Bright from the Start - Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404)657-5562 www.decal.ga.gov

(Cover Sheet)

Date: 9/3/2025 **VisitType:** EX-CAPS-Monitoring **Arrival:** 2:45PM **Departure:** 4:50PM

EX-43881 EXMT-6388 EX-1 - Government
DeKalb County Schools ASEDP - Brockett

1855 Brockett Road, Tucker GA 30081 DeKalb County
(678) 874-2602
conswella_bennett@dekalbschoolsga.org

Mailing Address

Same

Exemption Unit Consultant

Melissa Malone

Phone: (770) 359-5224
Fax: (770) 302-9130
melissa.malone@decal.ga.gov

Joint with:

Compliance Zone Designation		
9/3/2025	EX-CAPS-Monitoring	Prevention

Prevention Action Category	IntermediateAction Category	Dismissal Action Category
Prevention Level 1 (P1)	**Intermediate Level 1 (I1)**	**Dismissal (D)**
Technical Assistance	Corrective Action Plan	Dismissal
	Office Conference	Disqualification
Prevention Level 2 (P2)	**Intermediate Level 2 (I2)**	
Citation	Fine (Level1 or 2)	
Plan of Improvement		
Prevention Level 3 (P3)	**Intermediate Level 3 (I3)**	

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
Cafeteria	, Six and older	1	12	Y	
Gym		0	0	Y	
Media Center		0	0	Y	
Playground		0	0	Y	
Room #1	, Six and older	1	10	Y	
Room #16		0	0	Y	
Room #19		0	0	Y	
Room #28		0	0	Y	
Room #30		0	0	Y	
Room #5	PreK, Fives	1	11	Y	

Group Sizes Met? Y Total # Non-Care Staff Present: 0 #Staff Count: 3 #Children Count: 33

Comments:
The child care program is in compliance with the approved exemption category.

Please refer to the Exemption page of the website, https://www.decal.ga.gov/CCS/Exemptions.aspx for information regarding Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the user id for your program

2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute

3) Select the specific standard number(s) that you are refuting, add the reason for disagreement regarding the standard citation, and upload supporting documentation.

4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

(Summary Report)

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Joint with:

The following information is associated with a EX-CAPS-Monitoring:

Activities and Equipment

EX-HS-.A Activities **Met**

Comment
EX-HS-.A - Activities appropriate

EX-HS-.F Equipment & Toys **Met**

Comment
EX-HS-.F - Equipment Observed Secured

EX-HS-.Q Swimming Pools & Water-related Activities(CS) **N/A**

Comment
EX-HS-.Q - No Swimming Activities Provided

Children's Records

EX-HS-.C Children's Records **Technical Assistance**

Technical Assistance
EX-HS-.C(2) - The program will ensure they have access to immunization records and can provide evidence for review by the department.

Exemptions

EX-HS-.X Exemption Requirements **Met**

Comment
EX-HS-.X(1) - EX-HS-.X(1) - Required posted observed.

Facility

EX-HS-.B Bathrooms **Met**

Comment
EX-HS-.B - Toilets and sinks available

EX-HS-.L Physical Plant(CS) **Not Met**

Finding
EX-HS-.L(2) requires the program to be in compliance with applicable laws and regulations issued by the state fire marshal, the proper local fire marshal, or state inspector, including a certificate of occupancy if required prior to receiving any children for care. It was determined based on administrative review that the program could not provide evidence of a recent fire inspection report. A fire inspection report from a fire inspection conducted in 2024 was on file.

POI (Plan of Improvement)
The program will obtain appropriate approvals and is in compliance with applicable laws and regulations by the state fire marshal, proper local fire marshal, or state inspector, including a certificate of occupancy. All files including the fire inspection report will be reviewed at the follow up visit.

Correction Deadline: 10/31/2025

EX-HS-.M Playgrounds(CS) **Met**

Comment
EX-HS-.M - Observation-Clean/Good Repair

Health and Hygiene

EX-HS-.U Diapering Areas & Practices(CS) **N/A**

Comment
EX-HS-.U - No diapered children enrolled

EX-HS-.H Hygiene **Met**

Comment
EX-HS-.H - Hand washing not observed - hand washing discussed

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EX-HS-.I Medications(CS) **N/A**

Comment
EX-HS-.I - Medication not dispensed

Policies and Procedures

EX-HS-.J Operational Policies & Procedures **Met**

Comment
EX-HS-.J - written emergency plan observed

EX-HS-.T Required Reporting **Met**

Comment
EX-HS-.T - No incidents/injuries requiring reporting

Safety

EX-HS-.E Discipline(CS) **Met**

Comment
EX-HS-.E - Age-appropriate discipline policies

EX-HS-.S Field Trips **N/A**

Comment
EX-HS-.S - No field trips

EX-HS-.R Transportation(CS) **N/A**

Comment
EX-HS-.R - No Routine Transportation Provided

Sleeping & Resting Equipment

EX-HS-.V Safe Sleeping and Resting Requirements(CS) **N/A**

Comment
EX-HS-.V - No infants enrolled

Staff Records

EX-HS-.D Criminal Records and Comprehensive Background Checks(CS) **Met**

Comment
EX-HS-.D(1) - EX-HS-.D(1) - Administrative review indicated that 10 of 10 staff members had completed background checks, the determination was comprehensive satisfactory.

