Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/14/2021 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 11:00 AM

CCLC-48377

Childcare Network #309

1070 Cedarcrest Road Dallas, GA 30132 Paulding County
(678) 574-4898 cni309@childcarenetwork.com

Mailing Address
Same

Quality Rated: ★ ★

Regional Consultant

Kedirile Magakgala

Phone: (770) 357-7016
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kedirile.magakgala@decal.ga.gov

Joint with: Jennifer Bailey

Compliance Zone Designation		
10/14/2021	Monitoring Visit	Good Standing
01/15/2021	Licensing Study	Good Standing
08/26/2020	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R/Right side	Infants	1	4	C	16	C	NA	NA	Nap,Floor Play
Main	B 2R/Right side	Infants	1	5	C	15	C	NA	NA	Nap,Floor Play
Main	C 1L/Right side	One Year Olds	1	8	C	19	C	NA	NA	Outside
Main	D 2L/Right side		0	0	C	20	C	NA	NA	Not In Use
Main	E 3L/Right side	Two Year Olds	1	10	C	22	C	NA	NA	Outside
Main	F 4L/Right side	Two Year Olds	1	10	C	21	C	NA	NA	Outside
Main	G 1L/Left side		0	0	C	16	C	NA	NA	Not In Use
Main	H 2L/Left side	Three Year Olds	1	12	C	16	C	NA	NA	Outside
Main	I 3L/Left side	Four Year Olds	1	12	C	16	C	NA	NA	Outside
Main	J 4l/Left side		0	0	C	18	C	NA	NA	Not In Use
Main	K 1R/Left side		0	0	C	21	C	NA	NA	
Main	L 2R/Left side	GA PreK	2	20	C	21	C	NA	NA	Centers
Main	M 3R/Left side	GA PreK	2	21	C	21	C	NA	NA	Centers
Main	N 4R/Left side	GA PreK	2	17	C	21	C	NA	NA	Centers
		Total Capacity @35 sq. ft.: 225			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Insufficient Toilets/Sinks		
Total # Children this Date: 119		Total Capacity @35 sq. ft.: 225			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	3 yrs.& school age	46	C
Main	Infant/Toddler	22	C
Main	Preschool	28	C

Comments
Background checks were all reviewed on October 13, 2021. A virtual inspection was conducted on October 14, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

QUALITY RATED CHILD CARE

CAPS

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date
2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Meghan Krzyzanski, Program Official Date

Kedirile Magakgala, Consultant Date

Jennifer Bailey, Consultant Date

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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Director stated that the center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
Please be mindful to keep items that pose a hazard inaccessible to children. Keep children's clothes in their cubbies without plastic bags. If children's clothes are stored in plastic bags please keep them in a locked cabinet or out of reach of children.

Technical Assistance
Consultant discussed with the Director rule 591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Consultant observed torn vinyl wall base molding in the Pre-K Classroom. The molding was ripped from the wall. Consultant advised the director to put a barrier on that wall so that children wouldn't be able to pull/have access to the ripped molding.

Correction Deadline: 10/14/2021

591-1-1-.26 Playgrounds(CR) **Met**

Comment
A Virtual Visit was conducted due to the COVID-19 pandemic. Regulations regarding the associated rules with fencing, playground equipment, resilient surfacing and keeping playground area free of hazards were discussed with the Director/Provider on this date.

Comment
Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Staff stated proper hand washing procedures.

591-1-1-.20 Medications(CR) **Technical Assistance**

Technical Assistance
Consultant discussed with the Director rule 591-1-1-.20(3) which requires the Center to maintain a complete record of medication dispensed. Consultant reviewed a medication log which was missing two days of medication administration. Director stated that the parents did not bring the medication back on Friday and on Monday. Consultant advised the Director to continue to fill out the medication log up until the date that the physician stated on the form. Consultant advised the director to write on the medication log why medication was not dispensed on the days that it was supposed to be administered (i.e. parents did not bring in the medication; or child was absent)..

Correction Deadline: 10/14/2021

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment
A current/completed inspection was observed for one vehicle with tag numbers RKM-4952 used in transporting children on this date.

Comment
Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position.

Comment
Pleasant naptime environment observed.

Staff Records

Records Reviewed: 19 | **Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 04/19/2016		Met
Staff # 2 Date of Hire: 08/02/2010		Met
Staff # 3 Date of Hire: 10/10/2007		Met
Staff # 4 Date of Hire: 07/25/2016		Met
Staff # 5 Date of Hire: 06/30/2021		Met
Staff # 6 Date of Hire: 08/10/2017		Met
Staff # 7 Date of Hire: 04/22/2021		Met
Staff # 8 Date of Hire: 07/01/2010		Met
Staff # 9 Date of Hire: 09/07/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 10 Date of Hire: 12/01/2015		Met
Staff # 11 Date of Hire: 07/25/2013		Met
Staff # 12 Date of Hire: 07/30/2007		Met
Staff # 13 Date of Hire: 01/22/2018		Met
Staff # 14 Date of Hire: 08/03/2010		Met
Staff # 15		Met

Records Reviewed: 19 **Records with Missing/Incomplete Components: 0**

Date of Hire: 10/03/2019

Staff # 16 Met

Date of Hire: 08/07/2017

Staff # 17 Met

Date of Hire: 01/16/2017

Staff # 18 Met

Date of Hire: 05/30/2007

Staff # 19 Met

Date of Hire: 11/18/2019

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.