



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/22/2024 **VisitType:** Licensing Study

Arrival: 10:50 AM **Departure:** 3:20 PM

CCLC-32681

B & S Academy and Preschool

800 Colbert Street Savannah, GA 31401 Chatham County
(912) 250-9430 bandsacademyllc@yahoo.com

Regional Consultant

Connie Boatright

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connie.boatright@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/22/2024	Licensing Study	Support	
11/02/2023	Monitoring Visit	Good Standing	
04/26/2023	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A, right	Three Year Olds	1	5	C	15	C	NA	NA	Transitioning,Ce nters,Outside,Lu nch,Snack,Nap
Main	B, middle	One Year Olds and Two Year Olds	1	9	C	15	C	NA	NA	Transitioning,Ce nters,Outside,Lu nch,Snack,Nap
Main	C, left	Infants	1	2	C	5	C	NA	NA	Nap,Free Play,Floor Play,Feeding
Total Capacity @35 sq. ft.: 35			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 16			Total Capacity @35 sq. ft.: 35			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	21	C

Comments

An in person Licensing Study was conducted on this day. The center has a total of six staff with four staff being new hires since the last visit. The assistant director stated no medication is administered, no field trips, and swimming activities. The assistant director stated that the center no longer provides transportation.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

Date: 5/22/2024 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that the center did not have lesson plans posted in three of three classrooms.

Correction Deadline: 5/31/2024

Recited on 5/22/2024

Finding

591-1-1-.03(6) requires Center Staff to ensure children less than three years of age do not spend more than one-half hour of time consecutively in confining equipment, such as swings, highchairs, jump seats, carriers or walkers. Children shall use such equipment only when they are awake. Such children shall be allowed time to play on the floor daily. Infants shall have supervised tummy time on the floor daily when they are awake. It was determined based on observation and pictures taken that a two-year-old child was confined to a high chair in the middle classroom from 10:50 am to 11:25 am.

Correction Deadline: 5/31/2024

591-1-1-.12 Equipment & Toys(CR)**Technical Assistance****Technical Assistance**

591-1-1-.12(2) - The center director or assistant director will ensure that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. One of two blue cushions located in the middle classroom is ripped and has fraying edges, and one blue chair located in the middle classroom is peeling.

Correction Deadline: 5/22/2024**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

The assistant director stated the center does not provide swimming activities.

Children's Records**591-1-1-.08 Children's Records****Technical Assistance****Comment**

Parent agreements observed obtained/completed.

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Technical Assistance

591-1-1-.08(6) - The center director or assistant director will ensure that the Center to maintain records of a child's daily arrival and departure for the twelve (12) preceding months that the Parent or person(s) authorized by the Parent documents, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request. Nine children were present in the middle classroom and seven children were signed in.

Correction Deadline: 5/22/2024**Facility****591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center. The consultant observed sixteen children to be present during this visit.

Correction Deadline: 11/2/2023**Corrected on 5/22/2024****.19(1) - The previous citation was observed to be corrected on this day.****591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation and pictures taken that a toilet brush and toilet plunger was stored in the girls bathroom by the sink and accessible to the children in care. Additionally, a broom was stored against the wall and by the black trash can located in the middle classroom and accessible to the children in care.

Correction Deadline: 5/22/2024

Technical Assistance

591-1-1-.25(8) - The center director or assistant director will ensure that protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. Two protective caps were missing from the electrical outlet and a dangling chord was observed by the air condition in the classroom on the right.

Correction Deadline: 5/22/2024

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation, measurements, and pictures taken that one fence panel located on the left side of the playground near the gate was wired to another fence panel, leaving three gaps from two inches to six inches in length.

Correction Deadline: 5/22/2024

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation and pictures taken that the following hazards were observed:

***One blue barrell located under the red slide was chipping paint.

***One of ten petals was missing on the red petal merry-go-round.

***One red barrell has a thirteen inch crack on the top of the barrell.

***Two of twnty-two metal bars located on the red metal play house has rusted and has jagged edges.

***Two of two wooden seats located on the red metal play house was weathered and splintered.

***One blue barrell located by the train near the fence has come lose on the top and bottom rail.

***Six of the eighteen stakes holding the black border in place around the red and yellow slide is protruding.

***Eight of the eighteen stakes was missing, leaving eight holes the size of a quarter.

Correction Deadline: 6/1/2024

Correction Deadline: 11/2/2023

Corrected on 5/22/2024

.26(9) - The previous citation was observed to be corrected on this day.

