



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/7/2025

VisitType: Licensing Study

Arrival: 12:00 PM **Departure:** 1:30 PM

FR-000013545

Duffy Holland, Bridget

88 PHILADELPHIA DRIVE McDonough, GA 30253 Henry County
(770) 914-8976 Hollandbridget4@gmail.com

Lead Consultant

Yolanda Marable

Phone: (770) 357-9953

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yolanda.marable@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/07/2025	Licensing Study	Good Standing	
08/07/2024	Monitoring Visit	Good Standing	
01/04/2024	Monitoring Visit	Good Standing	

Ratio Capacity					
Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	1	0	0	0
1 & 2 Years	4	8	0	0	0
3 & 4 Years	3	4	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	8	13	0	0	0
Total Under 18 Years	8				
Children Present: 8 Total Children: 13					
Caregivers/Helpers Present: 3 Total Caregivers/Helpers: 3					
More than 6 for pay					
6 for pay present & no-pay present does not have a notarized no-pay statement					

Comments

The Purpose of this visit was to conduct a Licensing Study.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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Mailing Address

Same

The following information is associated with a LS:

Activities and Equipment

Records Reviewed: 3

Records with Missing/Incomplete Components: 3

Staff # 1

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 3

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

A variety of equipment and toys were observed.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

Comment

Home does not provide swimming activities.

Children's Records

Staff # 1 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 3 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Records Reviewed: 13**Records with Missing/Incomplete Components: 7**

Child # 3 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2)

Child # 5 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2)

Child # 6 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2)

Child # 7 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2)

Child # 8 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2)

Child # 10 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2)

Child # 13 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2)

Finding

290-2-3-.08(2) requires the Home to maintain a file for each Child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the Home may not continue for more than 30 days without such evidence. It was determined based on a review of records that child #3, #4, #5, #6, #7, #8, #9, #10, and #13 did not have evidence of updated immunization records.

POI (Plan of Improvement)

The Home Provider will ensure that an immunization record/signed affidavit is on file for each enrolled Child.

Correction Deadline: 3/7/2025

		Facility
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Records Reviewed: 3

Records with Missing/Incomplete Components: 3

Staff # 1 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 3 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

290-2-3-.11 Physical Plant - Safe Environment(CR)

Not Met

Finding

290-2-3-.11(2)(c) requires that documentation of drills required by these rules shall be maintained in the Home. The Home shall conduct drills for fire, tornado, and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Home shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that there was no documentation that fire drills had been conducted for January and February of 2025.

POI (Plan of Improvement)

The Provider will develop and implement a plan and schedule for conducting the required drills, completing the documentation, keeping the documentation on file for two years.

Correction Deadline: 4/6/2025

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Technical Assistance

Technical Assistance

The consultant discussed removing items that pose a hazard from the bathroom on this date.

Correction Deadline: 3/7/2025

290-2-3-.13 Playgrounds(CR)

Met

Comment

The outside area appears clean and well maintained.

		Food Service
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Staff # 1 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 3 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

290-2-3-.10 Food Service & Nutrition

Met

Comment

CACFP Meal Pattern Requirements: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk 5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk 2 of 5 Components for snack Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers. The Crediting Handbook for the CACFP can be located on DECAL and USDA's website: DECAL <http://dec.al.ga.gov/CACFP/Handbook.aspx> USDA <http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Health and Hygiene

Staff # 1 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 3 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

290-2-3-.11 Children's Health and Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

290-2-3-.11 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

290-2-3-.11 Medications(CR)**Met****Comment**

Per the provider no medication is currently dispensed

Licensure**Records Reviewed: 3****Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 3

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

290-2-3-.04 Application Requirements(CR)**Not Met****Finding**

290-2-3-.04(1)(d) requires a person that provides care for more than six children for pay, related or unrelated, as defined in these rules, shall make application to the Department for a license to operate a Child Care Learning Center, except as provided in 290-2-3-.07(15). It was determined based on consultant's observation that seven children for pay were present on this date.

POI (Plan of Improvement)

The Family Child Care Learning Home caring for more than six children shall reduce the number of children in care to six. The Family Child Care Learning Home will submit an application for a Child Care Learning Center and receive a license to operate from the Department before caring for more than six children, related or unrelated, for pay.

Correction Deadline: 3/7/2025**Safety and Discipline****Records Reviewed: 3****Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Records Reviewed: 3**Records with Missing/Incomplete Components: 3**

Staff # 3

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

290-2-3-.11 Animals**N/A****Comment**

The Family Child Care Learning Home does not keep animals on premises.

290-2-3-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

290-2-3-.11 First Aid Kit**Met****Comment**

Please replace/add missing/expired item(s) in first aid kit(s).

290-2-3-.11 Transportation(CR)**N/A****Comment**

The provider does not provide routine transportation.

Staff Records**Records Reviewed: 3****Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 3

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal records checks were observed to be complete.

290-2-3-.07 First Aid & CPR**Not Met**

Finding

290-2-3-.07(8) requires the Home to maintain for the Provider and any Provisional Employee or Employee with direct care responsibilities current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals or trainers and which dealt with emergency care for infants and children. Such training must be completed prior to initial licensure for the Provider and within 90 days from date of hire for Provisional Employees and Employees. The Provider, a Provisional Employee or Employee with current CPR and first aid training must always be on the Home's premises and on any field trip whenever any Child is present. It was determined based on a review of records that staff member #1, #2, and #3 did not have updated CPR and First Aid training, the training expired in January 2025.

POI (Plan of Improvement)

The Home will obtain the required CPR and first aid training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested. The Home will ensure that there is always a Staff person on the Home's premises and on any field trip whenever any Child is present.

Correction Deadline: 4/6/2025

290-2-3-.07 Staff Qualifications(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staff:Child Ratios and Supervision**Records Reviewed: 3****Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 3

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

290-2-3-.07 Staff:Child Ratios(CR)**Met****Comment**

Appropriate ratios were observed on this date.

290-2-3-.07 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.