**Bright from the Start Georgia Department of Early Care and Learning**
**2 Martin Luther King Jr. Drive SE, 670 East Tower**
**Atlanta, GA 30334**
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/19/2025 **VisitType:** Licensing Study **Arrival:** 10:30 AM **Departure:** 3:15 PM

**CCLC-13781**
**SLCM Child Development Center**
1616 Columbia Drive Decatur, GA 30032 DeKalb County
(770) 896-2022

Regional Consultant
Evon Hewitt
Phone: ()
Fax:
evon.hewitt@decal.ga.gov

**Mailing Address**
Same

Quality Rated:

| Compliance Zone Designation | | |
|---|---|---|
| 09/19/2025 | Licensing Study | Good Standing |
| 05/19/2025 | Monitoring Visit | Good Standing |
| 09/13/2024 | Licensing Study | Good Standing |

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.
**Support** - Program performance is demonstrating a need for improvement in meeting rules.
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---|---|---|---|---|---|---|---|---|---|---|
| Main | A-2L | | 0 | 0 | C | 13 | C | NA | NA | Not In Use |
| Main | B-1L | Three Year Olds | 1 | 7 | C | 11 | C | NA | NA | Centers,Lunch, Nap |
| Main | C-2R | Infants | 1 | 3 | C | 16 | C | NA | NA | Floor Play,Nap |
| Main | D-1R | | 0 | 0 | C | 23 | C | NA | NA | Not In Use |
| Main | E-Downstairs | Three Year Olds and Four Year Olds | 1 | 6 | C | 25 | C | NA | NA | Centers |
| | | Total Capacity @35 sq. ft.: 88 | | | Total Capacity @25 sq. ft.: 0 | | | | | |
| Total # Children this Date: 16 | | Total Capacity @35 sq. ft.: 88 | | | Total Capacity @25 sq. ft.: 0 | | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|---|---|---|---|
| Main | A-6 wks-12 yrs | 44 | C |

**Enrolled Children**

| Under 1 years | 1 years | 2 years | 3 years | 4 years | 5 years (Prekonly) | 5 years and older |
|---|---|---|---|---|---|---|
| 3 | 3 | 5 | 7 | 10 | 0 | 5 |

**Comments**
The findings of this report were reviewed with the Provider on this date. Previous rule violations were observed/discussed.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

## Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free techincal assistance is available!**

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## Summary Report

**Date:** 9/19/2025 **VisitType:** Licensing Study **Arrival:** 10:30 AM **Departure:** 3:15 PM

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**The following information is associated with a Licensing Study:**

## Activities and Equipment

**591-1-1-.03 Activities** **Met**

**Comment**
Age-appropriate activities observed throughout the center.

**591-1-1-.12 Equipment & Toys(CR)** **Not Met**

**Finding**
591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that there was a set of wooden sliding doors at the back left of classroom E- Downstairs that were off track and posed a potential tipping hazard on this date.

**POI (Plan of Improvement)**
The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

**Correction Deadline: 9/19/2025**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **N/A**

**Comment**
Center does not provide swimming activities.

## Children's Records

**591-1-1-.08 Children's Records** **Met**

**Comment**
Records were observed to be complete and well organized.

## Evening Care

**591-1-1-.32 Staffing/Supervision(CR)** **N/A**

**Comment**
No evening care hours provided

## Facility

**591-1-1-.06 Bathrooms** **Met**

**Correction Deadline: 5/23/2025**

**Corrected on 9/19/2025**
**.06(4) - Previous citation corrected in that the Consultant observed the exhaust fan in classroom C-2R to be in working order as required.**

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**
Licensed capacity observed to be routinely met by center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Not Met**

**Finding**
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following potential hazards were accessible to children on this date:

Main B- 1L
-There was a mop and dust pan on the other side of an open door to the kitchen at the back middle of the classroom
-There were two staff purses inside an unlocked closet at the back right of the room.
-There was a plastic grocery bag inside the children's cubbies.
-There was a toilet brush, a bottle of clorox spray, and a bottle of unknown solution in an unlocked cabinet in the bathroom.

Main C-2R
-There was a grocery bag and an open pack of LUVs diapers in an unlocked cabinet under the diaper changing table.

Main E- Downstairs
-There were two black trash bags in an unlocked storage cabinet at the front left of the room.
-There was a mop and bucket at the back right of the room.
-There was an unlocked closet at the back middle with a fan, a bladeless fan, an electrical cord, two Royal handheld power saws, and a Dewalt handheld power sander.
-There was an unlocked closet with a broom at the back left of the room.
-There was a toilet plunger at the back right of the girls bathroom.

**POI (Plan of Improvement)**
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 9/19/2025**

**Recited on 9/19/2025**

**Finding**
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following areas were not in good repair on this date:

Classroom B-1L
-The wood floors were unclean with a sticky film throughout.

-Classroom C-2R
-The left door to the cabinet under the diaper changing table was broken preventing the door from closing properly.

Classroom E- Downstairs
-There were four protruding toilet bolts at the base of both toilets in the girls bathroom.
-There were four protruding toilet bolts at the base of both toilets in the boys bathroom

**POI (Plan of Improvement)**
The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 9/19/2025**

**Finding**
591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that there was an electrical outlet without a protective cap at the back right of classroom B-1L. It was further determined that there was an electrical outlet without a protective cap at the front right of classroom B-1L below the TV. It was additionally determined that there were electrical cable wires below the TV in classroom B-1L.

