



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/3/2025 **VisitType:** Licensing Study

Arrival: 9:20 AM **Departure:** 4:00 PM

CCLC-27666

LeapFrog Early Learning Academy

3740 Flat Shoals Road Union City, GA 30291 Fulton County
(770) 306-8181 lisapolkleapfrogacademies@yahoo.com

Special Investigations Unit Specialist

Brittany Cook

Phone: (706) 434-4412

Fax: (706) 434-7708

brittany.cook@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/03/2025	Licensing Study	Deficient	
04/22/2025	Incident Investigation Closure	Support	
03/18/2025	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	One Year Olds	2	9	C	14	C	NA	NA	Free Play
Main	1st Right	Infants and One Year Olds	2	8	C	14	C	NA	NA	Diapering, Floor Play, Feeding
Main	2nd Left	One Year Olds and Two Year Olds	2	14	C	20	C	NA	NA	Free Play
Main	2nd Right		0	0	C	15	C	21	C	
Main	Down Front		0	0	C	26	C	37	C	
Main	Down Rear	Three Year Olds	2	9	C	19	C	27	C	Transitioning

Total Capacity @35 sq. ft.: 108

Total Capacity @25 sq. ft.: 133

Total # Children this Date: 40

Total Capacity @35 sq. ft.: 108

Total Capacity @25 sq. ft.: 133

Building	Playground	Playground Occupancy	Playground Compliance
Main	Large Playground	91	C
Main	Side Playground	23	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
9	10	25	16	0	0	0

Comments

The consultant discussed supervision requirements with the staff and administration.

Plan of Improvement: To Be Submitted 06/17/2025

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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Mailing Address

Same

The following information is associated with a LS:

Activities and Equipment

Records Reviewed: 24

Records with Missing/Incomplete Components: 13

Staff # 1

Not Met

Date of Hire: 02/26/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 2

Not Met

Date of Hire: 08/10/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3

Not Met

Date of Hire: 10/02/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5

Not Met

Date of Hire: 05/04/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/27/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9

Not Met

Date of Hire: 07/25/2019

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

Date of Hire: 04/15/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 12

Not Met

Date of Hire: 07/13/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

Date of Hire: 09/12/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 10/05/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 16

Not Met

Date of Hire: 04/11/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 08/19/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

Discussed adding equipment and toys to enhance variety.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**N/A****Comment**

Center does not provide swimming activities according to the Provider on this date.

Children's Records

Staff # 1

Not Met

Date of Hire: 02/26/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 2

Not Met

Date of Hire: 08/10/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3

Not Met

Date of Hire: 10/02/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5

Not Met

Date of Hire: 05/04/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/27/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9

Not Met

Date of Hire: 07/25/2019

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

Date of Hire: 04/15/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 12

Not Met

Date of Hire: 07/13/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

Date of Hire: 09/12/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 10/05/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 16

Not Met

Date of Hire: 04/11/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 08/19/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Records Reviewed: 5**Records with Missing/Incomplete Components: 4**

Child # 1

Not Met

"Missing/Incomplete Components"

.08(2)-Immunization

Child # 2

Not Met

"Missing/Incomplete Components"

.08(2)-Immunization

Child # 4

Not Met

"Missing/Incomplete Components"

.08(2)-Immunization

Child # 5

Not Met

"Missing/Incomplete Components"

.08(2)-Immunization

591-1-1-.08 Children's Records**Technical Assistance****Technical Assistance**

591-1-1-.08(2) - Please ensure all immunizations are up to date.

Correction Deadline: 6/13/2025**Technical Assistance**

591-1-1-.08(6) - Please ensure the Center maintains records of a child's daily arrival and departure for the twelve (12) preceding months that the Parent or person(s) authorized by the Parent documents, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request. The Provider will explore other options as a back up to maintain daily records in the event the electronic programming is down.

Correction Deadline: 6/3/2025

Records Reviewed: 24

Records with Missing/Incomplete Components: 13

Staff # 1	Not Met
Date of Hire: 02/26/2025	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 2	Not Met
Date of Hire: 08/10/2015	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 3	Not Met
Date of Hire: 10/02/2020	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 5	Not Met
Date of Hire: 05/04/2021	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 6	Not Met
Date of Hire: 06/27/2023	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 9	Not Met
Date of Hire: 07/25/2019	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 10	Not Met
Date of Hire: 04/15/2024	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 12	Not Met
Date of Hire: 07/13/2022	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 14	Not Met
Date of Hire: 09/12/2023	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	

Staff # 15 Not Met

Date of Hire: 10/05/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 16 Not Met

Date of Hire: 04/11/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18 Not Met

Date of Hire: 08/19/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20 Not Met

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.06 Bathrooms

Technical Assistance

Comment

Bathrooms observed to be clean and well maintained.

