



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/18/2022 **VisitType:** Monitoring Visit

Arrival: 1:35 PM

Departure: 2:40 PM

CCLC-949

Early Start Learning Center

2186 Snapfinger Road Decatur, GA 30035 DeKalb County
 (404) 284-4112 essiebaker@att.net

Regional Consultant

Verlyn Gant

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/18/2022	Monitoring Visit	Good Standing	
02/04/2022	Monitoring Visit	Good Standing	
08/27/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building II	C1-A		0	0	C	24	C	34	C	
Building II	C1-B		0	0	C	20	C	28	C	
Total Capacity @35 sq. ft.: 44			Total Capacity @25 sq. ft.: 126							
Main	B2-1st L	Three Year Olds and Four Year Olds	1	12	C	20	C	27	C	Nap
Main	Bck end 3L	Two Year Olds	2	11	C	17	C	23	C	Nap
Main	Front entry 1r		0	0	C	13	C	NA	NA	
Main	Middle back	Infants	1	4	C	10	C	NA	NA	Nap
Main	Rear entry 2L	Six Year Olds and Over	1	22	C	22	C	30	C	Free Play,Nap
Total Capacity @35 sq. ft.: 82			Total Capacity @25 sq. ft.: 126							
Total # Children this Date: 49			Total Capacity @35 sq. ft.: 126			Total Capacity @25 sq. ft.: 126				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Playground	50	C

Comments

An in-person inspection was conducted on July 18, 2022 with the Director. Background checks were all reviewed on July 18, 2022.

An Administrative Review was conducted on July 27, 2022. Staff files, children's files, and training documentation were all reviewed. The director's signature was obtained on the administrative review letter.

The Consultant completed the exit conference via phone and a copy of the Monitoring Visit report was electronically emailed to the Program on July 28, 2022.

Plan of Improvement: Developed This Date 07/18/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Essie Baker, Program Official

Date

Verlyn Gant, Consultant

Date



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Findings Report

Date: 7/18/2022 **VisitType:** Monitoring Visit

Arrival: 1:35 PM

Departure: 2:40 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over.

Please ensure that chairs are not stacked while children are active and awake.

Correction Deadline: 7/18/2022

591-1-1.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in the Middle Back infant classroom there was a teacher's purse stored at low level in an unlocked cupboard.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 7/18/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following hazards were observed:

- Main B2 1st L classroom. The black border at the bottom of the wall was missing exposing chipped plaster.
- Main 2L rear entry classroom. There was flaking paint on the left side of the classroom.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 7/18/2022

Finding

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that there were uncovered electrical outlets in the Middle Back infant and 2L rear entry classrooms.

POI (Plan of Improvement)

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

Correction Deadline: 7/18/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following hazards were observed:

- There was rust and peeling paint on the blue climbing structure and the red bouncy structure.
- There were protruding nails on the wooden white, pink, and red climbing structure.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 7/28/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the floor covering on the infant porch outdoor play area was torn posing a potential tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 7/18/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing of children and staff was discussed with staff members on this date.

591-1-1-.20 Medications(CR)	N/A
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Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Regulations regarding proper discipline were discussed with staff members on this date.

591-1-1-.36 Transportation(CR)	Met
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Correction Deadline: 2/15/2022

Corrected on 7/18/2022

.36(7)(b) - Previous citation was observed to be corrected during this visit, in that based on a review of records the children's emergency medical information included the telephone number of the child's doctor.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Technical Assistance
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Technical Assistance

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick.

Please ensure that mats are in good repair, with no exposed foam.

Correction Deadline: 7/18/2022

Staff Records

Records Reviewed: 13	Records with Missing/Incomplete Components: 2
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Staff # 1	Not Met
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Date of Hire: 08/01/2018

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2	Met
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Date of Hire: 01/06/2014

Staff # 3	Met
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Date of Hire: 08/08/2015

Records Reviewed: 13**Records with Missing/Incomplete Components: 2**

Staff # 4	Met
Date of Hire: 08/18/1988	
Staff # 5	Met
Date of Hire: 01/24/2022	
Staff # 6	Met
Date of Hire: 09/13/2021	
Staff # 7	Met
Date of Hire: 07/26/2021	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 11/30/2020	
Staff # 10	Met
Date of Hire: 04/09/2021	
Staff # 11	Met
Date of Hire: 08/10/2020	
Staff # 12	Not Met
Date of Hire: 11/15/2013	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 13	Met
Date of Hire: 02/07/2022	

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training	Met
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Correction Deadline: 3/6/2022**Corrected on 7/18/2022**

.33(3) - Previous citation was observed to be corrected during this visit, in that based on a review of documentation all staff with direct care responsibility had completed the health and safety orientation training as required.

Correction Deadline: 9/26/2021

Corrected on 7/18/2022

.33(5) - Previous citation was observed to be corrected during this visit, in that all staff members had completed the annual ten (10) hours of training for the calendar year 2021 as required.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.