



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/27/2023 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 2:10 PM

CCLC-54683

**Training & Communications Unit
Consultant**

Cadence Academy Preschool

Codi Parham

921 Haymon Morris Road Winder, GA 30680 Barrow County
 (770) 867-5439 director.winder@cadence-academy.com

Phone: (770) 357-1737
 Fax: (770) 357-1738
 codi.parham@decal.ga.gov

Joint with: Stacy Whitten

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/27/2023	Licensing Study	Good Standing	
05/05/2023	Complaint Closure	Good Standing	
04/05/2023	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R Infants	Infants and One Year Olds	2	12	C	16	C	NA	NA	Floor Play,Nap
Main	B 2R	One Year Olds	2	14	C	21	C	NA	NA	Floor Play
Main	C 3R- 2's	Two Year Olds and Three Year Olds	2	19	C	24	C	NA	NA	Floor Play
Main	D 4R - Preschool	Two Year Olds	2	17	C	24	C	NA	NA	Transitioning,Diapering
Main	E 5R	GA PreK	2	20	C	23	C	NA	NA	Centers
Main	F 6R- GA PreK	GA PreK	2	22	C	23	C	NA	NA	Transitioning
Main	G 1L	Infants	2	11	C	13	C	NA	NA	Floor Play
Main	H 2L- PreK	One Year Olds and Two Year Olds	2	14	C	17	C	NA	NA	Free Play
Main	I 3L- 3's	Two Year Olds and Three Year Olds	2	14	C	22	C	NA	NA	Free Play
Main	J 4L- 2's	Three Year Olds	2	15	C	22	C	NA	NA	Free Play
Main	K 5L- 1's	Three Year Olds	2	18	C	22	C	NA	NA	Outside
Main	L Rear Middle Infants		0	0	C	21	C	29	C	
Total Capacity @35 sq. ft.: 298					Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations		
Total # Children this Date: 176		Total Capacity @35 sq. ft.: 298			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A Front Right	32	C
Main	PG B 2R	61	C
Main	PG C Rear	24	C
Main	PG D Front Left	25	C
Main	PG E 2nd Left	67	C

Comments

The purpose of this visit was to conduct a Licensing Study and to follow up on the previous visit on April 5, 2023.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Lisa Goss, Program Official

Date

Codi Parham, Training & Communications Unit
Consultant

Date

Stacy Whitten, Process & QI Unit Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12 - Discussed with provider to ensure that the TV and Computer Monitor in the multi-purpose room remain anchored, and that no toys or furniture be stored in hallways or bathrooms. Also discussed chairs not be stacked while children are present in the classroom.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25 - Discussed with provider to monitor the paint of the window sills in room Jr Toddler A where chipping has occurred.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26 - Discussed with provider to monitor and repair the fence and gate where it has become disconnected from the top bar on the back playground on the left side next to the building. Also monitor fence for bowing and separation from posts around the perimeter of the fence. Monitor and remove vines that are beginning to grow through the fencing.

Technical Assistance

591-1-1-.26(9) - Discussed with provider to monitor PVC pipe border to ensure the pipes remain connected. Also remove any debris and the dislodged pest control bait station from the back playground.

Correction Deadline: 9/27/2023

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

591-1-1-.10(2) - Discussed proper handwashing procedures for children and staff between each child's diapering for stand up diapering in 3rd right and 4th right classrooms.

Correction Deadline: 9/27/2023

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Discussed SIDS and infant sleeping position.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

Comment

Director provided nine file(s) for employees hired since last visit.

591-1-1-.33 Staff Training	Met
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Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR)	Met
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Comment

Staff observed to provide direct supervision and be attentive to children's needs.