Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/8/2025 **VisitType:** Licensing Study **Arrival:** 11:55 AM **Departure:** 3:00 PM

CCLC-50904
Castial Academy LLC
2002 Providence Rd. Statham, GA 30666 Barrow County
(678) 770-6877 castialacademy@gmail.com

Regional Consultant
Lynn Schnitzer
Phone: (678) 717-5720
Fax: (770) 344-5683
lynn.schnitzer@decal.ga.gov

Mailing Address
Same

Quality Rated:

Compliance Zone Designation		
05/08/2025	Licensing Study	Good Standing
12/20/2023	Licensing Study	Good Standing
06/20/2023	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Left/ GA pre-K	GA PreK	1	16	C	27	C	38	C	Outside
Main	B Right/ 6wks - 2 years	Infants and One Year Olds and Two Year Olds and Three Year Olds	4	14	C	16	C	NA	NA	Nap
Main	C Back/ 3's and 4's	Three Year Olds and Four Year Olds	2	9	C	9	C	13	C	Nap
		Total Capacity @35 sq. ft.: 52			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 39		Total Capacity @35 sq. ft.: 52			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A/Right - All Ages	69	C

Enrolled Children						
Under 1 years	**1 years**	**2 years**	**3 years**	**4 years**	**5 years (Prekonly)**	**5 years and older**
3	3	9	9	3	17	11

Comments
Consultant provided the director with three-year-old permission forms.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free technical assistance is available!**

Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 5/8/2025 **VisitType:** Licensing Study **Arrival:** 11:55 AM **Departure:** 3:00 PM

CCLC-50904
Castial Academy LLC
2002 Providence Rd. Statham, GA 30666 Barrow County
(678) 770-6877 castialacademy@gmail.com

Regional Consultant
Lynn Schnitzer
Phone: (678) 717-5720
Fax: (770) 344-5683
lynn.schnitzer@decal.ga.gov

Mailing Address
Same

The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 11 **Records with Missing/Incomplete Components: 3**

Staff # 1 Not Met
Date of Hire: 03/18/2019

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 3 Not Met
Date of Hire: 03/08/2019

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 11 Not Met
Date of Hire: 12/04/2024

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Center does not provide swimming activities.

Children's Records

Records Reviewed: 11 **Records with Missing/Incomplete Components: 3**

Staff # 1 Not Met
Date of Hire: 03/18/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3 Not Met

Date of Hire: 03/08/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11 Not Met

Date of Hire: 12/04/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.08 Children's Records **Technical Assistance**

Comment
Parent authorizations obtained/completed.

Technical Assistance
591-1-1-.08(1) - Consultant discussed with director to ensure that children's enrollment forms have information regarding the child's special needs completed.

Correction Deadline: 5/8/2025

Facility

Records Reviewed: 11 **Records with Missing/Incomplete Components: 3**

Staff # 1 Not Met

Date of Hire: 03/18/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3 Not Met

Date of Hire: 03/08/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11 Not Met

Date of Hire: 12/04/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.06 Bathrooms **Met**

Correction Deadline: 1/19/2024

Corrected on 5/8/2025
.06(4) - The previous citation was observed corrected on this date. The Consultant observed exhaust fans in the children's restrooms were operational.

591-1-1-.19 License Capacity(CR) **Met**

Correction Deadline: 12/20/2023

Corrected on 5/8/2025
.19(1) - The previous citation was observed corrected on this date. The Consultant observed that the classrooms were within their licensed capacity.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
Center appears clean and well maintained.

Comment
No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding
591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the rubber mulch under and around the swings measured four inches. A minimum of six inches is required.

POI (Plan of Improvement)
The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 5/18/2025

Food Service

Records Reviewed: 11 **Records with Missing/Incomplete Components: 3**

Staff # 1 Not Met
Date of Hire: 03/18/2019

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 3 Not Met
Date of Hire: 03/08/2019

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 11 Not Met
Date of Hire: 12/04/2024

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

591-1-1-.15 Food Service & Nutrition **Not Met**

Comment
Center menu meets USDA guidelines.

Finding
591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on review of records that two of three infant feeding plans had not been updated within the last three months as required.

POI (Plan of Improvement)
The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 5/8/2025

Technical Assistance
591-1-1-.15(3) - Consultant discussed with director to ensure that infant's bottles are labeled daily with the child's full name.

Correction Deadline: 5/8/2025

591-1-1-.18 Kitchen Operations	**Met**

Comment
Kitchen appears clean and well organized.