Technical Assistance

591-1-1-.06(5) - Please ensure that Center Staff provide platforms or sets of steps at the toilets and sinks to assist children who are unable to use the fixtures comfortably when child-size fixtures are not provided.

Correction Deadline: 6/13/2025

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Technical Assistance

591-1-1-.25(11) - Please ensure that floor coverings are tight, smooth, free of odors and washable or cleanable. This includes rugs in the Down Rear classroom.

Correction Deadline: 7/3/2025

Prior Visits: 10/18/2022

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that a green broom and green floor cleaner (with a wrapped cord) were next to the plastic container accessible to children in the 1st Right classroom.

Correction Deadline: 6/3/2025

Prior Visits: 07/11/2024

Recited on 6/3/2025

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following areas were in need of repair:

1st Left

- There were areas of chipped paint throughout the classroom that were accessible to children.
- There was exposed dry wall and chipped paint at the bottom of the post near the trash can accessible to children.

1st Right:

- There was splintered and warped wood on the outside bottom left side of the cabinet under the sink accessible to children.

2nd Left:

- There were four exposed screws in the floor surrounding the black pole in the middle of the classroom accessible to children.

Down Rear:

- There were several areas of chipped paint throughout the classroom.
- There was a hole in the ceiling tile connected to the vent that was at the entrance to the Down Front classroom.

Down Front:

- There were several areas of chipped and cracked tiles throughout the classroom including near the black bricked wall.
- -----

Correction Deadline: 7/3/2025

Prior Visits: 07/11/2024

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

591-1-1-.26(4) - Please ensure that that playgrounds are protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. Additionally, please ensure that gaps under the fence do not pose an entrapment hazard.

Correction Deadline: 6/3/2025

Prior Visits: 10/18/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were accessible to children on this date:

Large Playground:

- There was rust on the large blue spinning apparatus.
- There were exposed tree roots along the fence line in the back of the playground.
- There were excessive leaves in the corner of the playground near the basketball court.

Side Playground:

- There was a green cracked flower pot inside of the wooden flower box at the top of the playground near the fence by the parking lot.
 - There was an exposed bolt sticking up out of the ground behind the green car.
- -----

Correction Deadline: 7/1/2025

Prior Visits: 06/09/2022

Food Service

Records Reviewed: 24

Records with Missing/Incomplete Components: 13

Staff # 1 Not Met

Date of Hire: 02/26/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 2 Not Met

Date of Hire: 08/10/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 10/02/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 05/04/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 06/27/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9

Not Met

Date of Hire: 07/25/2019

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

Date of Hire: 04/15/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 12

Not Met

Date of Hire: 07/13/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

Date of Hire: 09/12/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 10/05/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 16

Not Met

Date of Hire: 04/11/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 08/19/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Comment**

Center menu meets USDA guidelines.

Technical Assistance

591-1-1-.15(2) - Please ensure that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies.

Correction Deadline: 6/3/2025

Health and Hygiene

Records Reviewed: 24

Records with Missing/Incomplete Components: 13

Staff # 1 Not Met

Date of Hire: 02/26/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 2 Not Met

Date of Hire: 08/10/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 10/02/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 05/04/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 06/27/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Not Met

Date of Hire: 07/25/2019

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10 Not Met

Date of Hire: 04/15/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 12 Not Met

Date of Hire: 07/13/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

Date of Hire: 09/12/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 10/05/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 16

Not Met

Date of Hire: 04/11/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 08/19/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that two infant hands were not washed after a staff member wiped their noses in the 1st Right classroom. Additionally, a 1-year-old child's hands were not washed after a staff member wiped their nose in the 1st Left classroom. Also a 2-year-old child did not wash their hands when entering the classroom after drop-off.

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member did not wash their hands after cleaning two infant noses back to back in the 1st Right classroom. The staff continued to interact with several infants on the carpet. Additionally, a staff member did not wash their hands after cleaning a 1-year-old child's nose in the 1st Left classroom. The staff member immediately started helping children put on smocks afterwards.

Correction Deadline: 6/3/2025**Prior Visits: 10/18/2022****591-1-1-.20 Medications(CR)****Not Evaluated****Comment**

The Provider currently does not dispense/administer medication.

Safety**Records Reviewed: 24****Records with Missing/Incomplete Components: 13**

Staff # 1

Not Met

Date of Hire: 02/26/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 2

Not Met

Date of Hire: 08/10/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3

Not Met

Date of Hire: 10/02/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5

Not Met

Date of Hire: 05/04/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/27/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training	
Staff # 9	Not Met
Date of Hire: 07/25/2019	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 10	Not Met
Date of Hire: 04/15/2024	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 12	Not Met
Date of Hire: 07/13/2022	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 14	Not Met
Date of Hire: 09/12/2023	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 15	Not Met
Date of Hire: 10/05/2022	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing	
Staff # 16	Not Met
Date of Hire: 04/11/2022	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 18	Not Met
Date of Hire: 08/19/2014	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 20	Not Met
Date of Hire: 10/27/2021	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	

591-1-1-.11 Discipline(CR)**Not Met**

Finding

591-1-1-.11(1) requires that disciplinary actions used to correct a child's behavior, guidance techniques and any activities in which the children participate or observe at the Center shall not be detrimental to the physical or mental health of any child. It was determined based on observation that a staff member was observed to use a loud tone and harsh negative words to redirect 2-year-old children on the Side Playground on this date. The staff could be heard from inside the building where the Consultant and Administrative staff were standing in the Down Front classroom.