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3

Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Finding

591-1-1-.15(2)(f) requires that food for infants or children less than one (1) year of age be cut into pieces one-quarter inch or smaller and food for toddlers shall be cut into pieces one-half inch or smaller to prevent choking. It was determined based on observation that one-year-old toddlers were fed the whole leg part of buffalo hot wings for lunch and the chicken was not pulled off the bone and cut into appropriate size to prevent choking.

Correction Deadline: 5/22/2024

Technical Assistance

591-1-1-.15(5) - The center director or assistant director will ensure the Center provide a menu listing all meals and snacks to be served during the current week except for School-age Centers where the food may be provided by the Parent(s) by agreement between the School-age Center and the Parent(s). Substitutions shall be recorded on the posted menu and menus shall be retained at the Center for six (6) months. No menu was completed for May 22, 23, and 24, of 2024.

Correction Deadline: 5/22/2024

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 11/2/2023

Corrected on 5/22/2024

.17(7) - The previous citation was observed to be corrected. The consultant observed hand washing through out the center.

591-1-1-.20 Medications(CR)

Met

Comment

The assistant director stated the center does not administer medication.

Policies and Procedures

Technical Assistance

591-1-1-.21(3) - The center director or assistant director will ensure that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years and produce to the agency when requested. A fire drill log was not produced upon request on May 22, 2024.

Correction Deadline: 5/27/2024

Technical Assistance

591-1-1-.21(1)(p) - The center director and assistant director will ensure that the Center to have a written plan for handling emergencies, including but not limited to severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Center; to have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, and continuity of operations. The plan must apply to all children in care and include specific accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions and shall include assurance that no Center Personnel will impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals and provide a copy to the agency when requested. A written emergency plan was not produced when requested on May 22, 2024.

Correction Deadline: 5/27/2024

591-1-1-.22 Parental Access**Technical Assistance****Technical Assistance**

591-1-1-.22 - The center director or assistant director will ensure that the Center to permit the custodial Parent (s) of the child access to all child care areas of the Center at any time the child is in attendance. The custodial Parent(s) shall make his or her presence known to Center Staff prior to removing the child from the Center. A parental access notice was not posted as required.

Correction Deadline: 5/22/2024

591-1-1-.27 Posted Notices**Technical Assistance****Technical Assistance**

591-1-1-.27 - The center director and assistant director will ensure that each Center to post in a designated area for public viewing near the front entrance the following: the Center's current License or Permit; a copy of these rules; a copy of the current communicable disease chart; a statement allowing Parent(s) access to all child care areas upon notifying any staff member of his or her presence; names of persons responsible for the administration of the Center in the administrator's absence; the dated current week's menu for meals and snacks; emergency plans for severe weather, fire, and other emergency situations; a statement requiring visitors to check in with Staff when entering the Center; no smoking signs; and a notice provided by the Department which advises Parents of their right to review a copy of the Center's most recent licensure evaluation report upon request to the Center Director. The Center shall provide any Parent with a copy of this evaluation report upon request. It was determined based on observation that the no smoking notice was posted and all other posted notices were missing.

Correction Deadline: 5/22/2024

Safety**591-1-1-.05 Animals****Met****Comment**

The assistant director stated no animals are permitted on the property.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

The assistant director stated no field trips are provided.

Correction Deadline: 11/7/2023

Corrected on 5/22/2024

.36(4)(a) The assistant director stated the center is no longer providing transportation and has not provided transportation since their last visit.

Correction Deadline: 11/3/2023

Corrected on 5/22/2024

.36(6) - The assistant director stated the center is no longer providing transportation and has not provided transportation since their last visit.

