



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/4/2025 **VisitType:** Licensing Study

Arrival: 10:10 AM **Departure:** 4:25 PM

CCLC-33231
University Childcare Center
 111 Bowstrom Road Athens, GA 30602 Clarke County
 (706) 227-5316

Regional Consultant
 Jermecia Moore-Fulton
 Phone: (470) 214-7043
 Fax:
 jermecia.moore-fulton@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/04/2025	Licensing Study	Good Standing	
12/16/2024	Licensing Study	Good Standing	
05/29/2024	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	110(infants)	Infants	2	8	C	13	C	NA	NA	Floor Play,Nap
Main	111	Three Year Olds and Four Year Olds	2	12	C	18	C	NA	NA	Lunch
Main	112(infants)	Infants	2	5	C	12	C	NA	NA	Floor Play,Feeding
Main	113	Three Year Olds	2	13	C	18	C	NA	NA	Lunch
Main	115	Three Year Olds	2	14	C	17	C	NA	NA	Transitioning,St ory
Main	117	Three Year Olds	2	10	C	22	C	NA	NA	Lunch
Main	119	Three Year Olds	3	12	C	15	C	NA	NA	Lunch
Main	120	Infants and One Year Olds	3	9	C	17	C	NA	NA	Floor Play,Diapering
Main	121	Two Year Olds	2	11	C	15	C	NA	NA	Transitioning
Main	122	Infants	2	8	C	14	C	NA	NA	Floor Play,Feeding
Main	123	Two Year Olds	3	10	C	15	C	NA	NA	Transitioning,Lu nch
Main	124	One Year Olds	3	10	C	16	C	NA	NA	Lunch,Transition ing
Main	125	One Year Olds and Two Year Olds	3	11	C	15	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 207

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A/Infant	4	C
Main	Playground B/Toddler	21	C
Main	Playground C/Toddler	44	C
Main	Playground D/Preschool	101	C
Main	Playground Field	35	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
30	29	38	45	10	0	0

Comments

*Updates/Reminders:

• First Aid and CPR:

Effective July 1, 2025, new staff are required to obtain pediatric First Aid and pediatric CPR training within 45 days of employment. It was further discussed that programs must have at least one person with current pediatric First Aid and pediatric CPR training in each classroom at all times.

• Operational Policies & Procedures:

-Please update the Center's policies and procedures to include the program's practices regarding the expulsion and suspension of children enrolled for care within the description of behavior management and discipline actions used by the Center.

-Also please ensure a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children.

Additional information can be found in the CCLC Indicator Manual found on DECAL's website at:

<https://www.dec.state.ga.us/CCS/Regulations.aspx> or through the Center on Shaken Baby Syndrome found at: <https://dontshake.org/>.

• Staff Training:

-Initial Program Orientation-All Employees, including volunteers, independent contractors, students-in-training, etc. should have a completed initial program orientation form on file.

• Annual Training:

Effective July 1, 2025, all staff are required to obtain at least two hours in evidence based, developmentally appropriate language and literacy practices and at least two hours in on-going child development and health and safety related topics as part of their 10 hours of annual training.

• Discussed and emailed a copy of the updated Child Care Weather Watch Chart with the program today. Weather does not permit outdoor play when there is active precipitation or when weather advisories are in effect. Consult the Child Care Weather Watch Chart resource for further guidance, considering specific weather conditions.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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Summary Report

Date: 11/4/2025 VisitType: Licensing Study

Arrival: 10:10 AM Departure: 4:25 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 12/16/2024

Corrected on 11/4/2025

.25(13) - The previous citation was observed to be corrected. The Consultant did not observe any hazardous items accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair on this date. However, please monitor the playground/outside area for items that could possibly pose a hazard in the future:

- Biting and/or stinging insects (i.e., bees, ants, etc.).
- Normal wear and tear of the fence surrounding the playground areas.
- Normal wear and tear of playground equipment (i.e., chipped/peeling paint, cracked/broken, etc.).
- Excessive leaves
- Refluff resilient surface as needed.
- Standing water in and/or around playground equipment and/or toys.

Food Service

591-1-1-.18 Kitchen Operations**Met****Correction Deadline: 12/16/2024****Corrected on 11/4/2025**

.18(5) - The previous citation was observed to be corrected. The Consultant observed the temperature in the freezer in the kitchen to be zero degrees.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed completed on this date.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Technical Assistance****Technical Assistance**

591-1-1-.21(2)(r) - New -Discussed that the Center's policies and procedures should be updated to include a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age.

Correction Deadline: 11/9/2025**Comment**

Program observed complete emergency drills

Safety**591-1-1-.05 Animals****Met****Comment**

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Correction Deadline: 12/16/2024****Corrected on 11/4/2025**

.30(2) - The previous citation was observed to be corrected. The Consultant observed a physician's note for the infant that was swaddled in room 112. No infants were swaddled in room 110 on this date.

Staff Records

Staff # 14

Not Met

Date of Hire: 11/07/2023

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 23

Not Met

Date of Hire: 02/27/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Director provided 11 files for employees hired since the last visit was conducted on December. 16, 2025. The Consultant observed 11 new staff members to have evidence of a satisfactory comprehensive criminal background check on file.

Correction Deadline: 12/16/2024**Corrected on 11/4/2025**

.09(1)(c) - The previous citation was observed to be corrected. The Consultant observed the previous cited staff member #10 to have a valid and current satisfactory Comprehensive Records Check Determination.

Correction Deadline: 12/16/2024**Corrected on 11/4/2025**

.09(1)(l)3. - The previous citation was observed to be corrected. The Consultant observed the previous cited staff member #10 to have a valid and current satisfactory Comprehensive Records Check Determination.

591-1-1-.14 First Aid & CPR(CR)**Met****Correction Deadline: 1/15/2025****Corrected on 11/4/2025**

.14(2) - The previous citation was observed to be corrected. The Consultant observed the previous cited staff member #1 to have evidence of current Pediatric First Aid and CPR.training.

591-1-1-.33 Staff Training**Not Met****Technical Assistance**

591-1-1-.33(2)(a)-(n) - Discussed that all Employees, including volunteers, independent contractors, students-in-training, etc. should have a completed initial program orientation form on file.

Correction Deadline: 11/5/2025**Correction Deadline: 1/15/2025****Corrected on 11/4/2025**

.33(3)(a)-(k) - The previous citation was observed to be corrected. The Consultant observed previous cited staff member #1 to have Health and Safety Orientation training. Previous cited staff member #5 is no longer employed at the center.

Finding

591-1-1-.33(5)(a) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers, shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on review of records, staff member #23, date of hire February 27, 2022, did not obtain ten hours of annual diverse training as required in 2024.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/4/2025

Technical Assistance

591-1-1-.33(5)(b)1. - New - Discussed that effective July 1, 2025, all staff are required to obtain at least two hours in evidence based, developmentally appropriate language and literacy practices and at least two hours in on-going child development and health and safety related topics as part of their 10 hours of annual training.

Correction Deadline: 12/4/2025

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.