



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/6/2022 **VisitType:** Monitoring Visit

Arrival: 10:20 AM

Departure: 5:15 PM

CCLC-52498

Growing Room Christian Academy

7196 North Lake Court Columbus, GA 31909 Muscogee County
 (706) 221-3248 jcarpenter@growingroomusa.com

Regional Consultant

Penny Svenson

Phone: (470) 346-1037

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Mailing Address

P.O. Box 4216
 Columbus, GA 31914

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/06/2022	Complaint Investigation & Monitoring Visit	Good Standing	
10/06/2022	Complaint Closure	Support	
05/17/2022	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	PreK	2	20	C	24	C	34	C	Nap
Main	Room B	Four Year Olds	1	14	C	24	C	33	C	Nap
Main	Room C	One Year Olds	1	8	C	16	C	NA	NA	Nap
Main	Room D	Infants	2	10	C	12	C	NA	NA	Feeding,Nap
Main	Room E	Infants	2	11	C	12	C	NA	NA	Diapering,Transitioning
Main	Room F	One Year Olds	2	16	C	22	C	NA	NA	Transitioning
Main	Room G	Two Year Olds	3	20	C	22	C	NA	NA	Art,Transitioning
Main	Room H	Two Year Olds	3	18	C	22	C	NA	NA	Transitioning,Nap
Main	Room I	Two Year Olds and Three Year Olds	2	20	C	24	C	34	C	Nap,Transitioning
Main	Room J	Three Year Olds	2	23	C	25	C	35	C	Transitioning
Total Capacity @35 sq. ft.: 203			Total Capacity @25 sq. ft.: 225							
Total # Children this Date: 160			Total Capacity @35 sq. ft.: 203			Total Capacity @25 sq. ft.: 225		Building @25 capacity limited by Insufficient Toilets/Sinks		

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	51	C
Main	Playground B	35	C

Comments

October 6, 2022--The visit was completed on this date. The citations were discussed with the Director.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shaun Pough, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

The Consultant discussed with the Director to ensure children less than three years of age do not spend more than one-half hour of time consecutively in confining equipment, such as swings, highchairs, jump seats, carriers or walkers. Children shall use such equipment only when they are awake. Such children shall be allowed time to play on the floor daily. Infants shall have supervised tummy time on the floor daily when they are awake.

Correction Deadline: 10/6/2022

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

A variety of equipment and toys were observed throughout the center. The Consultant discussed with the Director to ensure each piece was present for furniture or equipment and toys that was available for children to use.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 5/17/2022

Corrected on 10/6/2022

The Consultant discussed with the Director to continue to ensure teachers purses were placed in a locked cabinet and items marked keep out of reach of children were also placed up out of reach or in a locked cabinet.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that one staff member in Room E sprayed the changing table with the sanitizing solution and immediately wiped the surface and did not allow the sanitizing solution to remain on the surface for at least two minutes. Further, another staff member in Room F did not clean the changing table after they changed a one-year-old child's diaper. Also, the changing pad in Room E was observed to have rips and tears and was not smooth and nonporous as required.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 10/6/2022

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that a staff member did not wash a one-year-old child's hands after diapering.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 10/6/2022

Recited on 10/6/2022

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Please be mindful of voice tone in redirecting children.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 37**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 05/14/2020	
Staff # 3	Met
Date of Hire: 11/19/2020	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 02/07/2022	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 12/01/2021	
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Date of Hire: 01/04/1998	
Staff # 11	Met
Date of Hire: 04/29/2019	
Staff # 12	Met
Staff # 13	Met

Staff # 14	Met
Date of Hire: 05/18/2020	
Staff # 15	Met
Staff # 16	Met
Date of Hire: 03/01/2022	
Staff # 17	Met
Date of Hire: 03/14/2016	
Staff # 18	Met
Date of Hire: 05/02/2022	
Staff # 19	Met
Date of Hire: 05/28/2020	
Staff # 20	Met
Staff # 21	Met
Date of Hire: 10/30/2017	
Staff # 22	Met
Date of Hire: 05/02/1988	
Staff # 23	Met
Staff # 24	Met
Staff # 25	Met
Date of Hire: 08/28/2018	
Staff # 26	Met
Date of Hire: 02/28/2019	
Staff # 27	Met
Date of Hire: 03/21/2006	
Staff # 28	Met
Date of Hire: 02/22/2021	
Staff # 29	Met
Staff # 30	Met
Staff # 31	Met

Records Reviewed: 37

Records with Missing/Incomplete Components: 0

Staff # 32	Met
Date of Hire: 01/20/2018	
Staff # 33	Met
Staff # 34	Met
Staff # 35	Met
Date of Hire: 12/28/2016	
Staff # 36	Met
Staff # 37	Met

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Correction Deadline: 5/17/2022

Corrected on 10/6/2022

Proper ratios were observed on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.