



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/18/2025 **VisitType:** Licensing Study

Arrival: 11:05 AM **Departure:** 4:00 PM

CCLC-57160
LIT Academy INC
 1066 Honey Creek Rd SE Conyers, GA 30013 Rockdale County
 (404) 862-0995 1stladycrthomas@gmail.com

Special Investigations Unit Specialist
 Brittany Cook
 Phone: ()
 Fax:
 brittany.cook@decal.ga.gov
 Joint with: Tasha McDonald

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/18/2025	Licensing Study	Good Standing	
01/03/2025	Complaint Investigation & Monitoring Visit	Good Standing	
01/03/2025	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Building	A - 1st Left	One Year Olds and Two Year Olds	2	13	C	12	NC	NA	NA	Lunch
Main Building	B - 2nd Left	Three Year Olds	1	12	C	10	NC	NA	NA	Lunch
Main Building	C - Back Center	Three Year Olds and Four Year Olds	2	15	C	17	C	NA	NA	Lunch
Main Building	D - 2nd Right	Infants and One Year Olds	2	5	C	10	C	NA	NA	Nap,Floor Play,Feeding
Main Building	E-1st Right	One Year Olds	1	10	NC	16	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 65			Total Capacity @25 sq. ft.: 0							
Pre-K Building	Left		0	0	C	25	C	NA	NA	
Pre-K Building	Right	GA PreK	2	18	C	27	C	NA	NA	Outside,Transiti oning
Total Capacity @35 sq. ft.: 24			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Insufficient Toilets/Sinks					
Total # Children this Date: 73			Total Capacity @35 sq. ft.: 89		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main Building	Infant/Toddler Playground	8	C

Main Building	Playground	24	C
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Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
3	0	0	0	0	0	0

Comments

The purpose of this visit is to conduct a Licensing Study.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

Date: 3/18/2025 **VisitType:** Licensing Study

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CCLC-57160

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The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 16

Records with Missing/Incomplete Components: 10

Staff # 3 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

"Missing/Incomplete Components"

.24(1)-No Record,.24(1)-Evidence of Orientation Missing

Staff # 5 Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6 Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 7 Not Met

Date of Hire: 12/07/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing,.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14 Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.24(1)-No Record

Staff # 15 Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Staff # 3 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

"Missing/Incomplete Components"

.24(1)-No Record,.24(1)-Evidence of Orientation Missing

Staff # 5 Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6 Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 7 Not Met

Date of Hire: 12/07/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing,.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Not Met

Records Reviewed: 16**Records with Missing/Incomplete Components: 10**"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.24(1)-No Record

Staff # 15

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Records Reviewed: 5**Records with Missing/Incomplete Components: 2**

Child # 4

Not Met

"Missing/Incomplete Components"

.08(1)-Emergency Contact information Missing

Child # 5

Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

591-1-1-.08 Children's Records**Technical Assistance****Technical Assistance**

591-1-1-.08(1) - Please ensure that all children's records have complete information including doctor information and phone numbers for emergency contacts.

Correction Deadline: 3/18/2025**Facility****Records Reviewed: 16****Records with Missing/Incomplete Components: 10**

Staff # 3

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Not Met

"Missing/Incomplete Components"

.24(1)-No Record,.24(1)-Evidence of Orientation Missing

Staff # 5

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 7

Not Met

Date of Hire: 12/07/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing,.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.24(1)-No Record

Staff # 15

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that there were twelve children in classroom B-2nd Left where the maximum usable space allowed for up to ten children. Additionally, there were thirteen children in classroom A- 1st Left where the maximum usable space allowed for up to twelve children.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 3/18/2025

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined that the following hazardous items were accessible to children:

Pre-K Building Right:

- There was a broom and dust pan by the entry door to the classroom.
- There was a plugged in laminator machine on a low table by the entry door inside the classroom.
- There was a mop bucket with water less than half inch of water in it near the entrance to the kitchen.
- There was a vacuum near the kitchen entrance door.
- There was a plunger and a scrub brush in the left restroom.
- There was a broken window within children's reach near the circle time area.

Classroom C- Back Center:

- There was a vacuum cleaner behind the door of the classroom.

Classroom E- 1st Right:

- There were stacked chairs in the classroom accessible to children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 3/18/2025

Technical Assistance

591-1-1-.25(8) - Please ensure that all outlets have proper covering.

Correction Deadline: 3/18/2025

591-1-1-.25 Physical Plant-Structural/Mechanical**Technical Assistance****Technical Assistance**

591-1-1-.25(14) - Please ensure all classrooms have sufficient lighting during nap/rest time.