Health and Hygiene

Records Reviewed: 11	**Records with Missing/Incomplete Components: 3**

Staff # 1 — Not Met

Date of Hire: 03/18/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3 — Not Met

Date of Hire: 03/08/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11 — Not Met

Date of Hire: 12/04/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.10 Diapering Areas & Practices(CR)	**Met**

Comment
Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	**Technical Assistance**

Technical Assistance
591-1-1-.17(7)(a) - Consultant discussed with director to ensure that infants hands are washed at the sink with warm, running water.

Correction Deadline: 5/8/2025

591-1-1-.20 Medications(CR)	**N/A**

Comment
The Provider currently does not dispense/administer medication.

Policies and Procedures

Records Reviewed: 11	**Records with Missing/Incomplete Components: 3**

Staff # 1 — Not Met

Date of Hire: 03/18/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3 — Not Met

Records Reviewed: 11 **Records with Missing/Incomplete Components: 3**

Date of Hire: 03/08/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11 Not Met

Date of Hire: 12/04/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.21 Operational Policies & Procedures **Met**

Comment
Program observed complete emergency drills

591-1-1-.27 Posted Notices **Met**

Comment
Observed all required posted notices.

Safety

Records Reviewed: 11 **Records with Missing/Incomplete Components: 3**

Staff # 1 Not Met

Date of Hire: 03/18/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3 Not Met

Date of Hire: 03/08/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11 Not Met

Date of Hire: 12/04/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.05 Animals **Met**

Comment
Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **N/A**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Not Met**

Finding
591-1-1-.36(6) requires written Parental authorization for routine transportation provided by or on behalf of the Center. Written authorization must include the routine pick-up location, routine pick-up time, routine delivery location, routine delivery times and the name of any person authorized to receive the child. It was determined based on review of records that the center did not have written authorization to transport two of twelve children being picked up from Statham Elementary School.

POI (Plan of Improvement)
The Center will obtain the required written parental authorization.

Correction Deadline: 5/9/2025

Technical Assistance
591-1-1-.36(7)(c)3. - Consultant discussed with director to ensure that staff include the date when documenting transportation times.

Correction Deadline: 5/9/2025

Sleeping & Resting Equipment

Records Reviewed: 11 **Records with Missing/Incomplete Components: 3**

Staff # 1 Not Met

Date of Hire: 03/18/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3 Not Met

Date of Hire: 03/08/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11 Not Met

Date of Hire: 12/04/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Pleasant naptime environment observed.

Comment
Staff stated knowledge of infant safe sleep requirements.

Staff Records

Records Reviewed: 11 **Records with Missing/Incomplete Components: 3**

Staff # 1 Not Met

Date of Hire: 03/18/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3 Not Met

Date of Hire: 03/08/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11 Not Met

Date of Hire: 12/04/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.

Comment
Director provided six files for employees hired since last visit December 20, 2023.

591-1-1-.14 First Aid & CPR **Technical Assistance**

Comment
Evidence observed of 100% of center staff certified in First Aid and CPR.

Technical Assistance
591-1-1-.14(3) - Consultant discussed with director to ensure that the center's first aid kit has protective eyewear, preparation to treat insect bites or stings, face masks, and antibiotic ointment.

Correction Deadline: 5/18/2025

591-1-1-.33 Staff Training **Not Met**

Comment
Documentation observed of required staff annual training.

Technical Assistance
591-1-1-.33(3) - Consultant discussed with director that Health and Safety Orientation training counts toward annual training every five years.

Correction Deadline: 6/7/2025

Finding
591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that staff #1, date of hire March 8, 2019, staff #3, date of hire March 8, 2019, and staff #11, date of hire December 4, 2024, did not have evidence of completed ten hoursof health and safety orientation training on file.
].

POI (Plan of Improvement)
The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 6/7/2025

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Correction Deadline: 12/20/2023

Corrected on 5/8/2025
.31(2)(b)2. - The previous citation was observed corrected on this date. The Consultant observed lead teachers to meet the academic requirements for a lead teacher on file, or to be enrolled in a program to obtain a lead teaching credential.

Staffing and Supervision

Records Reviewed: 11	**Records with Missing/Incomplete Components: 3**

Staff # 1 — Not Met

Date of Hire: 03/18/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3 — Not Met

Date of Hire: 03/08/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11 — Not Met

Date of Hire: 12/04/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.