**POI (Plan of Improvement)**
The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

**Correction Deadline: 9/22/2025**

**Recited on 9/19/2025**

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**591-1-1-.26 Playgrounds(CR)** **Met**

**Correction Deadline: 5/30/2025**

**Corrected on 9/19/2025**
**.26(6) - Previous citation corrected in that the Consultant observed the playground equipment to be free from hazards on this date.**

## Food Service

**591-1-1-.15 Food Service & Nutrition** **Not Met**

**Finding**
591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on observation that four of four baby bottles were not labeled with the individual child's name as required on this date.

**POI (Plan of Improvement)**
The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly.

**Correction Deadline: 9/19/2025**

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**591-1-1-.18 Kitchen Operations** **Not Met**

**Finding**
591-1-1-.18(10) requires that garbage be stored in trash containers with lids that are emptied and cleaned as needed. Acceptable facilities, including water and detergent or steam, shall be provided and used for cleaning containers. Areas around outside containers shall be kept clean. It was determined that the garbage can in the kitchen did not have a lid as required on this date.

**POI (Plan of Improvement)**
The Center will provide trash containers with lids and will train staff to keep lids on containers. The Center will develop and follow a plan to empty and clean trash containers as needed, will provide the cleaning materials, and will monitor.

**Correction Deadline: 9/19/2025**

## Health and Hygiene

**591-1-1-.07 Children's Health** **Not Met**

**Finding**
591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that one of three infants in classroom B- 1L had a pacifier clip attached to their clothing on this date.

**POI (Plan of Improvement)**
The Center will instruct Staff regarding this safety requirement.

**Correction Deadline: 9/19/2025**

**591-1-1-.10 Diapering Areas & Practices(CR)** — **Met**

**Comment**
Staff stated proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)** — **Met**

**Comment**
Staff were observed to remind children to wash hands on this date.

**591-1-1-.20 Medications(CR)** — **Met**

**Comment**
The Provider currently does not dispense/administer medication.

## Organization

**591-1-1-.16 Governing Body & License** — **Not Met**

**Finding**
591-1-1-.16(b) requires the Director of a Center responsible for its day-to-day operations to have completed a 40-hour director's training course that has been approved by the Department. At a minimum, the subject matter taught at a Director's training course shall cover the areas of administrator competencies that serve as a framework for professional development, which include, but are not limited to, early learning standards, business management, communication, developmentally appropriate practices, professional and leadership development, and advocacy for the Center, Parents, children and Staff. It was determined based on a review of records that staff # 1, hired on August 29, 2017, did not have evidence of completing the 40-hour director's training course on file on this date.

**POI (Plan of Improvement)**
Prior to licensure, the Child Care Learning Center Director will obtain the required 40-hour director's training or will hire a director with the required 40-hour director's training to run the day-to-day operations of the Child Care Learning Center.

**Correction Deadline: 9/30/2025**

**Recited on 9/19/2025**

## Safety

**591-1-1-.05 Animals** — **N/A**

**Comment**
Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)** — **Met**

**Comment**
Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)** — **N/A**

**Comment**
Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)** — **N/A**

**Comment**
Center does not provide routine transportation.

## Sleeping & Resting Equipment

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** — **Met**

**Comment**
Discussed SIDS and infant sleeping position.

**Comment**
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

## Staff Records

**Records Reviewed: 5** **Records with Missing/Incomplete Components: 2**

Staff # 2 Not Met

Date of Hire: 08/29/2017

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing

Staff # 4 Not Met

Date of Hire: 07/24/2023

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Correction Deadline: 5/27/2025**

**Corrected on 9/19/2025**
**.09(1)(b) - Previous citation corrected in that the Consultant observed all staff to have a valid and current satisfactory Comprehensive Records Check Determination on file on this date.**

**Correction Deadline: 5/27/2025**

**Corrected on 9/19/2025**
**.09(1)(l)3. - Previous citation corrected in that the Consultant observed all staff to have a current Comprehensive Records Check Determination.**

**591-1-1-.14 First Aid & CPR(CR)** **Not Met**

**Finding**
591-1-1-.14(1)(a) requires all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the Center's premises. The hours obtained completing this certification will not count towards the required annual training hours. It was determined determined based on a review of records that Staff # 4, hired July 24, 2023, did not have a current First Aid and CPR certification on file as required.

**POI (Plan of Improvement)**
All caregiver Staff will complete the required training. The Director will send copies via email verification of completed CPR/First Aid certification to the consultant upon completion and will develop a plan to ensure all caregiver Staff have completed this training within the first 45 days of employmentvand that evidence of successful completion of the training is on file available for inspection.

**Correction Deadline: 9/19/2025**

**591-1-1-.31 Staff(CR)** **Met**

**Comment**
Staff observed to be compliant with applicable laws and regulations.

## Staffing and Supervision

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Not Met**

**Finding**
591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that Classroom B -1L had a Staff:child ratio of 1:10 when a Staff:child ratio of 2:10 was required. Classroom B-1L had three infants and seven three-year-old children.

**POI (Plan of Improvement)**
The Center will provide adequate staff when there is a mixed-age group.

**Correction Deadline: 9/19/2025**

**Finding**
591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that classroom B-1L housed three infant children and seven 3-year-old children on this date.

**POI (Plan of Improvement)**
The Center will maintain separation of these children under three years old.

**Correction Deadline: 9/19/2025**

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**591-1-1-.32 Supervision(CR)** **Not Met**

**Comment**
Discussed combining children of mixed ages.

**Finding**
591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that a Staff member failed to provide adequate supervision when Staff in classroom B-1L briefly left the classroom to answer the front door leaving 10 children unsupervised on this date.

**POI (Plan of Improvement)**
The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

**Correction Deadline: 9/19/2025**