



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/22/2022 **VisitType:** Complaint Investigation Follow Up **Arrival:** 12:45 PM **Departure:** 5:00 PM

CCLC-54026

Lead Preparatory 103

2345 Pope Rd. Douglasville, GA 30135 Douglas County
 (770) 627-3964 jp@leadpreparatory.com

Mailing Address

2345 Pope Road
 Douglasville, GA 30135

Regional Consultant

Chilon Martin

Phone: (404) 591-5648

Fax: (404) 591-5650

chilon.martin@decal.ga.gov

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/22/2022	Complaint Investigation Follow Up	Good Standing	
06/07/2022	Monitoring Visit	Good Standing	
09/02/2021	Initial Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Cafeteria- ASP		0	0	C	26	C	NA	NA	Not In Use
Main	Rm D- School age - 4R	Four Year Olds	1	14	C	19	C	NA	NA	Nap
Main	Rm. A- Infants/toddlers 1L	Infants and One Year Olds	1	9	NC	12	C	NA	NA	Free Play,Floor Play,Nap
Main	Rm. B-2L- 1's	One Year Olds	1	10	NC	24	C	NA	NA	Nap
Main	Rm. C- ASP(BM)		0	0	C	24	C	NA	NA	Not In Use
Main	Rm. E 4 yrs 3R	Three Year Olds	1	13	C	23	C	NA	NA	Nap
Main	Rm. F - 2yrs- Potty-Trained Only 2R		0	0	C	21	C	NA	NA	Not In Use
Main	Rm. G- 1R - Young 2yrs	Two Year Olds and Three Year Olds	1	16	NC	22	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 62

Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	2-3 years	51	C
Main	Infant-Toddler	29	C
Main	Schoolage	163	C

Comments

The investigation remains open on this date, pending additional information. Upon completion the finding will be reviewed with the provider and a final copy of the report will be sent.

July 22, 2022- The purpose of this visit was to conduct a complaint investigation and to follow up from the previous visit on June 7, 2022.

The follow up report was discussed with the provider and the follow up report was left at the center. A POI was developed with the provider on this date.

Plan of Improvement: Developed This Date 07/22/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Alaycia Phillips, Program Official

Date

Chilon Martin, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 7/22/2022 **VisitType:** Complaint Investigation Follow Up **Arrival:** 12:45 PM **Departure:** 5:00 PM

CCLC-54026

Lead Preparatory 103

2345 Pope Rd. Douglasville, GA 30135 Douglas County
(770) 627-3964 jp@leadpreparatory.com

Mailing Address

2345 Pope Road
Douglasville, GA 30135

Regional Consultant

Chilon Martin

Phone: (404) 591-5648

Fax: (404) 591-5650

chilon.martin@decal.ga.gov

The following information is associated with a Complaint Investigation Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(6) requires Center Staff to ensure children less than three years of age do not spend more than one-half hour of time consecutively in confining equipment, such as swings, highchairs, jump seats, carriers or walkers. Children shall use such equipment only when they are awake. Such children shall be allowed time to play on the floor daily. Infants shall have supervised tummy time on the floor daily when they are awake. It was determined based on observation that four children in the infant and one-year-old classroom were confined to equipment for more than thirty minutes consecutively.

POI (Plan of Improvement)

The Center will train Staff to use confining equipment appropriately, to provide supervised floor play daily for children under three years of age, including infants, and will monitor regularly.

Correction Deadline: 7/22/2022

Facility

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 6/24/2022

Corrected on 7/22/2022

Previous citation observed corrected on this date. Consultant did not observe any protruding nails on the wooden barriers near the fencing on either playground.

Staff Records

Correction Deadline: 7/7/2022

Corrected on 7/22/2022

Previous citation observed corrected on this date. Consultant observed the infant and child CPR/1st Aid certificates for both staff members.

591-1-1-.33 Staff Training**Defer****Defer**

This citation will be deferred until the next monitoring/licensing visit.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 7/7/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Met****Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that:

1. The infant/one-year-old classroom was out of the required ratio with one staff member and nine children present. There were four infants and five one-year-old children.
2. The two-year-old classroom was out of the required ratio with 16 two-year-old children present and one staff member.
3. The one-year-old classroom was out of the required ratio with 10 one-year-old children present and one staff member.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 7/22/2022

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that there were ten children in the one-year-old classroom and there were no staff members present.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 7/22/2022

