

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.state.ga.us

(Cover Sheet)**Date:** 3/6/2026 **VisitType:** EX-CAPS Monitoring Follow-Up**Arrival:** 1:30PM**Departure:** 2:50PM**EX-43882 EXMT-6389 EX-1 - Government
DeKalb County Schools ASED - Browns Mill**4863 Browns Mill Road, Lithonia GA 30038 DeKalb
County**Mailing Address**

Same

Exemption Unit Consultant

Rosalyn Elder

Phone: (404) 780-0868

Fax: (770) 232-1931

rosalyn.elder@dec.state.ga.us

Joint with:

Compliance Zone Designation			Prevention Action Category	Intermediate Action Category	Dismissal Action Category
3/6/2026	EX-CAPS Monitoring Follow-Up	Prevention	Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Dismissal (D)
			Technical Assistance	Corrective Action Plan	Dismissal
				Office Conference	Disqualification
			Prevention Level 2 (P2)	Intermediate Level 2 (I2)	
			Citation	Fine (Level 1 or 2)	
			Plan of Improvement		
			Prevention Level 3 (P3)	Intermediate Level 3 (I3)	

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
208		0	0	Y	
310		0	0	Y	
311		0	0	Y	
Cafe		0	0	Y	
Gym		0	0	Y	
Media Center		0	0	Y	
Playground		0	0	Y	
Science Lab		0	0	Y	

Group Sizes Met? Y

Total # Non-Care Staff Present: 0

#Staff Count: 0

#Children Count: 0

Comments:

The child care program was monitored during a follow-up to assess compliance with the required health and safety standards.

Please refer to the Exemption page of the website, <https://www.decal.ga.gov/CCS/Exemptions.aspx> for information regarding Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific standard number(s) that you are refuting, add the reason for disagreement regarding the standard citation, and upload supporting documentation.
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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(Summary Report)**Date:** 3/6/2026 **VisitType:** EX-CAPS Monitoring Follow-Up**Arrival:** 1:30PM**Departure:** 2:50PM**EX-43882 EXMT-6389 EX-1 - Government**
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Joint with:

The following information is associated with a EX-CAPS-Monitoring FollowUp:

Facility	
EX-HS-.M Playgrounds(CS)	Met

Corrected on 3/6/2026

EX-HS-.M(4) - The previous citation was observed corrected on this date. The Consultant observed that all previous hazards were documented and corrected.

Staff Records	
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Records Reviewed: 13**Records with Missing/Incomplete Components: 10**

Staff # 1 Not Met

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

Staff # 2 Not Met

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

Staff # 4 Not Met

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

Staff # 5 Not Met

Date of Hire: 08/07/2023

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

Staff # 6 Not Met

Date of Hire: 09/05/2023

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

Staff # 9 Not Met

Date of Hire: 08/08/2022

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

Staff # 10

Not Met

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

Staff # 11

Not Met

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

Staff # 12

Not Met

Date of Hire: 11/06/2023

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

Staff # 13

Not Met

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

EX-HS-.G First Aid & CPR(CS)**Met**

Corrected on 3/6/2026

EX-HS-.G(1)(a-b) - The previous citation was observed corrected on this date. The Consultant observed by a review of records, CPR/First Aid certifications were completed for ten of ten staff members.

Corrected on 3/6/2026

EX-HS-.G(2)(a-d) - The previous citation was observed corrected on this date. The Consultant observed by a review of records, CPR/First Aid certifications were completed for ten of ten staff members.

EX-HS-.P Staff Training**Not Met**

Corrected on 3/6/2026

EX-HS-.P(1) - The previous citation was observed corrected on this date. The Consultant observed by a review of records, Initial Orientation training were completed for ten of ten staff members.

Corrected on 3/6/2026

EX-HS-.P(3)(a-k) - The previous citation was observed corrected on this date. The Consultant observed completion of the Health and Safety training.

Finding

EX-HS-P(4)(a-b) requires staff complete annual training (a) Every calendar year after the first year of employment, the Director, Provisional Employees and Employees shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source.

(b) The annual ten (10) clock hours of training shall include the following:

1. At least two (2) hours in evidence based, developmentally appropriate language and literacy practices;
2. At least two (2) hours in on-going child development and health and safety related topics, which could include, but not be limited to:

(i) Child development (e.g., developmental domains (cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; approaches to play and learning), discipline and guidance techniques, children with special needs);

(ii) Health (e.g., nutrition and the support of breast feeding, physical activity, prevention and control of illnesses and infectious diseases, immunizations, prevention of and response to emergencies due to food and allergic reactions, cleanliness, sanitation, and the appropriate disposal of bio contaminants);

(iii) Safety (e.g., prevention of Sudden Unexpected Infant Death (SUID) which includes Sudden Infant Death Syndrome (SIDS) and the use of safe sleeping practices, medication administration, injury control and prevention, transportation, handling and storage of hazardous materials, identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic, and emergency preparedness planning and response);

(iv) Child abuse and neglect (e.g., identification and reporting, meeting the needs of abused and/or neglected children, prevention of shaken baby syndrome, abusive head trauma and child maltreatment).

3. No more than two (2) of the required ten (10) hours in business-related topics (e.g., parental communication, recordkeeping, management, business planning). It was determined based on a review of records, 3 out of 6 staff members have not completed the required ten (10) hours of annual training.

POI (Plan of Improvement)

The Program will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/30/2026

Recited on 3/6/2026