Correction Deadline: 6/3/2025

Prior Visits: 03/18/2025

Recited on 6/3/2025

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Records Reviewed: 24

Records with Missing/Incomplete Components: 13

Staff # 1

Not Met

Date of Hire: 02/26/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 2

Not Met

Date of Hire: 08/10/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3

Not Met

Date of Hire: 10/02/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5

Not Met

Date of Hire: 05/04/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/27/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9

Not Met

Date of Hire: 07/25/2019

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

Date of Hire: 04/15/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 12

Not Met

Date of Hire: 07/13/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

Date of Hire: 09/12/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 10/05/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 16

Not Met

Date of Hire: 04/11/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 08/19/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(a) requires a crib that is safety approved in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards be provided for each infant. It was determined based on observation that 2 out of 12 cribs in the 1st Right classroom could not be identified by brand, type, and/or product number therefore, these cribs were determined not to be compliant.

Correction Deadline: 6/20/2025

Technical Assistance

591-1-1-.30(1)(a)2 - Please ensure that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant.

Correction Deadline: 6/3/2025

Prior Visits: 07/11/2024

Technical Assistance

591-1-1-.30(1)(a)3 - Please ensure that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. Please ensure that sheets are fitted in such a way that the mattress does not bow.

Correction Deadline: 6/3/2025

Staff Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 13

Staff # 1 Not Met

Date of Hire: 02/26/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 2 Not Met

Date of Hire: 08/10/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 10/02/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 05/04/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/27/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9

Not Met

Date of Hire: 07/25/2019

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

Date of Hire: 04/15/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 12

Not Met

Date of Hire: 07/13/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

Date of Hire: 09/12/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 10/05/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 16

Not Met

Date of Hire: 04/11/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 08/19/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Comment

Criminal record checks were observed to be complete. The Provider stated that the previous employee who received an Unsatisfactory Criminal Record Check determination is not present on site where children are present on this date.

Correction Deadline: 3/18/2025

Prior Visits: 03/18/2025

Corrected on 6/3/2025

.09(1)(b) - The previous citation was observed to be corrected on this date. All center staff had a current satisfactory Comprehensive Records Check Determination on this date.

Correction Deadline: 3/18/2025

Prior Visits: 03/18/2025

Corrected on 6/3/2025

.09(1)(l)3. - The previous citation was observed to be corrected on this date. All center staff had a current satisfactory Comprehensive Records Check Determination on this date.

591-1-1-.33 Staff Training**Not Met****Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that 11 out of 25 staff did not complete the required 10 hours of annual ongoing training.

Correction Deadline: 7/3/2025

Prior Visits: 06/09/2022

591-1-1-.31 Staff(CR)**Met**

Correction Deadline: 4/22/2025

Prior Visits: 03/18/2025

Corrected on 6/3/2025

.31(13) - The previous citation was observed to be corrected on this date. The Consultant did not witness any staff committing criminal acts.

Staffing and Supervision

Records Reviewed: 24

Records with Missing/Incomplete Components: 13

Staff # 1

Not Met

Date of Hire: 02/26/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 2

Not Met

Date of Hire: 08/10/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training	
Staff # 3	Not Met
Date of Hire: 10/02/2020	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 5	Not Met
Date of Hire: 05/04/2021	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 6	Not Met
Date of Hire: 06/27/2023	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 9	Not Met
Date of Hire: 07/25/2019	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 10	Not Met
Date of Hire: 04/15/2024	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 12	Not Met
Date of Hire: 07/13/2022	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 14	Not Met
Date of Hire: 09/12/2023	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 15	Not Met
Date of Hire: 10/05/2022	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training,.31(2)(b)2.-Staff Qualifications-Education Missing	
Staff # 16	Not Met
Date of Hire: 04/11/2022	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 18	Not Met

Date of Hire: 08/19/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that staff were not seated within arm's reach during lunch in the 2nd Left classroom where three 1-year-old children and eleven 2-year-old children were actively eating. One staff was standing at the cubby pouring milk. The other staff was in the restroom assisting two 2-year old children with toileting. Three additional 2-year-old children were actively moving around the classroom. Additionally, the staff member in the restroom assisting started to sweep the restroom floor completely out of sight of the 19 children who were eating.

Correction Deadline: 6/3/2025**Prior Visits: 10/18/2022**