



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/24/2026 **VisitType:** Complaint Investigation & Monitoring Visit

Arrival: 9:40 AM **Departure:** 3:30 PM

CCLC-23527
Future Leaders Christian Academy
 51 Polar Rock Rd SW Atlanta, GA 30315 Fulton County
 (404) 627-4223

Regional Consultant
 Angela Hall
 Phone: (404) 977-2140
 Fax:
 angela.hall@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/24/2026	Complaint Investigation & Monitoring Visit	Support	
04/17/2026	Complaint Closure	Good Standing	
04/08/2026	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	A 1st Right		0	0	C	19	C	27	C	Not In Use
I	B 2nd Right		0	0	C	22	C	30	C	Not In Use
I	C Upstairs 1st L	One Year Olds	1	5	C	7	C	NA	NA	Lunch
I	D Up 2nd L		0	0	C	6	C	NA	NA	Not In Use
I	E up 1st Right		0	0	C	18	C	NA	NA	Not In Use
I	F Up 2nd Right	GA PreK	2	15	C	21	C	NA	NA	Story
I	G Up 3rd Right	Two Year Olds	1	6	C	14	C	NA	NA	Centers
I	H up 4th right		0	0	C	13	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 120			Total Capacity @25 sq. ft.: 162							
II	Modular Side A		0	0	C	21	C	29	C	Not In Use
II	Modular Side B		0	0	C	21	C	29	C	Not In Use
Total Capacity @35 sq. ft.: 42			Total Capacity @25 sq. ft.: 162							
Total # Children this Date: 26			Total Capacity @35 sq. ft.: 162							
			Total Capacity @25 sq. ft.: 162							

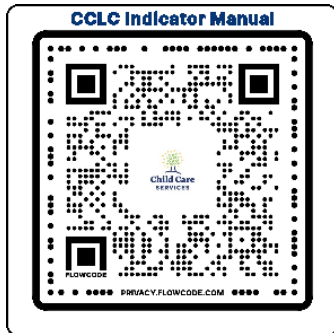
Building	Playground	Playground Occupancy	Playground Compliance
I	PGR	146	C

Enrolled Children					
Infant (0-12 months)	Toddler (1-2 yrs)	Preschool (3-5yrs/full time care)	School Age (before/after care only)	GA PreK only	Summer Only
0	14	10	20	16	0

Comments

Consultant followed up on past citations. A copy of the report was emailed to the Provider.

Plan of Improvement: To Be Submitted 10/08/2026



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>.



For additional information regarding the full compliance inspection results of this program or any licensed program in the state, access the Child Care Services Compliance-at-a Glance website by scanning this QR code or visiting: <https://families.decal.ga.gov>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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Summary Report

Date: 9/24/2026 VisitType: Complaint Investigation & Monitoring Visit Arrival: 9:40 AM Departure: 3:30 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Correction Deadline: 4/8/2026

Corrected on 9/24/2026

.25(13) - The previous citation was observed corrected. Consultant did not observe any potentially hazardous equipment, materials and supplies accessible to children on this date.

591-1-1-.26 Playgrounds(CR) Not Met

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the yellow tunnel equipment was broken.

Correction Deadline: 9/24/2026

Recited on 9/24/2026

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that several active ant beds are spread throughout the playground.

Correction Deadline: 9/24/2026

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

Correction Deadline: 4/13/2026

Corrected on 9/24/2026

.36(7)(b) - The previous citation was observed corrected.. Consultant observed vehicle emergency medical information for the students on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Please ensure that cribs/cots are labeled for individual use.

Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 5

Staff # 2

Not Met

Date of Hire: 08/10/2026

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

Records with Missing/Incomplete Components: 5

Page 3 of 6

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on Review of Staff records that Staff # 11 with a hire date of March 8, 2022, did not have a valid and current satisfactory Comprehensive Records Check determination on file. Staff #11 was present in Classroom F engaging with children on the floor while being supervised by staff with a valid and current satisfactory Comprehensive Records Check.

Correction Deadline: 9/24/2026

Recited on 9/24/2026

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of Staff records that Staff #8 with a hire date of August 18, 2026, was not ported to the current Provider.

Correction Deadline: 9/24/2026

591-1-1-.14 First Aid & CPR(CR)

Not Met

Correction Deadline: 4/17/2026

Corrected on 9/24/2026

.14(1)(a) - The previous citation was observed corrected. Consultant observed CPR/First Aid training certificate for Staff #4 with a hire date of August 01, 2024. Staff #9 with a hire date of September 02, 2025, and Staff #11 with a hire date of March 28, 2022, no longer work for the Provider on this date.

Finding

591-1-1-.14(1)(b) requires the training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. It was determined based on review of Staff records that Staff # 1 with a hire date of September 21, 2023, were not trained by certified or licensed health care professionals or trainers in CPR/First Aid.

Correction Deadline: 9/30/2026

Recited on 9/24/2026

Finding

591-1-1-.14(2)(b) requires that there must always be one staff person present in each classroom where children are present that has current and valid pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid training. It was determined based on review of Staff records that Staff # 8 with a hire date of August 24, 2026, was in Classroom C and Staff #4 with a hire date of August 24, 2026, was in Classroom G alone and did not have a current and valid pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid training

Correction Deadline: 9/24/2026

591-1-1-.24 Personnel Records

Not Met

Finding

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation; It was determined based on review of Staff records that Staff # 2 with a hire date of August 10, 2026, and Staff #3 with a hire date of September 16, 2024, did not have a personnel file on site.

Correction Deadline: 9/29/2026

Correction Deadline: 5/8/2026

Corrected on 9/24/2026

.33(3)(a)-(k) - The previous citation was observed corrected. Staff # 8 with a hire date of August 05, 2025, and Staff #9 with a hire date of September 02, 2025, are no longer employees of the Provider on this date.

Defer

591-1-1-.33(5)(a)-The citation will be reviewed on the next regulatory licensing study visit.

Correction Deadline: 4/8/2026

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met**

Correction Deadline: 4/8/2026

Corrected on 9/24/2026

.32(4) - The previous citation was observed corrected. Consultant observed adequate staff child ratios on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.