



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/30/2026 **VisitType:** Monitoring Visit

Arrival: 10:30 AM **Departure:** 4:30 PM

CCLC-62729

Cadence Academy Preschool

1933 Old Fountain Road Lawrenceville, GA 30043 Gwinnett
 County
 (678) 376-2733

Regional Consultant

Lynn Schnitzer

Phone: (678) 717-5720

Fax: (770) 344-5683

lynn.schnitzer@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/30/2026	Monitoring Visit	Good Standing	
01/13/2026	Licensing Study	Good Standing	
06/27/2025	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R	Infants and One Year Olds	2	8	C	11	C	NA	NA	Floor Play, Nap, Feeding
Main	Rm C-2L		0	0	C	10	C	NA	NA	
Main	Rm D-2R	One Year Olds and Two Year Olds	2	8	C	23	C	NA	NA	Music, Circle Time
Main	Rm E-3R	One Year Olds and Two Year Olds and Three Year Olds	1	8	C	17	C	NA	NA	Centers
Main	Rm F-4R	Three Year Olds	1	14	C	20	C	NA	NA	Centers, Clean Up
Main	Rm G-5R		0	0	C	25	C	NA	NA	
Main	Rm H-6R	GA PreK	2	17	C	23	C	NA	NA	Transitioning, Clean Up
Main	Rm I-6L	GA PreK	1	18	C	26	C	NA	NA	Transitioning, Circle Time
Main	Rm K-4L	Four Year Olds	1	10	C	19	C	NA	NA	Lunch
Main	Rm L-3L	One Year Olds	2	9	C	16	C	NA	NA	Lunch
Main	Rm. J-5L	GA PreK	2	18	C	25	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 215			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 110			Total Capacity @35 sq. ft.: 215							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant / Toddler 1	20	C

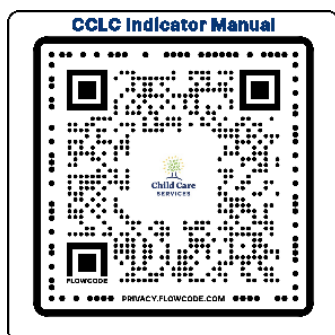
Main	Infant / Toddler 2	25	C
Main	Preschool 1	26	C
Main	Preschool 2	129	C
Main	Preschool 3	141	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
8	18	14	22	25	42	37

Comments

The consultant discussed the visit report with the Director, Michelle Reymond, on April 30, 2026.

Plan of Improvement: Developed This Date



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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Summary Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

Correction Deadline: 1/16/2026

Corrected on 4/30/2026

.12(2) - The previous citation was observed corrected on this date. The Consultant observed the furniture and equipment to be in good condition.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Technical Assistance

591-1-1-.25(13) - Consultant discussed with the director to ensure that the toilet brushes are stored out of reach of children in classroom J5L and that the tape dispenser and stapler are stored out of reach of children in classroom K4L.

Correction Deadline: 4/30/2026

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the cabinet lock was broken in classroom H-6R and the faucet on the left sink was broken in classroom G-5R.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 4/30/2026

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that one of four seats was cracked and one of four spokes was missing the end cap on the orange carousel. It was further determined, that the mat under the orange carousel was sticking up from the ground creating a potential tripping hazard on playground Infant/Toddler I. Additionally, there was a green riding toy with broken plastic and a cracked, red plastic bin on the second, right playground.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 5/15/2026

Recited on 4/30/2026

Technical Assistance

591-1-1-.26(9) - Consultant discussed with the director to ensure that the disconnected PVC pipe has an end cap on playground Preschool I.

Correction Deadline: 4/30/2026

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)**

Met

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Not Met

Correction Deadline: 1/13/2026

Corrected on 4/30/2026

.17(7) - The previous citation was observed corrected on this date. The Consultant observed the children to wash their hands as needed throughout the center.

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that staff did not wash their hands after assisting a child in the restroom in classroom E-3R,

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 4/30/2026

591-1-1-.20 Medications(CR)

Met

Correction Deadline: 4/30/2026

Corrected on 4/30/2026

.20(1) - The previous citation was observed corrected on this date. The Consultant observed that the center had specific written authorization to administer medications. The consultant discussed with the director to ensure that medication authorization forms stated the dates that the medication is to be administered.

Policies and Procedures

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on review of records that the center had not conducted lock-down drills since July 2025.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 5/15/2026

Recited on 4/30/2026

	Safety
591-1-1-.11 Discipline(CR)	Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Not Met

Correction Deadline: 1/18/2026

Corrected on 4/30/2026

.36(4)(a) - The previous citation was observed corrected on this date. The Consultant observed the center to have an annual safety check for the vehicle license tag numbers SHY2384, SGY1783, SGY1784, and GKP412.

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the first, second, third, and fourth passenger side seats, and the second driver side seat were torn on vehicle tag number SGY1783, there was peeling tape on six out of seven seats on vehicle tag number SGY1784, and there was a tear on the fifth passenger side seat back on vehicle tag number GKP412. It was further determined, that there was de-icing fluid stored on vehicle tag number GKP412 and the first aid kit and bins were not secured on vehicle tag numbers GKP412, SGY1783, and SGY1784.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 4/30/2026

Recited on 4/30/2026

Correction Deadline: 1/14/2026

Corrected on 4/30/2026

.36(6) - The previous citation was observed corrected on this date. The Consultant observed the center to have written Parental authorization for children receiving school transportation services.

Correction Deadline: 1/14/2026

Corrected on 4/30/2026

.36(7)(b) -The previous citation was observed corrected on this date. The Consultant observed an emergency medical information record for each of 38 children being transported.

Correction Deadline: 1/14/2026

Corrected on 4/30/2026

.36(7)(c)2. - The previous citation was observed corrected on this date. The Consultant observed that center staff documented in writing when children entered and exited the vehicle during school transportation routes.

Correction Deadline: 1/14/2026

Corrected on 4/30/2026

.36(7)(c)3. - The previous citation was observed corrected on this date. The Consultant observed that center staff documented in writing the time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

Staff stated knowledge of infant safe sleep requirements.

Finding

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on observation that five of 19 mats had tears in classroom I-6L.

POI (Plan of Improvement)

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

Correction Deadline: 4/30/2026

Recited on 4/30/2026

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided six files for employees hired since last visit January 13, 2026.

591-1-1-.14 First Aid & CPR(CR)

Met

Correction Deadline: 2/12/2026

Corrected on 4/30/2026

.14(1) - The previous citation was observed corrected on this date. The Consultant observed all center staff hired more than 45 days to have current certification in pediatric first aid/CPR.

591-1-1-.31 Staff(CR)

Technical Assistance

Correction Deadline: 1/13/2026

Corrected on 4/30/2026

.31(2)(a) - The previous citation was observed corrected on this date. The Consultant observed that each classroom had a designated lead teacher.

Technical Assistance

591-1-1-.31(2)(b)3.(i) - Consultant discussed with the director to ensure that newly hired lead teachers who do not have a qualifying credential have a written professional learning plan and enroll in a program to obtain a credential within six months of their hire date.

Correction Deadline: 4/30/2026

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.