



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/19/2022 **VisitType:** Monitoring Visit

Arrival: 12:10 PM **Departure:** 2:45 PM

CCLC-46361

Kid's Academy of Baxley, LLC

202 Pendleton Street Baxley, GA 31513 Appling County
 (912) 705-5437 kidsacademyofbaxley@gmail.com

Regional Consultant

Connie Boatright

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connie.boatright@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
09/19/2022	Monitoring Visit	Good Standing	
08/01/2022	Complaint Closure	Good Standing	
06/27/2022	Complaint Investigation Follow Up	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm # 17A (AS)		0	0	C	22	C	30	C	Not In Use
Main	Rm # 17B (AS)	Two Year Olds	2	11	C	21	C	29	C	Art,Diapering
Main	Rm #1 Pre-School	PreK	2	15	C	20	C	NA	NA	Nap
Main	Rm #11 Senior Tod A	One Year Olds	2	4	C	17	C	NA	NA	Transitioning,Na p,Snack
Main	Rm #2 Senior Tod B	One Year Olds	1	8	C	18	C	NA	NA	Transitioning,Na p,Diapering,Snack
Main	Rm #3 Jr. Tod	Two Year Olds	2	12	C	18	C	NA	NA	Transitioning,Na p,Snack
Main	Rm #4 - Infant	Infants	3	5	C	16	C	NA	NA	Transitioning,Feeding,Nap
			Total Capacity @35 sq. ft.: 132		Total Capacity @25 sq. ft.: 148					
Total # Children this Date: 55			Total Capacity @35 sq. ft.: 132		Total Capacity @25 sq. ft.: 148					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- infants	15	C
Main	B- 3's & up	59	C
Main	C - Toddlers	50	C

Comments

An in person Monitoring Visit was completed on today's date. The center director stated no medication is administered, no field trips or routine transportation is provided. There is a total of 22 staff members with no new hires since the consultant's last visit. The center is going through the Quality Rated Process.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

TIFFANY OSTEEN, Program Official

Date

Connie Boatright, Consultant

Date



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Findings Report

Date: 9/19/2022 **VisitType:** Monitoring Visit

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Departure: 2:45 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1.25(11) - The center director / owner will ensure that floor coverings be tight, smooth, free of odors and washable or cleanable (rip in the flooring by the back door of the after school classroom).

Correction Deadline: 10/19/2022

591-1-1.26 Playgrounds(CR)

Technical Assistance

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

591-1-1.26(6) - The center director will ensure that the driver door on one of two blue Little Tikes 4 x 4 truck is replaced, repaired or the equipment is removed.

Correction Deadline: 9/29/2022

Health and Hygiene

591-1-1-10 Diapering Areas & Practices(CR)	Met
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Comment

Proper diapering procedures observed.

591-1-1-17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-20 Medications(CR)	Met
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Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-36 Transportation(CR)	Met
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Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 22

Records with Missing/Incomplete Components: 9
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Staff # 1	Not Met
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Date of Hire: 05/12/2022

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 2	Met
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Date of Hire: 10/10/2016

Staff # 3	Not Met
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Date of Hire: 02/02/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 4 Not Met

Date of Hire: 11/02/2020

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 5 Met

Date of Hire: 07/22/2021

Staff # 6 Not Met

Date of Hire: 06/10/2021

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 7 Met

Date of Hire: 01/15/2019

Staff # 8 Met

Date of Hire: 01/13/2022

Staff # 9 Not Met

Date of Hire: 09/24/2021

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 10 Not Met

Date of Hire: 10/10/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11 Met

Date of Hire: 06/24/2021

Staff # 12 Not Met

Date of Hire: 10/14/2019

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 13 Not Met

Date of Hire: 01/19/2022

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 14 Met

Records Reviewed: 22**Records with Missing/Incomplete Components: 9**

Date of Hire: 03/12/2020

Staff # 15

Met

Date of Hire: 04/04/2022

Staff # 16

Met

Date of Hire: 10/10/2016

Staff # 17

Met

Date of Hire: 10/04/2021

Staff # 18

Met

Date of Hire: 09/11/2019

Staff # 19

Met

Date of Hire: 05/06/2021

Staff # 20

Met

Date of Hire: 08/06/2020

Staff # 21

Met

Date of Hire: 08/30/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22

Not Met

Date of Hire: 01/12/2022

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff Credentials Reviewed: 5**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Technical Assistance****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

Technical Assistance

591-1-1-.14(2) - The center director will ensure that staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016.

Correction Deadline: 10/19/2022**591-1-1-.33 Staff Training****Technical Assistance**

Technical Assistance

591-1-1-.33(1) - The center director will ensure that all Employees and Provisional Employees to receive Initial Center orientation prior to assignment to children or task.

Correction Deadline: 9/19/2022

Technical Assistance

591-1-1-.33(4) - The center director will ensure that within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

Correction Deadline: 10/19/2022

Technical Assistance

591-1-1-.33(5) - The center director will ensure that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules.

Correction Deadline: 10/19/2022

591-1-1-.31 Staff(CR)**Technical Assistance****Technical Assistance**

591-1-1-.31(2)(b)3.(ii)(I) - (VIII) - The center director will ensure that the Center develop a written plan for newly hired teacher's who do not possess the educational credential or degree listed in 591-1-1-.31(2)(b)2.(i) through (xii).

Correction Deadline: 9/19/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.