



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/9/2024 **VisitType:** Monitoring Visit

Arrival: 9:30 AM **Departure:** 1:50 PM

CCLC-36402

Four Seasons Montessori School

4755 Spout Springs Road Buford, GA 30519 Gwinnett County
(404) 444-1995 annette@4seasonsmontessori.com

Regional Consultant

Amanda Schofield

Phone: (404) 463-3585

Fax:

amanda.schofield@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/09/2024	Monitoring Visit	Good Standing	
08/24/2023	Licensing Study	Good Standing	
04/12/2023	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/Right	One Year Olds and Two Year Olds and Three Year Olds	3	7	C	13	C	NA	NA	Centers
Main	B/Left	Two Year Olds and Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	2	11	C	32	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 45			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 18			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG/A/Small	15	C
Main	PG/B/Large	31	C
Main	PG/C/L Environment	6	C
Main	PG/D/ R Environment	2	C

Comments

The purpose of this visit was to conduct a monitoring visit. New hired staff files and criminal records checks were reviewed on this date.

Discussed guidelines for Required Reporting. Required Reporting Guidelines document was sent via email to provider on this date.

Plan of Improvement: Developed This Date 08/09/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Technical Assistance

Comment

Consultant observed a variety of equipment and toys throughout the center.

Technical Assistance

591-1-1.12(6) - Consultant discussed with the director to ensure to remove mini trampoline from Classroom B/left. Ensure that all equipment is age-appropriate for the ages and abilities of the children

Correction Deadline: 9/8/2024

591-1-1.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Director stated center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Met

Comment

Consultant observed center clean and well maintained.

591-1-1.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1.26(9) - Please monitor the playground area for the following hazardous items:

- Biting and/or stinging insects (i.e., bees, ants, etc.).
- Normal wear and tear of playground equipment (i.e., cracking or splitting wood, etc.).
- Excessive sweet gum tree balls, etc.
- Standing water in and/or around playground equipment and/or toys.

Correction Deadline: 8/9/2024

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Consultant observed potty training procedures on this date.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

Per director the center currently does not dispense/administer medication.

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Consultant observed a positive staff and child interaction on this date.

591-1-1-.13 Field Trips(CR)	N/A
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Comment

Per director the center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	N/A
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Comment

Per director the center does not provide routine transportation.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Consultant observed cots are labeled for individual use.

	Staff Records
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591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

Comment

Director provided two staff files for employees hired since last visit conducted on August 24, 2023. One out of the two staff was a rehire. Two out two staff were observed to have a comprehensive satisfactory records check on file. Consultant discussed with the director to ensure to review each staff person's ten-year work history to ensure there has been no lapse of employment from the child care industry that lasted for 180 days (6 months) or longer.

591-1-1-.33 Staff Training	Met
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Technical Assistance

591-1-1-.33(3) - Consultant discussed with the director to ensure that all staff obtain a documentation of orientation on file prior to performing job duties.

Correction Deadline: 9/8/2024

591-1-1-.31 Staff(CR)	Met
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Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Met****Finding**

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on an observation that Classroom B/Left was observed to have two staff members and eleven children (2:11) the children in the mixed-age group included one two-year-old, five three-year-old, two four-year olds, two five- year olds, and one six-year old on this date. Consultant discussed Montessori Accreditation and variance/waiver. A Variance/waiver form was emailed to the director during visit.

POI (Plan of Improvement)

The Center will maintain separation of these children under three years old.

Correction Deadline: 8/9/2024

591-1-1-.32 Supervision(CR)**Met****Comment**

Consultant observed staff to be active and attentive to children's needs.