EX-HS-.G First Aid & CPR(CS) **Met**

Comment
EX-HS-.G(1)(a-b) - EX-HS-.G(1)(a-b) - Seven staff members have Pediatric CPR and First Aid, the program is in compliance with at least 50% of staff members completing Pediatric First Aid and CPR.

EX-HS-.K Personnel Records **Met**

Comment
EX-HS-.K - Personnel Records maintained

EX-HS-.N Staff Requirements **Met**

Comment
EX-HS-.N - Director available

EX-HS-.P Staff Training **Not Met**

Finding
EX-HS-.P(3)(a-k) requires each staff member with direct care responsibilities to complete health and safety training and Health and Safety Orientation training. Each staff member with direct care responsibilities shall complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics:
(a) prevention and control of infectious diseases (including immunization)

(b) prevention of sudden infant death syndrome and use of safe sleeping practices;
(c) administration of medication, consistent with standards for parental consent;
(d) prevention of and response to emergencies due to food and allergic reactions;
(e) building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic;
(f) prevention of shaken baby syndrome, abusive head trauma and child maltreatment;
(g) emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility);
(h) handling and storage of hazardous materials and the appropriate disposal of bio contaminants;
(i) precautions in transporting children;
(j) recognition and reporting of child abuse and neglect: and
(k) child development to include all major domains: cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; and approaches to play and learning. It was determined based on administrative review that 10 of 10 staff members did not complete health and safety orientation training within 90 days of the hire date as required.

POI (Plan of Improvement)
The program will develop and implement a plan to schedule and track this training for all employees based on their hire dates. All files including staff records will be reviewed at the follow up visit.

Correction Deadline: 10/3/2025

Finding

EX-HS-.P(4)(a-b)requires, staff complete annual training (a) Every calendar year after the first year of employment, the Provider, Provisional Employees and Employees shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source.

(b) The annual ten (10) clock hours of training shall include the following:

1. At least two (2) hours in evidence based, developmentally appropriate language and literacy practices;
2. At least two (2) hours in on-going child development and health and safety related topics, which could include, but not be limited to:

(i) Child development (e.g., developmental domains (cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; approaches to play and learning), discipline and guidance techniques, children with special needs);

(ii) Health (e.g., nutrition and the support of breast feeding, physical activity, prevention and control of illnesses and infectious diseases, immunizations, prevention of and response to emergencies due to food and allergic reactions, cleanliness, sanitation, and the appropriate disposal of bio contaminants);

(iii) Safety (e.g., prevention of Sudden Unexpected Infant Death (SUID) which includes Sudden Infant Death Syndrome (SIDS) and the use of safe sleeping practices, medication administration, injury control and prevention, transportation, handling and storage of hazardous materials, identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic, and emergency preparedness planning and response);

(iv) Child abuse and neglect (e.g., identification and reporting, meeting the needs of abused and/or neglected children, prevention of shaken baby syndrome, abusive head trauma and child maltreatment).

3. No more than two (2) of the required ten (10) hours in business-related topics (e.g., parental communication, recordkeeping, management, business planning).

It was determined based on administrative review taht 10 of 10 staff members did not complete annual training as required.

POI (Plan of Improvement)

The program will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed. All files including annual training will be reviewed at the follow up visit.

Correction Deadline: 10/3/2025

Finding

EX-HS-.P(5) requires evidence of orientation and training to be documented and maintained in the personnel file and/or Georgia’s workforce registry and professional development system of each staff member, which shall be available to the department for inspection. Documentation shall include the title of the training courses, the dates, the number of hours of the courses, and the names of the trainers or sponsoring organizations. It was determined based on administrative review that the program did not complete initial orientation training.

POI (Plan of Improvement)

The program will ensure documentation of training is on file for review. All files including staff training will be reviewed at the follow up visit.

Correction Deadline: 10/3/2025

Staffing and Supervision

EX-HS-.O Staff:Child Ratios and Supervision(CS) **Met**

Comment

EX-HS-.O - Observed-Appropriate Staff: Child Ratios