Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/18/2023 **VisitType:** Licensing Study **Arrival:** 8:00 AM **Departure:** 1:00 PM

CCLC-53086

Start Bright Academy Hiram

64 Greystone Pkwy Hiram, GA 30141 Paulding County
(770) 943-0058 startbrightinc@gmail.com

Regional Consultant

Kaiyah Werts

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Mailing Address
Same

Quality Rated:

Compliance Zone Designation		
12/18/2023	Licensing Study	Good Standing
11/30/2023	TA Follow Up	Good Standing
10/16/2023	Initial-TA	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Left Side 1L	Infants and One Year Olds	3	15	C	21	C	NA	NA	Feeding,Free Play,Breakfast
Main	B- Left side 2R		0	0	C	17	C	NA	NA	
Main	C- Left side 1R		0	0	C	18	C	NA	NA	
Main	D- Back center	Two Year Olds	2	12	C	22	C	NA	NA	Centers
Main	E- Right Side 2R	Four Year Olds and Five Year Olds	1	9	C	37	C	NA	NA	Transitioning,Circle Time
Main	F- Right side 1R	Three Year Olds	1	7	C	29	C	NA	NA	Free Play
		Total Capacity @35 sq. ft.: 144			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 43		Total Capacity @35 sq. ft.: 144			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back side of Bldg	64	C
Main	Left side of Bldg	23	C
Main	Right side of Bldg	114	C

Comments
The purpose of this visit is to conduct a licensing study.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

QUALITY RATED CHILD CARE

CAPS

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techincal assistance is available!**

Kai Kyser, Program Official Date

Kaiyah Werts, Regional Consultant Date

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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities **Technical Assistance**

Technical Assistance
591-1-1-.03(2) - Please ensure lesson plans are available and up to date for the current week.

Correction Deadline: 12/18/2023

591-1-1-.12 Equipment & Toys(CR) **Not Met**

Comment
A variety of equipment and toys were observed throughout the center.

Finding
591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation classroom D Back Center there were two blue pillow blocks and a red pillow block with torn corners and exposed foam. In classroom A 1L there were a purple, orange and blue/yellow torn pillow blocks with exposed foam and one torn orange and light blue letter blocks.

POI (Plan of Improvement)
The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 12/18/2023

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records **Met**

Comment
Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms **Not Met**

Comment
Bathrooms observed to be clean and well maintained.

Comment
Please ensure the exhaust vents in the bathroom are are clean and free of dust.

Correction Deadline: 1/17/2024

Finding
591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation in classroom F 1R the bathroom's exhaust vents were not working properly.

POI (Plan of Improvement)
The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 1/17/2024

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Comment
Center appears clean and well maintained.

Comment
Please be mindful to keep items that pose a hazard inaccessible to children.

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazards were found:
-classroom F 1R shaving cream labeled keep out of reach of children in an unlocked cabinet under the sink, teacher supplies and cleaning supplies in an unlocked storage closet accessible to children.
-classroom E 2R: bug spray, sunscreen and floor cleaner in an unlocked cabinet, teacher supplies and cleaning supplies in an unlocked storage closet accessible to children.
- classroom D Back Center: hot was knob on the sink to the right is missing with an exposed screw

POI (Plan of Improvement)
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. Staff will keep cabinets and storage closets locked and all times.

Correction Deadline: 12/18/2023

Technical Assistance
591-1-1-.25(3) - Please ensure ceiling tiles are replaced in the kitchen. Provider stated there was a water leak that was recently fixed and the ceiling tiles are in the process of being replaced. Also, please ensure the water marks on the ceiling are replaced or painted over.

Correction Deadline: 12/18/2023

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Comment
Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment
Playground observed to be clean and in good repair.

Technical Assistance
591-1-1-.26(4) - Please ensure the fencing does not have gaps and exposed sharp edges.

Correction Deadline: 12/18/2023

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment
Center menu meets USDA guidelines.

Comment
Please ensure that infant feeding forms are updated regularly.

591-1-1-.18 Kitchen Operations **Met**

Comment
Discussed proper steps for dishwashing.

Comment
Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Correction Deadline: 10/3/2023

Corrected on 12/18/2023
.10(5) - Previous citation corrected in that staff stated babies are not left unattended while diapering, staff members call management for help when needed.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Not Met**

Comment
Documentation for medication dispensing observed complete.

Finding
591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on observation classroom E 2R there was a prescription inhaler in a child's backpack accessible to children.

POI (Plan of Improvement)
The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met.

Correction Deadline: 12/18/2023

Organization

591-1-1-.16 Governing Body & License **Technical Assistance**

Technical Assistance
591-1-1-.16(f) - Please submit an amendment to change classroom D Back Center from non-diapering to a diapering room to house the two-year-olds.

Correction Deadline: 12/18/2023

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment
Program observed complete emergency drills

591-1-1-.27 Posted Notices **Met**

Comment
Observed all required posted notices.

591-1-1-.29 Required Reporting **Met**

Correction Deadline: 10/3/2023

Corrected on 12/18/2023
.29(3) - Previous citation corrected in that the Provider stated the center will report any incidents to the department within 24 hours as required.

Safety

591-1-1-.05 Animals **N/A**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment
Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR) **Met**

Comment
A current/completed inspection conducted on July 24, 2023 was observed for all vehicles used in transporting children this date.

Comment
Complete documentation of transportation observed.

Technical Assistance
591-1-1-.36(4)(c) - The white van with license plate number RXC1293 had an approved fire extinguisher and first aid kit on this date. White 15 passenger van with license plate number CX12593 is a rental, has a first aid kit but does not have an approved fire extinguisher on this date. Director stated an approved fire extinguisher was to be added to the rental van while that van is transporting children and the center's vehicle is set to return from mechanic the week of 12/25/2023.

Correction Deadline: 12/18/2023

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.

Comment
Director provided five files for employees hired since last visit.

591-1-1-.14 First Aid & CPR **Met**

Comment
Complete first aid kits observed in center and on vehicles.

Comment
Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met**

Comment
Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.