Correction Deadline: 11/3/2023

Corrected on 5/22/2024

.36(7)(b) - The assistant director stated the center is no longer providing transportation and has not provided transportation since their last visit.

Correction Deadline: 11/3/2023

Corrected on 5/22/2024

.36(7)(c) - The assistant director stated the center is no longer providing transportation and has not provided transportation since their last visit.

Correction Deadline: 11/3/2023

Corrected on 5/22/2024

.36(7)(c)2. - The assistant director stated the center is no longer providing transportation and has not provided transportation since their last visit.

Correction Deadline: 11/3/2023

Corrected on 5/22/2024

.36(7)(d)1. - The assistant director stated the center is no longer providing transportation and has not provided transportation since their last visit.

Correction Deadline: 11/2/2023

Corrected on 5/22/2024

.36(7)(d)2. - The assistant director stated the center is no longer providing transportation and has not provided transportation since their last visit.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Please ensure that cribs/cots are labeled for individual use.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that a seven-month-old infant and a ten-month-old infant was each sleeping in a crib with a pacifier attached to a safety strap and attached to the child's clothes. Additionally, a baby bib was attached to the crib that the seven-month-old was sleeping in. Additionally, the ten-month-old infant was wearing a stretchy head band with a bow around the head while in the crib sleeping.

Correction Deadline: 5/22/2024

Technical Assistance

591-1-1-.30(4) - The center director or assistant director will ensure that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. Cots were observed to be stored in the the middle and right classroom and not covered as required.

Correction Deadline: 5/22/2024

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 4 file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Not Met

Technical Assistance

591-1-1-.33(1) - The center director and assistant director will ensure that all Employees and Provisional Employees to receive Initial Center orientation prior to assignment to children or task. Staff # 1, 3, 5, and 6 had no proof of completing orientation prior to receiving assignment of children.

Correction Deadline: 5/22/2024

Technical Assistance

591-1-1-.33(3) - The center director, assistant director will ensure that each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. Staff # 2 had no proof of completion of Health & Safety and Orientation in the staff's file or uploaded on GAPDS.

Correction Deadline: 6/21/2024

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined on observation, review of staff files, and review of GAPDS, that staff # 2 had no proof of completion of four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage and cooked and served the children lunch today.

Correction Deadline: 6/21/2024

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records and GAPDS that staff # 2 and # 4 did not complete the required 10 hours of annual training for the year 2023.

Correction Deadline: 5/31/2024

Recited on 5/22/2024

591-1-1-.31 Staff(CR)

Technical Assistance

Technical Assistance

591-1-1-.31(2)(b)3.(i) - The center director, assistant director will ensure that newly hired teachers who do not possess the educational and qualifying child care experience requirements must enroll in a program of study to obtain one of the educational credentials and qualifying experience requirements as required by these rules within six months after employment at the Center and complete the credential or degree within 18 months after enrollment. Staff # 3 is a newly hired lead teacher with no educational credentials.

Correction Deadline: 5/22/2024

Technical Assistance

591-1-1-.31(2)(b)3.(iii) - The center director, assistant director will ensure that the Center maintain the lead teacher's professional development plan in the file and available for inspection by Department staff upon request. There was no professional development plan on file for staff # 3.

Correction Deadline: 5/22/2024

Staffing and Supervision

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that one staff member was supervising 5 one-year-old children, and 4 two-year-old children in the middle classroom, where two staff are required.

Correction Deadline: 5/22/2024

Correction Deadline: 11/2/2023

Corrected on 5/22/2024

.32(2) - The previous citation was marked as corrected on this date.

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation and pictures taken that upon arrival to the center, staff # 3 was sleeping in the rocking chair in the infant classroom, with two infants in their cribs sleeping, from 10:50 am to 11:00 am when woken by the assistant director. Additionally, from 10:50 am to 11:12 am, a three-year-old child was sleeping in a highchair in the right classroom with no adult present. Additionally, from 10:50 am to 11:00 am and from 11:05 am to 11:10 am, a two-year-old child was sleeping in a highchair in the middle classroom with no adult supervision.

Correction Deadline: 5/22/2024

