



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/25/2026 **VisitType:** Monitoring Visit

Arrival: 1:30 PM **Departure:** 2:50 PM

FR-67324

Walker, Theajuana C

97 15th Ave Se Cairo, GA 39828 Grady County
(229) 224-4349

Regional Consultant

Angela Williams-Jackson

Phone: (404) 710-3984

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angela.williams-jackson@decal.ga.gov

Mailing Address

Same

Quality Rated: No

<u>Compliance Zone Designation</u>		
03/25/2026	Monitoring Visit	Good Standing
12/30/2025	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratio Capacity					
Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	4	4	0	0	0
1 & 2 Years	4	4	0	0	1
3 & 4 Years	1	1	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	9	9	0	0	1
Total Under 18 Years	9				
Children Present: 9 Total Children: 10 Caregivers/Helpers Present: 2 Total Caregivers/Helpers: 2					
More than 6 for pay 6 for pay present & no-pay present does not have a notarized no-pay statement					

Comments

The Provider was left with TA and citations. The Consultant discussed the Chop, Look, Listen information with the Provider.

Plan of Improvement: Developed This Date



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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Summary Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

Toys and equipment observed to be clean and safe from hazardous conditions.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Not Met

Finding

290-2-3-.19(2)(c) requires that infants shall only sleep in a safety approved crib or other equipment approved for infant sleep as described in 290-2-3-.19(1)(a) and shall not sleep in any other equipment, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the facility asleep or fall asleep in such equipment or on the floor shall be transferred to a safety approved crib or other equipment approved for infant sleep. It was determined based on observation there were two babies sleeping in swing chairs posing an upper airway restriction.

POI (Plan of Improvement)

The Home Provider will move infants who fall asleep in equipment other than a safety-approved crib such as a car safety seat, highchair or swing, or on the floor, to a safety-approved crib.

Correction Deadline: 3/25/2026

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Home does not provide swimming activities.

Children's Records

290-2-3-.08 Children's Records

Not Met

Finding

290-2-3-.08(13) requires documentation for the care of children, related and unrelated, for whom no pay is received to include a notarized statement from the Parent(s) attesting to the non-pay status. It was determined based on a review of records the Provider was caring for one child who did not have evidence of a notarized statement from the Parent for no pay on file as required.

POI (Plan of Improvement)

The Home Provider will obtain and maintain documentation.

Correction Deadline: 3/25/2026

Technical Assistance

The Consultant discussed with the Provider to ensure immunizations are maintained for all enrolled children.

Correction Deadline: 3/25/2026

	Facility
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290-2-3-.11 Physical Plant - Safe Environment(CR) **Not Met**

Finding

290-2-3-.11(2)(d) requires that hanging cords be inaccessible to children. It was determined based on observation there were three hanging cords near the gray bench on the back right side of the room posing a strangulation hazard.

POI (Plan of Improvement)

The Home Provider will ensure that hanging cords are inaccessible.

Correction Deadline: 3/25/2026

Comment

An operable and appropriately sized fire extinguisher was observed in the home on this date.

Comment

Operable smoke detector(s) were observed as required in the home on this date.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR) **Met**

Comment

The Home appeared clean and free from hazards.

290-2-3-.13 Playgrounds(CR) **Not Met**

Finding

290-2-3-.13(2)(b) requires that climbing and swinging equipment that are not portable be securely anchored to eliminate accidents or injuries. It was determined based on observation the swing set had eight open "S" hooks posing a safety hazard.

POI (Plan of Improvement)

The Home will ensure that climbing and swinging equipment is securely anchored.

Correction Deadline: 4/4/2026

Correction Deadline: 1/13/2026

Corrected on 3/25/2026

The previous citation was observed corrected on this date. The Provider added rubber mulch.

	Health and Hygiene
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290-2-3-.11 Children's Health and Hygiene(CR) **Met**

Comment

Staff stated proper knowledge of hand washing and hygiene procedures.

290-2-3-.11 Diapering Areas & Practices(CR) **Met**

Comment

Staff stated proper knowledge of diapering procedures.

290-2-3-.11 Medications(CR) **N/A**

Comment

Per the provider no medication is currently dispensed.

	Licensure
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Finding

290-2-3-.04(1)(d) requires a person that provides care for more than six children for pay, related or unrelated, as defined in these rules, shall make application to the Department for a license to operate a Child Care Learning Center, except as provided in 290-2-3-.07(15). It was determined based on observation the Provider was caring for seven children for pay.

POI (Plan of Improvement)

The Family Child Care Learning Home caring for more than six children shall reduce the number of children in care to six. The Family Child Care Learning Home will submit an application for a Child Care Learning Center and receive a license to operate from the Department before caring for more than six children, related or unrelated, for pay.

Correction Deadline: 3/25/2026

Safety and Discipline**290-2-3-.11 Discipline(CR)**

Met

Comment

Age-appropriate discussion and redirection observed.

290-2-3-.11 Transportation(CR)

N/A

Comment

The provider does not provide routine transportation.

Staff Records

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 1

Not Met

Date of Hire: 02/20/2026

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

Helper Orientation-.07(5)

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Provider provided one file for employees hired since the last visit.

290-2-3-.07 Provider Qualifications

Not Met

Finding

290-2-3-.07(5) requires that prior to assignment to children or task, the Provider and all Employees (i.e., Volunteers, Students-in-Training, Independent Contractors, etc.) and Provisional Employees must receive initial program orientation. It was determined based on a review of records the Provider did not have evidence of orientation on file for the Helper as required.

POI (Plan of Improvement)

The Home will ensure that all Staff have completed the required orientation training and will ensure any new Staff hired complete orientation training as required.

Correction Deadline: 3/26/2026

290-2-3-.07 Staff Qualifications(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staff:Child Ratios and Supervision

Finding

290-2-3-.07(16) requires the Home to ensure that the total number of Children not Related to the Provider in the Family Child Care Learning Home, for pay or not for pay, cannot exceed six Children, except that a Provider may care for two additional children who are three years of age or older for two designated one hour periods daily upon approval by the Department. It was determined based on a review of records the Provider was caring for seven child for pay.

POI (Plan of Improvement)

The Home will reduce the number of unrelated children, both for pay and not for pay, so that the total number of unrelated children in care does not exceed the number of children as specified in these rules.

Correction Deadline: 4/4/2026

290-2-3-.07 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.