



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/15/2022 VisitType: Licensing Study

Arrival: 12:00 PM

Departure: 1:15 PM

CCLC-37645

Men About Change

3805 Napier Avenue Macon, GA 31204 Bibb County
(478) 305-7552 hardnock31204@hotmail.com

Regional Consultant

Yolanda Marable

Phone: (770) 357-9953

Fax: (678) 302-2432

yolanda.marable@decalfga.gov

Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/15/2022	Licensing Study	Good Standing	
06/21/2022	Monitoring Visit	Good Standing	
11/03/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Total # Children this Date:			Total Capacity @35 sq. ft.: 0			Total Capacity @25 sq. ft.:				

Building	Playground	Playground Occupancy	Playground Compliance
Main	playground	29	C

Comments

No plan developed on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



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- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
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- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

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- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
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- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
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Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

Erwin Clowers, Program Official

Date

Yolanda Marable, Consultant

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Technical Assistance

Technical Assistance

consultant discussed adding equipment and toys to enhance variety in room A with the director.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.25 Physical Plant-Structural/Mechanical

Met

Correction Deadline: 6/21/2022

Corrected on 12/15/2022

Previous citation corrected on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

There were no children enrolled in the program on this date. Proper diaper facilities were observed with warm running water and proper ventilation.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Correction Deadline: 6/21/2022

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Previous citation corrected on this date.

Correction Deadline: 6/21/2022

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Previous citation corrected on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Sleeping/Naps are not required for this program. School age children attend only for after school hours.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Director provided seven file(s) for employees hired since last visit.

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined by review of records staff members number 6 ,10, 11 and 15 did not have evidence of 2021 annual training hours.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 1/14/2023

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

There were no children present on this date. Proper ratios and classroom capacities were discussed with the director on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

There were no children present on this date. Proper supervision of children, including being prompt to children's needs, was discussed with the director on this date.



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Children's Worksheet

Date: 12/15/2022 **VisitType:** Licensing Study

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Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child's Name [# 1]: Baker , Christian

Met

Child's Name [# 2]: Walker , Ethan

Met

Child's Name [# 3]: Mallard, Jayce

Met

Child's Name [# 4]: Butts, Jordan

Met

Child's Name [# 5]: Green, Kaleb

Met



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Staff Worksheet

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Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Adanijo, Haneefat

Met

Date of Hire: 08/09/2022

Staff's Name [# 2]: Bartley, Cherrie

Met

Date of Hire: 06/07/2021

Staff's Name [# 3]: Brown-Jones, Kemberle

Met

Date of Hire: 09/14/2018

Staff's Name [# 4]: Clowers, Erwin

Met

Staff's Name [# 5]: Davis, Myra

Met

Date of Hire: 06/06/2022

Staff's Name [# 6]: Dixon, George

Met

Date of Hire: 05/21/2022

Staff's Name [# 7]: Green, Kamri

Met

Date of Hire: 10/07/2022

Staff's Name [# 8]: Harris, Angela

Met

Date of Hire: 08/03/2022

Staff's Name [# 9]: Jester, Monic

Met

Date of Hire: 08/16/2022

Staff's Name [# 10]: Jones, Joycelyn

Met

Date of Hire: 05/31/2019

Staff's Name [# 11]: Jones, Kellise

Met

Date of Hire: 08/17/2022

Records Reviewed: 22**Records with Missing/Incomplete Components: 0**

Staff's Name [# 12]: Jones, Michael
Date of Hire: 10/05/2022

Met

Staff's Name [# 13]: Jordan, Cory
Date of Hire: 12/08/2022

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 14]: PADILLA, DIATRE
Date of Hire: 06/25/2020

Met

Staff's Name [# 15]: Pitts, Andre
Date of Hire: 05/14/2019

Met

Staff's Name [# 16]: Reid, Marilyn
Date of Hire: 08/03/2022

Met

Staff's Name [# 17]: Reid, Samuel
Date of Hire: 08/03/2022

Met

Staff's Name [# 18]: Sanders, Ouida

Met

Staff's Name [# 19]: Scott, Valencia
Date of Hire: 08/11/2022

Met

Staff's Name [# 20]: Shelley, Tammy
Date of Hire: 06/10/2019

Met

Staff's Name [# 21]: Shiver, Lavonya
Date of Hire: 05/29/2019

Met

Staff's Name [# 22]: Walton, Amber
Date of Hire: 05/13/2019

Met

Staff Credentials Reviewed: 6

Staff's Name : PADILLA, DIATRE (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	5/1/2023		

