



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/17/2022 **VisitType:** Monitoring Visit

Arrival: 9:50 AM

Departure: 12:15 PM

CCLC-54562

Alphabet Kids Early Care & Learning Academy, LLC

3198 Jodeco Road McDonough, GA 30253 Henry County
 (404) 918-0451 alphakidsecla@gmail.com

Regional Consultant

April Brown

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Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/17/2022	Monitoring Visit	Good Standing	
07/06/2021	Initial Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	A		0	0	C	10	C	NA	NA	Not In Use
Building 1	B - 6wks - 9 mths	Infants and One Year Olds	1	5	C	6	C	NA	NA	Floor Play, Free Play
Building 1	C - 3's		0	0	C	13	C	NA	NA	
Building 1	D- 4's - 12 years old.	One Year Olds and Three Year Olds	2	15	NC	35	C	49	C	Free Play
Building 1	E- 1's- 2's		0	0	C	10	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 74			Total Capacity @25 sq. ft.: 74							
Total # Children this Date: 20			Total Capacity @35 sq. ft.: 74			Total Capacity @25 sq. ft.: 74			Building @25 capacity limited by Health Department Limitations	

Building	Playground	Playground Occupancy	Playground Compliance
Building 1	Playground A - 6 wks- 2 years	18	C
Building 1	Playground B - 3 -12 years old	103	C

Comments

Plan of Improvement: Developed This Date 03/17/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shanteria Vaughn, Program Official

Date

April Brown, Consultant

Date



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Findings Report

Date: 3/17/2022 **VisitType:** Monitoring Visit **Arrival:** 9:50 AM **Departure:** 12:15 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined that the following hazards were accessible to children in care:

- * Classroom A - A plastic bag and baby wipes labeled, "keep out of reach of children" were underneath the unlocked diaper changing table. A staff member's purse was also out and accessible to children in care.
- * Classroom C - Mixed bleach water solution, plastic bags, rubbing alcohol and soft soap labeled, "keep out of reach of children" were in an unlocked cabinet underneath the sink, accessible to children in care.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 3/17/2022

Technical Assistance

Please ensure playgrounds are protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. Please ensure the gates are locked that lead to unlicensed play areas. There were no children present on the playground on this date.

Correction Deadline: 3/17/2022

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined the following equipment were hazardous:

* Playground A - The red stationary seated airplane had chipped paint and rust.

* Playground B - The yellow and blue stationary rider car and the blue steering wheel and the green stationary climber had chipped paint. The green climber was also dirty.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 4/1/2022

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined that no resilient surface was underneath the fall zone areas on Playground B surrounding the wooden play structure with the yellow slide attached as well as surrounding the red, white and blue climbing structure directly beside the wooden structure.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 3/27/2022

Technical Assistance

Please ensure playgrounds are kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots, exposed sharp edges of concrete, weeds, pine balls, pine cones, etc.

Correction Deadline: 3/17/2022

Food Service**591-1-1-.18 Kitchen Operations****Technical Assistance****Technical Assistance**

Please ensure that garbage be stored in trash containers with lids that are emptied and cleaned daily as required.

Correction Deadline: 3/17/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Finding**

591-1-1-.10(3) requires Center Staff to change diapers in the child's own crib or on a diaper changing surface that is used for no purposes other than changing diapers and other clothing in each room where infants or any other children wearing diapers are served. It was determined that the diaper changing pad in Classroom A was not in compliance as it was not non porous as required.

POI (Plan of Improvement)

The Center will ensure Staff are trained regarding specifically where to change diapers and clothing in each room housing children who are wearing diapers. The director removed the diaper changing pad on site from the table.

Correction Deadline: 3/17/2022

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR)**N/A****Comment**

The director stated the center currently does not dispense or administer medication at this time.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and redirection observed on this date.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicle with tag number ending in L4073 was completed on January 7, 2022.

Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director on this date.

Technical Assistance

Please ensure vehicle with tag number ending in L4073 interior is kept clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury to children in care.

Correction Deadline: 3/18/2022**Finding**

591-1-1-.36(8) restricts a child's travel time to forty-five minutes on each trip between the Center and destination unless accompanied by the Parent and excluding field trips. It was determined based on a review of records travel time exceeded forty-five minutes during the week of March 7, 2022 through March 11, 2022 during routine after school transportation from Dutchtown Elementary School in which two children were on the vehicle for 50 minutes and child on the vehicle for an hour.

POI (Plan of Improvement)

The center will ensure that the travel time is no more than forty-five minutes on each trip.

Correction Deadline: 3/24/2022**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position with the director and infant staff member on this date.

Staff Records**Records Reviewed: 12****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 07/06/2021	
Staff # 2	Met
Date of Hire: 10/01/2021	
Staff # 3	Met
Date of Hire: 10/01/2021	
Staff # 4	Met
Date of Hire: 10/01/2021	
Staff # 5	Met
Date of Hire: 10/01/2021	
Staff # 6	Met
Date of Hire: 07/06/2021	
Staff # 7	Met
Date of Hire: 10/01/2021	
Staff # 8	Met
Date of Hire: 07/26/2021	
Staff # 9	Met
Date of Hire: 07/06/2021	
Staff # 10	Met
Date of Hire: 07/06/2021	
Staff # 11	Met
Date of Hire: 07/06/2021	
Staff # 12	Met
Date of Hire: 10/01/2021	

Staff Credentials Reviewed: 2**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete on this date.

Comment

Director provided seven files for employees hired since the last visit which was completed on July 6, 2021.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Met****Finding**

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined that there were five, one-year-old children combined with 10 three-year-old children in Classroom D outside of the first and last hour of the day.

POI (Plan of Improvement)

The Center will maintain separation of these children under three years old.

Correction Deadline: 3/17/2022

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.