Correction Deadline: 4/17/2025

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the green netting attached to the bridge was not connected and created a potential entrapment/falling hazard. It was further determined that three of the wooden slats on the bridge were disconnected and posed a potential entrapment/falling hazard to the children.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 3/28/2025

Recited on 3/18/2025

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that there was less than one inch of resilient surfacing under the swings and slides on Playground B when six inches was required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 3/21/2025

Recited on 3/18/2025

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that large empty plastic bags from mulch were accessible under the play structure on playground B accessible to children on this date.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 3/18/2025

Food Service

Records Reviewed: 16

Records with Missing/Incomplete Components: 10

Staff # 3	Not Met
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 4	Not Met
<u>"Missing/Incomplete Components"</u>	
.24(1)-No Record,.24(1)-Evidence of Orientation Missing	
Staff # 5	Not Met
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 6	Not Met
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing	
Staff # 7	Not Met
Date of Hire: 12/07/2022	
<u>"Missing/Incomplete Components"</u>	
.36(3)(a-b)-2 hrs. Transportation Training missing,.33(5)-10 Hrs. Annual Training	
Staff # 8	Not Met
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 9	Not Met
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 10	Not Met
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 14	Not Met
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing,.24(1)-No Record	
Staff # 15	Not Met
<u>"Missing/Incomplete Components"</u>	

.24(1)-Evidence of Orientation Missing

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Technical Assistance**

591-1-1-.15(5) - Please ensure that all menu substitutions are documented.

Correction Deadline: 3/18/2025**Health and Hygiene**

Staff # 3

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Not Met

"Missing/Incomplete Components"

.24(1)-No Record,.24(1)-Evidence of Orientation Missing

Staff # 5

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 7

Not Met

Date of Hire: 12/07/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing,.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.24(1)-No Record

Staff # 15

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Correction Deadline: 1/3/2025****Corrected on 3/18/2025****.17(7) - The previous citation was observed to be corrected on this date. The consultant observed proper hand-washing throughout the center.****Correction Deadline: 1/3/2025****Corrected on 3/18/2025****.17(8) - The previous citation has been observed to be corrected on this date. Consultant observed proper hand-washing throughout the center.****591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

Staff # 3

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Not Met

"Missing/Incomplete Components"

.24(1)-No Record,.24(1)-Evidence of Orientation Missing

Staff # 5

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 7

Not Met

Date of Hire: 12/07/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing,.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.24(1)-No Record

Staff # 15

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1.36 Transportation(CR)**Technical Assistance****Technical Assistance**

591-1-1-.36(4)(b) - Please ensure vehicle interior are cleaned and well-maintained.

Correction Deadline: 3/19/2025**Technical Assistance**

591-1-1-.36(7)(c)2. - Please ensure that transportation forms are completed with designations for load, unload, absences, and dates.

Correction Deadline: 3/19/2025**Sleeping & Resting Equipment**

Staff # 3

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Not Met

"Missing/Incomplete Components"

.24(1)-No Record,.24(1)-Evidence of Orientation Missing

Staff # 5

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 7

Not Met

Date of Hire: 12/07/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing,.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14 Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.24(1)-No Record

Staff # 15 Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Technical Assistance

591-1-1-.30(1)(d) - Please ensure that resting equipment is properly spaced.

Correction Deadline: 3/18/2025

Staff Records

Staff # 3 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

"Missing/Incomplete Components"

.24(1)-No Record,.24(1)-Evidence of Orientation Missing

Staff # 5 Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6 Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 7 Not Met

Date of Hire: 12/07/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing,.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14 Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.24(1)-No Record

Staff # 15 Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training

Technical Assistance

Technical Assistance

591-1-1-.33(2) - Please ensure that Documentation of Orientation are completed for all staff.

Correction Deadline: 3/19/2025

Technical Assistance

591-1-1-.33(5) - Please ensure that in addition to Health and Safety training, that all employees complete annual ten hour training.

Correction Deadline: 4/17/2025

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Staff # 3 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

"Missing/Incomplete Components"

.24(1)-No Record,.24(1)-Evidence of Orientation Missing

Staff # 5 Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 7

Not Met

Date of Hire: 12/07/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing,.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.24(1)-No Record

Staff # 15

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Met****Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that in Classroom E- 1st Right one staff member was providing care for ten one year old children when two staff members were required.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 3/18/2025**591-1-1-.32 Supervision(CR)****Not Met**

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that there were four school-aged children left unattended in an office space for ten minutes.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 3/18/2025