Staff's Name : Clowers, Erwin (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Doctorate Degree	6/30/2008		

Staff's Name : Dixon, George (Teacher/LeadCare Giver)

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Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree			

Staff's Name : Jones, Joycelyn (Teacher/LeadCare Giver)

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree			



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Technical Assistance

Technical Assistance

consultant discussed adding equipment and toys to enhance variety in room A with the director.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.25 Physical Plant-Structural/Mechanical

Met

Correction Deadline: 6/21/2022

Corrected on 12/15/2022

Previous citation corrected on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

There were no children enrolled in the program on this date. Proper diaper facilities were observed with warm running water and proper ventilation.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met**

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591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Sleeping/Naps are not required for this program. School age children attend only for after school hours.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Director provided seven file(s) for employees hired since last visit.

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined by review of records staff members number 6 ,10, 11 and 15 did not have evidence of 2021 annual training hours.

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Same

Building: Main

Building Limitation: 87-87

Room: Room G Room Type:Non-Diaper HVAC: Yes

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
36	5	9	11	361.13
Total Sq. Ft.:				361.13

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 361.13 SQUARE FEET.

A total of 10 children may occupy the space at one time.

Room: Room D Room Type:Non-Diaper HVAC: Yes

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
14	4	9	7	137.36
18	0	9	10	177.00
Total Sq. Ft.:				314.36

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 314.36 SQUARE FEET.

A total of 9 children may occupy the space at one time.

Room: Room F Room Type:Non-Diaper HVAC: Yes

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
11	1	15	3	169.02
Total Sq. Ft.:				169.02

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 169.02 SQUARE FEET.

A total of 5 children may occupy the space at one time.

Room: Room A Room Type:Non-Diaper HVAC: Yes**Overall Space****Other Ventilation: Exhaust**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
37	7	35	9	1,343.60
Total Sq. Ft.:				1,343.60

Unusable Space**Other Ventilation: Exhaust**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
11	8	2	1	24.31	doorway protrusion
Total Sq. Ft.:				24.31	

Total deductions = 24.31 square feet. TOTAL USABLE PLAY SPACE: 1,319.29 SQUARE FEET.

A total of 38 children may occupy the space at one time.

**Room: Room B Room Type:Non-Diaper HVAC: Yes
(cafeteria)****Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
30	10	24	6	755.42
Total Sq. Ft.:				755.42

Unusable Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
3	4	4	0	13.33	Air intake handler
Total Sq. Ft.:				13.33	

Total deductions = 13.33 square feet. TOTAL USABLE PLAY SPACE: 742.09 SQUARE FEET.

A total of 21 children may occupy the space at one time. This space is 25 ft. eligible for 30 children

Room: Room E Room Type:Non-Diaper HVAC: Yes**Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
19	1	9	7	182.88
Total Sq. Ft.:				182.88

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 182.88 SQUARE FEET.

A total of 5 children may occupy the space at one time.

Room: Room C Room Type:Non-Diaper HVAC: Yes**Overall Space**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
24	6	22	6	551.25
Total Sq. Ft.:				551.25

Unusable Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
4	6	1	6	6.75	door protrusion
3	7	4	10	17.32	protrusion corner by door
Total Sq. Ft.:				24.07	

Total deductions = 24.07 square feet. TOTAL USABLE PLAY SPACE: 527.18 SQUARE FEET.

A total of 15 children may occupy the space at one time.

Room:
playground

Room Type:Playground **HVAC:** NA

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
69	11	41	0	2,866.58
Total Sq. Ft.:				2,866.58

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 2,866.58 SQUARE FEET.

A total of 29 children may occupy the space at one time.



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Compliance and Enforcement Determination Worksheet

Date: 12/15/2022 **VisitType:** Licensing Study

CCLC-37645

Men About Change

3805 Napier Avenue Macon, GA 31204 Bibb County
 (478) 305-7552 hardnock31204@hotmail.com

Regional Consultant

Yolanda Marable

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Mailing Address

Same

Repeat Rule Violations					
Repeat Rule	Severity on Current Visit	#Times of Rule Cited	Points for # of Times Cited (Points Calculation #1)	Highest Severity Level (12 mos)	Points for Highest Severity Level (Points Calculation #2)
		Total Points for Times Cited:	0	Total Points for Severity Level:	

