/Younger One's	One Year Olds	2	8	C	13	C	NA	NA	Centers
Main	Right Hall 1B	One Year Olds and Two Year Olds	2	12	C	13	C	NA	NA	Floor Play
Main	Right Hall 1C		0	0	C	14	C	NA	NA	Not In Use
Main	Right Hall 1R -Four-Year-Old	Four Year Olds	1	11	C	12	C	NA	NA	Centers
Main	Right Hall -3's & 4's	Three Year Olds and Four Year Olds	1	10	C	14	C	NA	NA	Centers
Main	Right Hall 5R-Infants	Infants	2	9	C	13	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 156			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 87			Total Capacity @35 sq. ft.: 156							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	45	C
Main	Playground B	92	C

Comments

The visit report was completed on May 1, 2026. The visit report was reviewed and discussed with the Assistant Director, Antoinette Kemp.

Plan of Improvement: Developed This Date



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



Summary Report

Date: 5/1/2026 VisitType: MV POI Follow Up

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The following information is associated with a MV POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazardous materials were accessible to the children in care:

-Main Right Hall 1R-Four Year Old

*One cabinet door located on the right side near the sink was broken, unlocked, and had lego blocks in its original packaging that stated "Keep out of Reach of Children"

-Main Right Hall-3's & 4's

*One cabinet located on the right side near the sink was unlocked and had decorative horse toys in its original packaging that stated "Keep out of Reach of Children"

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/1/2026

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following potentially hazardous materials were accessible to children in care:

-Main Right Hall-3's & 4's

*One unlocked cabinet located on the right side near the sink had rat droppings

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 5/1/2026

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following potentially hazardous equipment were accessible to the children in care:

-Main Playground A

*Three red bikes had missing handle bars grips

*Two red bikes had broken handle bars

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 5/11/2026

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed on this date.

Sleeping & Resting Equipment

Technical Assistance

591-1-1-.30(1)(a)3 - The Consultant discussed with the Provider to ensure that the cribs sheets were tight-fitting as required.

Correction Deadline: 5/1/2026

Technical Assistance

591-1-1-.30(1)(b)1 - The Consultant discussed with the Provider to ensure that mats were in good repair as required.

Correction Deadline: 5/1/2026

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided 33 Staff files for employees and two newly hired since the last visit.

Correction Deadline: 2/25/2026

Corrected on 5/1/2026

.09(1)(a) - The previous citation observed corrected on this date. The Consultant reviewed Staff files and all Staff had both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required.

Correction Deadline: 3/4/2026

Corrected on 5/1/2026

.09(1)(c) - The previous citation observed corrected on this date. The Consultant reviewed Staff files and all Staff had obtained a valid and current satisfactory Comprehensive Records Check Determination on file as required.

591-1-1-.14 First Aid & CPR(CR)**Met****Comment**

Please be mindful of training expiration dates.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.