



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/24/2025 **VisitType:** EX-CAPS-Monitoring

Arrival: 9:55 AM **Departure:** 1:15 PM

EX-43282

FitKids 365

6751 Londonderry Way Union City, GA 30291 Fulton County
(404) 934-6632

Exemption Unit Consultant

Keia Cole

Phone: (678) 717-5146

Fax: (770) 342-7801

keia.cole@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
11/24/2025	EX-CAPS-Monitoring	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
			Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Comments

Plan of Improvement: Developed This Date 11/24/2025

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



Summary Report

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The following information is associated with a EX-CAPS-Monitoring:

Activities and Equipment

EX-HS-A Activities

Met

Comment

EX-HS-A - Activities observed to be appropriate and safe for children in care.

EX-HS-F Equipment & Toys

Not Met

Finding

EX-HS-F(2)(d) requires equipment and furniture to be secured if equipment and furniture is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. Potentially unstable equipment and furniture that might injure a child if not secured include, but are not limited to, televisions, chests of drawers, bookcases, shelving, cabinets and fish tanks. Examples of items not required to be secured include, but are not limited to, child-sized tables and chairs, rocking chairs, and cribs. It was determined based on observation of the Main Area, the Play Area, and the Game Room Area that all electrical outlets were uncovered and exposed.

POI (Plan of Improvement)

The Program will add electrical outlet covers to all exposed sockets in the Main Area, the Play Area, and the Game Room Area. A follow-up will be completed during the next monitoring visit for re-evaluation.

Correction Deadline: 11/28/2025

EX-HS-Q Swimming Pools & Water-related Activities(CR)

N/A

Comment

EX-HS-Q - The Program does not provide swimming activities.

Children's Records

EX-HS-C Children's Records

Technical Assistance

Technical Assistance

EX-HS-C(2) - requires Program Staff to maintain a file for each child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations for each child enrolled in the Program on a form approved by the Department, and to allow no child to continue enrollment in the Program for more than thirty (30) days without such evidence. It was observed that the Program did not have access to children's immunization records for Childcare and Parent Service scholars during the visit on this date. It was recommended that immunization records be added to all Childcare and Parent Service scholar files and be accessible for review by the Department during inspections.

Exemptions

Technical Assistance

EX-HS-.X(2) - requires when a parent or legal guardian initially registers a child with an exempt program, the parent or guardian shall sign a form indicating that the parent or guardian has been advised and understands that the program is not licensed and is not required to be licensed by the state. It was discovered that the Program did not have signed Notice of Exemption statements from registered families in the children's records. It was recommended to have all enrolled families sign and date the Notice of Exemption language explaining that the Program is not licensed and is not required to be licensed by the state.

Facility**EX-HS-.B Bathrooms**

Met

Comment

EX-HS-.B - Program observed to have adequate toilets, sinks and supplies available.

EX-HS-.L Physical Plant(CR)

Met

Comment

EX-HS-.L - Program appears to be clean and well maintained. Please be mindful to keep items that pose a hazard inaccessible to children. Observed approval from the Department, local zoning authorities, fire safety agencies and local building authorities on this date.

EX-HS-.M Playgrounds(CR)

Met

Comment

EX-HS-.M - Playground observed to be clean and in good repair.

Health and Hygiene**EX-HS-.U Diapering Areas & Practices(CR)**

N/A

Comment

EX-HS-.U - No diapered children are enrolled.

EX-HS-.H Hygiene

Met

Comment

EX-HS-.H - Proper hand washing observed within the program on this date.

EX-HS-.I Medications(CR)

N/A

Comment

EX-HS-.I - Medication is not dispensed.

Policies and Procedures**EX-HS-.J Operational Policies & Procedures**

Technical Assistance

Technical Assistance

EX-HS-.J(2) - requires programs to conduct drills for fire, tornado, severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Program; to have in place procedures for evacuation, relocation, shelter-in-place, lock-down, and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The program shall maintain documentation of the dates and times of these drills for two years. It was recommended to the Program director on this date to maintain written evidence of drills conducted within the Program.