Points for Prior Class C/D Rule Violations			
Date	VisitType	CDRepeat Rule	Points For Highest Severity Level (Points Calculation #3)
		Total Points for Severity Level:	0

Points Total	
#1 - Repeat Violation Points:	0
#2 - Repeat Violation - Highest Severity:	0
#3 - Prior Visit - Class C or Class D Violations:	0
Total:	0

REPEAT VIOLATION POINTS CALCULATION	
(1) Repeat Violation Points assigned for any core and non-core rule(s) cited on the current visit AND cited on visit(s) during prior 12 months:	(2) For each Repeat Violation, assign points based on the highest severity level assigned for that rule during prior 12 months:
1st Violation of a Rule within 12 Months = 0	Non-Core Rule Violation = 0
2nd Violation of Same Rule within 12 Months = 1	Level A Low Core Rule Violation = 1
3rd Violation of Same Rule within 12 Months = 2	Level B Medium Core Rule Violation = 2
4th Violation of Same Rule within 12 Months = 3	Level C High Core Rule Violation = 3

For each subsequent Violation of Same Rule within 12 Months, one additional point is accrued	Level D Extreme Core Rule Violation = 4
ADDITIONAL POINTS FOR SERIOUS INCIDENT/INJURY VIOLATION	
(3) Assign points for each PRIOR visit when there are any Class C (High) or Class D (Extreme) violations on the current visit AND any Class C (High) or Class D (Extreme) violations cited on visit(s) during prior 12 months regardless of whether or not there are any repeat violations during the current visit:	
Each Prior Visit with Class C/Class D Rule Violation = 2	

Violation Class Determination

(1) Are there any violations on the current visit? Yes

(2) Are there any repeat violations on the current visit? No

(3) Is there a High or Extreme on the current visit? No

(4) Is there a High or Extreme citation within repeat rules? No

As of this visit:

Violation Class:	A	Enforcement Box:	AI	Total Points:	0
Violation Level:	I	Compliance Zone:	GS		

How to select violation class:

- Select Class A (Low) if there is at least one rule violation on the current visit, but there are NO Repeat Rule violations, OR there are only NON-CORE Repeat Rule violations, AND there are NO Class C (High) or Class D (Extreme) violations on the current visit
- Select Class A (Low) or Class B (Medium) based on the highest severity on the current visit within any REPEAT rule violation(s) if there are NO Class C (High) or Class D (Extreme) violations on the current visit, OR within the REPEAT rule violation(s) during prior 12 months
- Select Class C (High) or Class D (Extreme) if there is a Class C (High) or Class D (Extreme) violation on the current visit, AND/OR within any REPEAT rule violation(s) during the prior 12 months

V I O L A T I O N C L A S S	VIOLATION HISTORY LEVEL				
	Incident results in or could result in:	I 0 Points	II 1-3 Points	III 4-9 Points	IV 10 + Points
	D • Extreme Harm • Imminent Danger	D I3 - C (D)			
	C • High Harm	CI I1 - I2 (GS)	CII I1 - I3 (S)	CIII I2 - C (D)	CIV I3 - C (D)
	B • Medium Harm	BI N/A ** (GS)	BII P2 - P3 (GS)	BIII I1 - I2 (S)	BIV I2 - C (D)
	A • Low Harm	AI P1 - P2 (GS)	AII P1 - P3 (GS)	AIII P2-P3 (GS)	AIV I1 - I2 (S)

****Based on Rules for assigning Violation Class, it is not possible to have zero points and be at Violation Class B**

Compliance Zones:

Good Standing (GS) - Program is demonstrating an acceptable level of performance in meeting the rules. (AI, AII, AIII, BI, BII, CI)

Support (S) - Program performance is demonstrating a need for improvement in meeting the rules. (AIV, BIII, CII)

Deficient (D) - Program is not demonstrating an acceptable level of performance in meeting the rules. (BIV, CIII, CIV, D)

ENFORCEMENT CATEGORIES, LEVELS, AND ACTIONS

<i>PREVENTION CATEGORY (P)</i>	<i>INTERMEDIATE CATEGORY (I)</i> <i>(Includes Prevention Actions)</i>	<i>CLOSURE CATEGORY (C)</i>
Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Suspension of License (More than 1 week)
Technical Assistance	Fine	Revocation of License
Prevention Level 2 (P2)	Intermediate Level 2 (I2)	Emergency Closure (Imminent Harm)
Citation	Per Rule Fine	
Prevention Level 3 (P3)	Per Day Fine	
Formal Notice Letter	Intermediate Level 3 (I3)	
Office Conference	Fine and Restriction	
	Restricted License	
	Restricted License & Per Rule/Per Day Fine	
	Emergency Monitor & Per Rule/Per Day Fine	
	Short-term Suspension (Less than 1 week)	

