



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/29/2024 **VisitType:** Licensing Study

Arrival: 10:00 AM **Departure:** 1:45 PM

CCLC-4287

Seeds of Faith Christian Academy

1581 Fairburn Road, SW Atlanta, GA 30331 Fulton County
(404) 344-3985 admin@seedsofffaith.org

Process & QI Unit Consultant

Latricia Hall

Phone: ()

Fax:

latricia.hall@decal.ga.gov

Mailing Address

1581 Fairburn Road SW
Atlanta, GA 30331

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/29/2024	Licensing Study	Good Standing	
12/14/2022	Monitoring Visit	Good Standing	
07/21/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1R		0	0	C	13	C	NA	NA	Not In Use
Main	B- 3R	Four Year Olds and Five Year Olds	1	12	C	16	C	NA	NA	Transitioning
Main	C- 1L	Two Year Olds and Three Year Olds	1	14	C	16	C	NA	NA	Outside
Main	D- 4R	Six Year Olds and Over	1	12	C	16	C	NA	NA	Outside
Main	Down 1L	Six Year Olds and Over	1	17	C	15	NC	NA	NA	Outside
Main	Down 2L	Six Year Olds and Over	1	12	C	16	C	NA	NA	Outside
Main	Down 2R		0	0	C	16	C	NA	NA	Not In Use
Main	Down 3R		0	0	C	17	C	NA	NA	Not In Use
Main	E- 2L	Five Year Olds and Six Year Olds and Over	1	13	C	16	C	NA	NA	Circle Time
Main	F- 3L	Six Year Olds and Over	1	12	C	17	C	NA	NA	Outside
Main	I - Library		0	0	C	27	C	NA	NA	Not In Use
Main	J- Down 1R		0	0	C	14	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 199			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 92			Total Capacity @35 sq. ft.: 199							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Outside	98	C

Comments

The purpose of this visit was to conduct a Licensing Study Visit and to follow up to the previous visit. Consultant provided Director with contact information. Consultant also printed a copy of the provider's 2024 license.

Plan of Improvement: Developed This Date 05/29/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@decga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

Consultant discussed with the provider to ensure that the fence on the playground does not contain any holes and is in good repair, to monitor the playground equipment for chipping paint and suggested to paint the tree roots on the playground to reduce tripping hazards.

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

No children enrolled who require diapering. School age children attend only for after school hours.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures	Met
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Comment

Program observed complete emergency drills as of April 9, 2024.

591-1-1-.27 Posted Notices	Met
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Comment

Consultant provided Director with a copy of current 2024 License.

Safety

591-1-1-.05 Animals	Met
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Center does not participate in field trips at this time per Director.

591-1-1-.36 Transportation(CR)	Met
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Comment

Center does not provide routine transportation other than field trips which have not begun yet per Director on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Finding

591-1-1-.09(1)(l)4. requires the Center to immediately obtain a new Comprehensive Records Check Determination for any Director, Employee, or Provisional Employee if the Department so requests. It was determined based on review of records that Employee #9 and Employee #4 did not have a current satisfactory background check on file.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will View training video(s) related to the specific comprehensive records check rule violation(s); Sign the Training Affidavit after viewing the video(s); and Return the Training Affidavit to the consultant within five business days of the visit and obtain a new Comprehensive Records Check Determination for any Director, Employee or Provisional Employee when requested by the Department. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will view CRC videos to ensure CRC rules are maintained.

Correction Deadline: 5/29/2024

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

591-1-1-.14 First Aid & CPR**Met****Comment**

Please be mindful of training expiration dates.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.