EX-HS-.T Required Reporting

Met

Comment

EX-HS-.T - The program has not had any incidents that required reporting.

Safety**EX-HS-.E Discipline(CR)**

Met

Comment

EX-HS-.E - Observed age-appropriate discipline policies on this date.

EX-HS-.S Field Trips**N/A****Comment**

EX-HS-.S - No field trips are conducted at the Program at this time.

EX-HS-.R Transportation(CR)**N/A****Comment**

EX-HS-.R - Program does not provide routine transportation.

Sleeping & Resting Equipment

EX-HS-.V Safe Sleeping and Resting Requirements(CR)**N/A****Comment**

EX-HS-.V - No infants enrolled in the program. No safe sleep policy necessary.

Staff Records

EX-HS-.D Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

EX-HS-.D - Observed evidence of Criminal records check for eight out of eight staff members.

EX-HS-.G First Aid & CPR(CR)**Not Met****Finding**

EX-HS.G(1)(a-b) requires (a) all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the program's premises. The hours obtained completing this certification will not count towards the required annual training hours; (b) The training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. It was determined based on review of records that one out of eight staff members did not have evidence of pediatric Cardiopulmonary Resuscitation and first aid training.

POI (Plan of Improvement)

The Program will ensure all Staff that provide direct care to children obtain pediatric CPR and first aid training within the first 45 days of employment. The training shall be maintained on the Program's premises and must be completed by a certified or licensed health care professional or trainer that deal with the provisions of emergency care to infants and children. develop a schedule to ensure there is always a staff person with current first aid and pediatric CPR training present, and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and pediatric CPR training by the specified date. The Program shall have the one out of eight staff members complete pediatric CPR and first aid training. Copies of all certificates will be obtained and maintained on-site in staff files for future review by the Department. A follow-up will be completed during the next monitoring visit for re-evaluation.

Correction Deadline: 12/5/2025

EX-HS-.K Personnel Records**Met****Comment**

EX-HS-.K - Observed personal records maintained.

EX-HS-.N Staff Requirements**Met****Comment**

EX-HS-.N - Observed a director or person responsible for overall supervision of the program.

Finding

EX-HS-.P(3)(a-k) requires each staff member with direct care responsibilities shall complete health and safety training and Health and Safety Orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours: (a) prevention and control of infectious diseases; (b) prevention of sudden infant death syndrome and use of safe sleeping practices; (c) administration of medication, consistent with standards for parental consent; (d) prevention of and response to emergencies due to food and allergic reactions; (e) building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; (f) prevention of shaken baby syndrome, abusive head trauma and child maltreatment; (g) emergency preparedness and response planning for emergencies resulting from a natural disaster, or a human-caused event (such as violence at a child care facility); (h) handling and storage of hazardous materials and the appropriate disposal of bio contaminants; (i) precautions in transporting children (if applicable); (j) recognition and reporting of child abuse and neglect; and (k) child development to include all major domains: cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; and approaches to play and learning. It was determined based on review of records that seven out of eight staff members were missing the completion of the Health and Safety orientation training.

POI (Plan of Improvement)

The Program will develop and implement a plan to schedule and track Health and Safety orientation training for all employees based on their hire dates. The Program shall have the seven out of eight staff members complete the Health and Safety orientation training. All training certificates will be obtained and maintained on-site for future review by the Department. A follow-up will be completed during the next monitoring visit for re-evaluation.

Correction Deadline: 12/5/2025

Staffing and Supervision**EX-HS-.O Staff:Child Ratios and Supervision(CR)****Not Met****Finding**

EX-HS-.O(3) requires children to be supervised at all times. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children. The persons supervising in the child care area must be alert, and able to respond promptly to the needs and actions of the children being supervised. It was determined based on observation on this date that children were in the Play area and Game room area without adequate supervision. One teacher was on-site during the start of the visit for three rooms within the facility.

POI (Plan of Improvement)

The Program will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times. The Program shall remind all staff to be alert and responsive to the needs and actions of all children being supervised. A follow-up will be completed during the next monitoring visit for re-evaluation.

Correction Deadline: 11/24/2025