



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/9/2024 VisitType: Complaint Investigation Follow Up Arrival: 11:05 AM Departure: 5:00 PM

CCLC-55170

The Learning Grove Academy - Sugar Hill

6007 Suwanee Dam Road Sugar Hill, GA 30518 Gwinnett County
(678) 889-4842 mmironov@laughandlearnllc.com

CCS Coordinator

Margarita Collier

Phone: (770) 342-7934

Fax: (678) 891-5989

margarita.collier@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/09/2024	Complaint Investigation Follow Up	Good Standing	
09/24/2024	Licensing Study	Good Standing	
08/02/2023	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A1L-2 year old	Two Year Olds	2	9	C	21	C	NA	NA	Nap
Main	B-2L-2 year old	Two Year Olds	1	9	C	21	C	NA	NA	Nap
Main	C-1R Infants and 1's	Infants	2	4	C	16	C	NA	NA	Lunch
Main	D-2R-1's	One Year Olds	1	8	C	16	C	NA	NA	Lunch
Main	E-3R-4's and Up	Three Year Olds	1	6	C	31	C	NA	NA	Lunch
Main	F-4R-3's and 4's	Three Year Olds	1	13	C	24	C	NA	NA	Lunch
Main	G-5R-3's and 4's	Four Year Olds	2	9	C	14	C	NA	NA	Lunch
Main	H-3L-GA Pre-K		0	0	C	26	C	NA	NA	Not In Use
			Total Capacity @35 sq. ft.: 169		Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 58			Total Capacity @35 sq. ft.: 169		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A-1's and Infants	20	C
Main	PG-B 3's and 4's	36	C
Main	PG-C-5's & Up	32	C
Main	PG-D Grass	20	C
Main	PG-E Splash Pad	5	C

Comments

The purpose of this visit was to follow up on the previous visit conducted on September 24, 2024.

Plan of Improvement: Developed This Date 12/09/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Complaint Investigation Follow Up:

Health and Hygiene

591-1-1.17 Hygiene(CR)

Met

Correction Deadline: 9/24/2024

Corrected on 12/9/2024

The previous citation was observed to be corrected. The staff members stated the proper handwashing procedures for staff members before and after diapering procedures.

Safety

591-1-1.36 Transportation(CR)

Not Met

Finding

591-1-1.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on observation three of eight children receiving school transportation services to and from Sugar Hill Elementary did not have evidence of a vehicle emergency medical form on file.

POI (Plan of Improvement)

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle.

Correction Deadline: 12/13/2024

Recited on 12/9/2024

Staff Records

591-1-1.14 First Aid & CPR

Not Met

Correction Deadline: 12/31/2024

Corrected on 12/9/2024

The previous citation was observed to be corrected. The consultant observed at least 50% of staff members to have evidence of a current first aid and CPR card on file.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on review of records that staff member #6, date of hire July 29, 2024, staff member #10, date of hire August 13, 2024, staff member #11, staff member #12, date of hire March 25, 2024, staff member #14, date of hire August 26, 2024, and staff member #18, date of hire January 22, 2024, did not have evidence of a current first aid and CPR training card on file.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 1/8/2025

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that staff member #6, date of hire July 29, 2024, staff member #14, date of hire August 26, 2024, and staff member #17, date of hire July 1, 2024, did not complete the required health and safety orientation training within the first 90-days of their date hire.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 1/8/2025

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 12/31/2024

Corrected on 12/9/2024

The previous citation was corrected due to the incorrect rule being cited during the previous visit conducted on September 24, 2024.