



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/13/2024 VisitType: Initial Licensing Study

Arrival: 9:15 AM Departure: 2:30 PM

CCLC-63874
The Fox Den Academy
185 Thornton Rd Forsyth, GA 31029 County
(478) 370-8648 joshhill@thefoxdenpreschool.com

Application Services Unit Consultant
Toni Williams
Phone: (770) 302-7628
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Mailing Address
Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/13/2024	Initial Licensing Study	Good Standing	
Good Standing			- Program is demonstrating an acceptable level of performance in meeting the rules.
Support			- Program performance is demonstrating a need for improvement in meeting rules.
Deficient			- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Cafeteria -Center		0	0	C	0	C	NA	NA	
Main	Left Hall 1L-Potty Trained 2 Yr olds		0	0	C	12	C	NA	NA	
Main	Left Hall-3L- 3 yr Old		0	0	C	12	C	NA	NA	
Main	Left Hallway-4L-4 year old		0	0	C	11	C	NA	NA	
Main	Right Hall -1R-Stem Room		0	0	C	12	C	NA	NA	
Main	Right Hall- 2R-2 year old		0	0	C	13	C	NA	NA	
Main	Right Hall-3R- 1 yr old		0	0	C	12	C	NA	NA	
Main	Right Hall-4R-Young 1 yr old		0	0	C	13	C	NA	NA	
Main	Right Hall-5R-Infants		0	0	C	13	C	NA	NA	
Main	Right Hall-Afterschool		0	0	C	13	C	NA	NA	
Total Capacity @35 sq. ft.: 111					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 0					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	45	C
Main	Playground B	92	C

Comments

An Administrative Review was conducted on August 12, 2024. Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on August 13, 2024. The exit conference was conducted on August 13, 2024 at 1:50 pm with the Director. Permission to Operate was issued on this date. Facility does not carry Liability Insurance. License Capacity was 111.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Consultant discussed with the Provider to add equipment and toys to enhance variety.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities. No pool observed on site.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

PTO was granted, the overall capacity was 111.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date. The consultant reminded the Provider that brooms and dust pans and other examples of hazards are not allowed in the classroom.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

The consultant discussed with the Provider to place a net over the fence where there was more than 3.5 inches of space between the rails where the A/C units were enclosed. Also the fence to the entrance to the playground on the left side at the bottom was more than 3.5 inches from the ground and could cause an entrapment.

Correction Deadline: 8/13/2024

Technical Assistance

The consultant discussed with the provider that the concrete slabs outside the classroom door should be flushed to the ground on playground A and playground B and also the cable coming from the ground behind the garden box on the playground A should be removed or installed in the ground.

Correction Deadline: 9/13/2024

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff stated proper procedures. Sinks with warm running water observed adjacent to proper diapering surfaces in all classrooms approved for diapering.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing of children and staff was discussed with the Director and Owner on this date.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed medication documentation, administration, and storage.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Consultant discussed appropriate discipline and guidance techniques with the Owner and Director.

591-1-1-.36 Transportation(CR)

Met

Comment

Vehicle information for two vans one black and one white was observed on this date. Both vehicles had insurance, first aid kits and fire extinguishers.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Consultant observed Ten (10) of ten (10) cribs were observed meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards manufactured in 2023. Consultant discussed safe sleeping requirements with the Owner and Director during the inspection visit.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Fifteen (15) of fifteen (15) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file. There was one staff with a National Satisfactory letter, in the younger ones classroom and the Director and I discussed the requirements, supervised at all times and deadlines for submitting out of state forms and to email out of state forms to: Outofstate@dec.al.ga.gov

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

There were no children enrolled on this date. Proper ratios and classroom capacities were discussed with the director on this date.

Comment

Adequate supervision was discussed.