 Erwin Clowers, Program Official

 Date

 Yolanda Marable , Consultant

 Date



Bright from the Start Georgia Department of Early Care and Learning
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History Grid for Time Period Starting 12/15/2021 through 12/15/2022

CCLC-37645

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	Visit Type:	Monitoring Visit	Licensing Study
	Date:	6/21/2022	12/15/2022
	License Number:	CCLC-37645	CCLC-37645
	Compliance Zone:	GS	GS
	Points:	0	0
	Enforcement Box:	AI	AI
	PTO Granted		
Compliance Group	Rule		
	591-1-1-.13(5) List of Trip Participants	X	
	591-1-1-.13(6) Emergency Medical Information	X	
	591-1-1-.33(5) Staff training-annual/10 hours		X
Non-Core Rule-Physical Plant-Structural/Mechanical	591-1-1-.25(19) Unapproved Areas	X	



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2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/20/2022 **VisitType:** LS POI Follow Up **Arrival:** 12:00 PM **Departure:** 2:00 PM

CCLC-53283

Northside Prep Learning Center

4950 Northside Drive Macon, GA 31210 Bibb County
 (478) 474-7555 brittany@northsideprep.net

Regional Consultant

Yolanda Marable

Phone: (770) 357-9953

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yolanda.marable@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/20/2022	LS POI Follow Up	Good Standing	
12/14/2021	Incident Investigation Closure	Good Standing	
10/26/2021	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
One	Room A	Infants	2	9	C	11	C	NA	NA	Floor Play
One	Room B	One Year Olds	1	7	C	8	C	NA	NA	Floor Play
One	Room C		0	0	C	7	C	NA	NA	
One	Room D	One Year Olds	1	7	C	8	C	NA	NA	Floor Play
One	Room E	Infants	2	10	C	11	C	NA	NA	Floor Play
One	Room F	One Year Olds	1	7	C	11	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 56			Total Capacity @25 sq. ft.: 0							
Two	Room G	Two Year Olds	2	15	C	15	C	NA	NA	Free Play
Two	Room H	Two Year Olds	2	10	C	15	C	NA	NA	Centers
Two	Room I	Two Year Olds and Three Year Olds	2	13	C	15	C	NA	NA	Centers
Two	Room J		0	0	C	15	C	NA	NA	
Two	Room K	GA PreK	2	21	C	25	C	NA	NA	Centers
Two	Room L	Three Year Olds and Four Year Olds	1	10	C	16	C	NA	NA	Music
Two	Room M	Three Year Olds	1	13	C	16	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 117			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 122			Total Capacity @35 sq. ft.: 173			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
One	Playground A	15	C
Two	Playground B (Three's)	40	C
Two	Playground C (Pre-K)	111	C
Two	Playground D (Two's)	28	C

Comments

Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children 36 months of age and younger.

Parents must be given access to the center if they request. Centers are not at liberty to deny access to a parent/guardian at this time.

Plan of Improvement: Developed This Date 01/20/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Brittany Lewis, Program Official

Date

Yolanda Marable, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
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Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 1/20/2022 VisitType: LS POI Follow Up Arrival: 12:00 PM Departure: 2:00 PM

CCLC-53283

Northside Prep Learning Center

4950 Northside Drive Macon, GA 31210 Bibb County
(478) 474-7555 brittany@northsideprep.net

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Same

The following information is associated with a LS POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined by consultant's observation the following items were accessible to children.

Room B - stacked chairs

Room I - toilet brush

Room K - plastic serving gloves

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/20/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined by consultant's observation the bathroom light in classroom H was not working properly.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 1/20/2022

591-1-1-.26 Playgrounds(CR)	Met
------------------------------------	------------

Comment

Playground observed to be clean and in good repair.

Correction Deadline: 10/23/2020

Corrected on 1/20/2022

Previous citation corrected on this date.

Correction Deadline: 10/23/2020

Corrected on 1/20/2022

Previous citation corrected on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals	Met
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	Met
---------------------------------------	------------

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided [12] file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.

Correction Deadline: 12/14/2021

Corrected on 1/20/2022

Previous citation corrected on this date.