



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/27/2025 **VisitType:** Licensing Study

Arrival: 9:55 AM **Departure:** 3:15 PM

CCLC-1462

Childcare Network #134

2374 Beaver Run Road Norcross, GA 30071 Gwinnett County
(770) 662-3009 cni134@childcarenetwork.com

Regional Consultant

Jermecia Moore-Fulton

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jermecia.moore-fulton@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/27/2025	Licensing Study	Good Standing	
02/25/2025	Licensing Study	Good Standing	
08/27/2024	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
2nd BLDG	1L		0	0	C	21	C	29	C	Not In Use
2nd BLDG	1R	GA PreK	2	18	C	21	C	29	C	Circle Time
2nd BLDG	2L	GA PreK	2	18	C	26	C	36	C	Story, Circle Time
2nd BLDG	2R	GA PreK	2	16	C	12	NC	16	C	Circle Time, Story
Total Capacity @35 sq. ft.: 80			Total Capacity @25 sq. ft.: 223							
Main	1L	Infants	1	2	C	18	C	NA	NA	Floor Play, Nap
Main	1R	Three Year Olds	1	13	C	19	C	NA	NA	Transitioning, Outside
Main	2L	Two Year Olds	1	7	C	18	C	NA	NA	Free Play
Main	2R	One Year Olds	1	7	C	18	C	NA	NA	Centers
Main	Left End		0	0	C	23	C	NA	NA	Not In Use
Main	Middle Back		0	0	C	25	C	NA	NA	Not In Use
Main	Right End		0	0	C	22	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 143			Total Capacity @25 sq. ft.: 223							
Total # Children this Date: 81			Total Capacity @35 sq. ft.: 223				Total Capacity @25 sq. ft.: 223			

Building	Playground	Playground Occupancy	Playground Compliance
2nd BLDG	1L Staff room	270	C
Main	Back	107	C
Main	Front Left Back	18	C
Main	Front Left Front	10	C
Main	Front Right	44	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
3	8	7	15	53	0	22

Comments

*Updates/Reminders:

• First Aid and CPR:

Effective July 1, 2025, new staff are required to obtain pediatric First Aid and pediatric CPR training within 45 days of employment. It was further discussed that programs must have at least one person with current pediatric First Aid and pediatric CPR training in each classroom at all times.

• Operational Policies & Procedures:

-Please update the Center's policies and procedures to include the program's practices regarding the expulsion and suspension of children enrolled for care within the description of behavior management and discipline actions used by the Center.

-Also please ensure a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children.

Additional information can be found in the CCLC Indicator Manual found on DECAL's website at:

<https://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> or through the Center on Shaken Baby Syndrome found at: <https://dontshake.org/>.

• Staff Training:

-Initial Program Orientation- All Employees, including volunteers, independent contractors, students-in-training, etc. should have a completed initial program orientation form on file.

• Annual Training:

Effective July 1, 2025, all staff are required to obtain at least two hours in evidence based, developmentally appropriate language and literacy practices and at least two hours in on-going child development and health and safety related topics as part of their 10 hours of annual training.

• The CCS Consultant discussed and emailed a copy of the updated Child Care Weather Watch Chart with the program today. Weather does not permit outdoor play when there is active precipitation or when weather advisories are in effect. Consult the Child Care Weather Watch Chart resource for further guidance, considering specific weather conditions.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a LS:

Activities and Equipment

Records Reviewed: 19

Records with Missing/Incomplete Components: 1

Staff # 17

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

Records Reviewed: 19

Records with Missing/Incomplete Components: 1

Staff # 17

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.06 Bathrooms

Met

Comment

Please monitor bathrooms for necessary supplies. Please also monitor ventilation/fans in bathrooms for dust and normal wear and tear.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center on this date.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children. Please ensure items such as grocery bags, staff members' purses/personal items, wipes packages and items that state, "keep out of reach of children" are always inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(9) - requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. Please monitor the playground/outside area for items that could possibly pose a hazard in the future:

- Biting and/or stinging insects (i.e., bees, ants, etc.).
- Normal wear and tear of the fence surrounding the playground areas.
- Normal wear and tear of playground equipment (i.e., chipped paint, cracked/broken, etc.).
- Excessive leaves, sweet gum tree balls, etc.
- Repluff resilient surface as needed.
- Standing water in and/or around playground equipment and/or toys.

Correction Deadline: 8/27/2025

Prior Visits: 12/01/2021

Health and Hygiene

Records Reviewed: 19

Records with Missing/Incomplete Components: 1

Staff # 17

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Technical Assistance

591-1-1-.10(4) - requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel.

Correction Deadline: 8/27/2025

591-1-1-.17 Hygiene(CR)

Met

Comment

Please ensure lids remain on trash containing organic waste.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

Records Reviewed: 19

Records with Missing/Incomplete Components: 1

Staff # 17

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Technical Assistance

591-1-1-.21(2)(r) - New - requires Center policies and procedures include a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children.

Correction Deadline: 9/1/2025

Comment

Program observed complete emergency drills

Safety

Records Reviewed: 19

Records with Missing/Incomplete Components: 1

Staff # 17

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Defer

Correction Deadline: 3/7/2025

Prior Visits: 05/08/2023

Corrected on 8/27/2025

.36(4)(a) - The previous citation was observed to be corrected. The Consultant observed Bus #2 with Tag #PNY7012 annual vehicle inspection report is current and was completed on March 11, 2025.

Defer

591-1-1-.36(4)(b)-The previous citation is being deferred. The Assistant Director stated that Bus #1 is not working and is not being used to transport children.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 3/14/2025

Prior Visits: 08/27/2024

Correction Deadline: 2/26/2025

Prior Visits: 08/27/2024

Corrected on 8/27/2025

.36(7)(b) - The previous citation was observed to be corrected. The Consultant observed Vehicle Emergency Medical Information forms to be completed with the required information for all children being transported.

Sleeping & Resting Equipment

Staff # 17

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Please ensure that cribs/cots are labeled for individual use.

Staff Records

Staff # 17

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Director provided [five] file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR(CR)**Met**

Correction Deadline: 3/27/2025

Prior Visits: 11/17/2022

Corrected on 8/27/2025

.14(1)(a) - The previous citation was observed to be corrected. The Consultant observed previously cited staff member #22 to have obtained CPR and first aid on March 17, 2025. The other previously cited staff members obtained CPR first aid also on March 17, 2025, however, they are no longer employed at the center.

591-1-1-.24 Personnel Records**Met**

Correction Deadline: 3/2/2025

Prior Visits: 02/25/2025

Corrected on 8/27/2025

.24(1) -The previous citation was observed to be corrected. The previously cited staff member/Director is no longer an employee at the center.

591-1-1-.33 Staff Training**Met**

Correction Deadline: 3/20/2025

Prior Visits: 12/01/2021

Corrected on 8/27/2025

.33(3)(a)-(k) - The previous citation was observed to be corrected. The Consultant observed two previously cited staff members completed health and safety orientation training. Three of the previously cited staff members are no longer employed at the center.

Correction Deadline: 3/13/2025

Prior Visits: 02/25/2025

Corrected on 8/27/2025

.33(4) - The previous citation was observed to be corrected. The Consultant observed previously cited staff member #12 obtained four plus hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

Correction Deadline: 3/27/2025

Corrected on 8/27/2025

.33(5) -The previous citation was observed to be corrected. Previously cited staff members no longer has access to complete trainings offered in 2024. .

591-1-1-.31 Staff(CR)**Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision**Records Reviewed: 19****Records with Missing/Incomplete Components: 1**

Staff # 17

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.