



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/2/2025 **VisitType:** POI Follow Up

Arrival: 10:20 AM **Departure:** 11:30 AM

CCLC-340

Harmony Academy

3449 Holcomb Bridge Road Norcross, GA 30092 Gwinnett County
(770) 248-1928 annielle@bellsouth.net

Regional Consultant

Jermecia Moore-Fulton

Phone: ()

Fax:

jermecia.moore-fulton@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/02/2025	POI Follow Up	Good Standing	
12/10/2024	Complaint Closure	Good Standing	
11/21/2024	Complaint Investigation Follow Up	Support	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L		0	0	C	21	C	NA	NA	
Main	1R	Three Year Olds and Four Year Olds	1	4	C	21	C	NA	NA	TV
Main	2L		0	0	C	26	C	NA	NA	
Main	2R		0	0	C	16	C	NA	NA	
Main	3R		0	0	C	10	C	NA	NA	
Main	Back Middle		0	0	C	12	C	NA	NA	
Total Capacity @35 sq. ft.: 105					Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Building Department		
Total # Children this Date: 4		Total Capacity @35 sq. ft.: 105			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant and Toddler	14	C
Main	Pre-school	53	C

Comments

The purpose of this visit is to conduct a POI Follow-Up.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 1/2/2025

VisitType: POI Follow Up

Arrival: 10:20 AM **Departure:** 11:30 AM

CCLC-340

Harmony Academy

3449 Holcomb Bridge Road Norcross, GA 30092 Gwinnett County
(770) 248-1928 annielle@bellsouth.net

Regional Consultant

Jermecia Moore-Fulton

Phone: ()

Fax:

jermecia.moore-fulton@decal.ga.gov

Mailing Address

Same

The following information is associated with a POI Follow Up:

Children's Records

591-1-1.08 Children's Records

Met

Correction Deadline: 11/25/2024

Corrected on 1/2/2025

.08(1) - The previous citation was observed to be corrected. The consultant spoke with the Assistant Director and she stated that the Director sent out a mass email in December to all current parents to inform them that their children should have a pediatrician or a hospital listed on their enrollment application and also during the enrollment of new children, parents and/or guardians completing the application will be informed to list their child (ren)'s pediatrician or a hospital. If the person completing the enrollment application for current and new children doesn't list a pediatrician or hospital of their choice, the center will list Northside Hospital Duluth and the county's Health Department.

Policies and Procedures

591-1-1.21 Operational Policies & Procedures

Met

Correction Deadline: 11/29/2024

Corrected on 1/2/2025

.21(3) - The previous citation was observed to be corrected. The consultant observed the Fire/Tornado/Emergency Preparedness Documentation Form and all current drills were documented. The last smoke detector check was documented as 12/10/24, fire extinguisher check was documented as 12/4/24 and the last fire drill was documented on 12/10/24. The consultant also observed a Weekly Checklist that included Day of the Week and Task Schedule; Required Drills was listed under Task Schedule to be checked on Thursdays.

Staff Records

591-1-1.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 11/21/2024

Corrected on 1/2/2025

.09(1)(c) - The previous citation was observed to be corrected. The consultant observed a checklist in the Employee Binder that had all staff members names listed along with their expiration dates of their criminal background check. The consultant also observed a Weekly Checklist that included Day of the Week and Task Schedule; Check Employee Binder was listed under Task Schedule to be checked on Thursdays.

Correction Deadline: 11/21/2024

Corrected on 1/2/2025

.09(1)(l)3. - The previous citation was observed to be corrected. The consultant observed a checklist in the Employee Binder that had all staff members names listed along with their expiration dates of their criminal background check. The consultant also observed a Weekly Checklist that included Day of the Week and Task Schedule; Check Employee Binder was listed under Task Schedule to be checked on Thursdays.