Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/30/2024 **VisitType:** Licensing Study **Arrival:** 8:50 AM **Departure:** 11:50 AM

CCLC-39146
Love & Care Center
1748 Rey Street, NW Atlanta, GA 30318 Fulton County
(404) 799-6804 jzachery23@gmail.com

Regional Consultant
Marlene Emelle
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Mailing Address
1748 Rey Street
Atlanta, GA 30318

Quality Rated: No

Compliance Zone Designation		
05/30/2024	Licensing Study	Good Standing
12/20/2022	Licensing Study	Good Standing
12/08/2021	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A-Front Right	Six Year Olds and Over	1	9	C	9	C	NA	NA	Free Play
Main	Room B-1st Left	Infants	3	7	C	9	C	NA	NA	Feeding,Free Play,Diapering
Main	Room C- Rear	Two Year Olds and Three Year Olds and Four Year Olds	1	11	NC	6	NC	NA	NA	Free Play,Story
		Total Capacity @35 sq. ft.: 24			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 27		Total Capacity @35 sq. ft.: 24			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground-Infants	4	C
Main	Playground-Preschool	19	C

Comments
The purpose of this visit was to conduct a Licensing Study follow up.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov for more information. Free techincal assistance is available!

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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
Consultant observed a variety of equipment and toys throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Consultant observed center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Not Met**

Finding
591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation eleven children were in the classroom with one staff member.

POI (Plan of Improvement)
The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 5/30/2024

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
Consultant observed center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding
591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resilience. It was determined based on observation of the playground the red jungle gym did not have resilient surface beneath the equipment and fall zone on this date.

POI (Plan of Improvement)
The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resilience.

Correction Deadline: 6/9/2024

Food Service

591-1-1-.15 Food Service & Nutrition — **Met**

Comment
Consultant observed center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations — **Met**

Comment
Consultant observed kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) — **Met**

Comment
Consultant discussed with staff the proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) — **Met**

Comment
Consultant discussed with staff proper hand washing throughout the center.

591-1-1-.20 Medications(CR) — **N/A**

Comment
Consultant observed Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures — **Not Met**

Finding
591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on observation of drill documentation that a fire drill had not been conducted since August 2022. A lock down drill and a tornado drill had not been conducted since February 2022, ,

POI (Plan of Improvement)
The Center will hold the drills as required and keep the documentation of the drills on file for two years.,

Correction Deadline: 6/3/2024

Recited on 5/30/2024

Finding
591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on observation that center did not have have documentation of fire drills, lock down, and tornado drills available for review.

POI (Plan of Improvement)
The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 6/4/2024

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Consultant observed staff to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Defer**

Defer
591-1-1-.36(4)(c) - Consultant did not evaluate transportation. Provider did not have information available during License Study visit.

POI (Plan of Improvement)
The center will ensure that each vehicle has a working fire extinguisher and that the fire extinguisher is kept out of reach of children.

Correction Deadline: 6/3/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Consultant discussed with staff SIDS and infant sleeping position.

Correction Deadline: 12/20/2022

Corrected on 5/30/2024
.30(2) - Consultant observed previous citation of a pillow observed in a crib has been corrected.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Not Met**

Finding
591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of Comprehensive Records that staff # 1 did not have a complete satisfactory CBC on site.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 5/31/2024

Finding
591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Background Check Determination for an Assistant Director, Employee or Provisional Employee at least once every five years. It was determined based on review of staff records staff member #1 was present with an expired Comprehensive Background Check Determination for an Assistant Director on this date. Staff #1 has a hire date of 12/04/2000 and CBC expired date as 3/8/2024.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will ensure that each Assistant Director, Employee and Provisional Employee has a Comprehensive Background Check Determination on file that has been issued within the past five years. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure that CBC rules are maintained.

Correction Deadline: 5/30/2024

591-1-1-.14 First Aid & CPR **Not Met**

Finding
591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on review of documentation that no staff members have CPR and First Aid certification.

POI (Plan of Improvement)
The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 6/29/2024

591-1-1-.31 Staff(CR) **Met**

Comment
Consultant observed staff to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Finding
591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that classroom C- Rear had three two-year-olds, three three year-olds, and five four-year olds.

POI (Plan of Improvement)
The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 5/30/2024

Finding
591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined base on observation that room C-Rear had two-year-olds, three-year- old in the classroom with one staff member.

POI (Plan of Improvement)
The Center will maintain separation of these children under three years old.

Correction Deadline: 5/30/2024

591-1-1-.32 Supervision(CR) **Met**

Comment
Consultant observed adequate supervision on this date.