Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/28/2022 **VisitType:** LS POI Follow Up **Arrival:** 10:40 AM **Departure:** 1:30 PM

CCLC-36270
Buzy Bbb'z Childcare & Learning Center

670 Cochran Hwy Eastman, GA 31023 Dodge County
(478) 559-1364 peacockjennifer73@yahoo.com

Regional Consultant
Laura Johnson

Phone: (470) 891-3520
Fax: (678) 913-0577
laura.johnson@decal.ga.gov

Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation		
12/28/2022	LS POI Follow Up	Good Standing
12/08/2022	Complaint Closure	Good Standing
11/02/2022	Complaint Investigation Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Left Room	Two Year Olds and Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	2	22	C	29	C	40	C	Free Play,Art,Centers
Main	B-Middle Room	Infants and One Year Olds	2	6	C	6	C	NA	NA	Floor Play,Diapering,Feeding
Main	C-Far Right Room		0	0	C	8	C	NA	NA	
		Total Capacity @35 sq. ft.: 43			Total Capacity @25 sq. ft.: 54					
Total # Children this Date: 28		Total Capacity @35 sq. ft.: 43			Total Capacity @25 sq. ft.: 54					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	49	C

Comments
An in-person visit was completed on this date. The Director stated that the program does not provide routine transportation, administer medications, or provide swimming acitivities. Criminal Record Checks were observed complete on this date.

Plan of Improvement: Developed This Date 12/28/2022

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- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

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1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
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4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techincal assistance is available!**

Adriana Mendoza, Program Official   Date

Laura Johnson, Consultant   Date

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(Findings Report)

Date: 12/28/2022 **VisitType:** LS POI Follow Up **Arrival:** 10:40 AM **Departure:** 1:30 PM

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The following information is associated with a LS POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities — **Not Met**

Finding
591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that two out of two classrooms in use did not have a current posted lesson plan as required on this date.

POI (Plan of Improvement)
The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 1/1/2023

Correction Deadline: 12/7/2022

Corrected on 12/28/2022
.03(9) - This citation was corrected on this date. Children and adults were observed engaging in appropriate activities on this date.

591-1-1-.12 Equipment & Toys(CR) — **Technical Assistance**

Technical Assistance
591-1-1-.12(2) - The consultant spoke with the Director about removing, replacing, or repairing the pink cracked tote and the blue sofa in classroom A with several holes. Both items were removed from the classroom during the visit.

Correction Deadline: 12/28/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR) — **N/A**

Comment
Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records **Met**

Comment
Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms **Met**

Comment
Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Technical Assistance
591-1-1-.25(13) - The consultant spoke with the Director about ensuring that toilet plungers are kept out of reach of the children in care.

Correction Deadline: 12/28/2022

Finding
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the wall on the right side of Classroom A was chipping paint and had black mold along the bottom of the wall border and was not in good repair as required.

POI (Plan of Improvement)
The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 1/31/2023

591-1-1-.26 Playgrounds(CR) **Not Met**

Comment
Discussed maintenance of resilient surface. Please fluff and redistribute.

Finding
591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the playground surfacing was not flush with the wooden border running across the playground and presented a potential tripping hazard for the children in care.

POI (Plan of Improvement)
The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 12/28/2022

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment
Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment
Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **N/A**

Comment
The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment
Program observed complete emergency drills

591-1-1-.27 Posted Notices **Met**

Comment
Observed all required posted notices.

Safety

591-1-1-.05 Animals **N/A**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **N/A**

Comment
Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) — Not Met

Finding
591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that two out of three cribs had mattresses with tears exposed foam making them no longer waterproof as required.

POI (Plan of Improvement)
The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. The Director stated that new crib mattresses have been ordered and they are waiting on delivery.

Correction Deadline: 1/31/2023

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) — Met

Comment
Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment
Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR — Met

Comment
Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training — Not Met

Finding
91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that staff members #2 and #6 did not complete ten hours of annual training for the calendar year 2021 as required.

POI (Plan of Improvement)
The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2022

591-1-1-.31 Staff(CR) — Technical Assistance

Technical Assistance
591-1-1.31(2)(b)3.(iii) requires the Center to maintain the lead teacher's professional development plan in the file and available for inspection by Department staff upon request. A Professional Development Plan was created for teachers currently enrolled in college on this date.

Correction Deadline: 12/28/2022

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Finding
591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that one 2-year-old child was housed in classroom A with nine 3-year-olds, one 4-year-old, three 5-year-olds, and 12 children that were six-years-old and older and was not housed in a separate space as required.

POI (Plan of Improvement)
The Center will maintain separation of these children under three years old.

Correction Deadline: 12/28/2022

591-1-1-.32 Supervision(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.

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Adriana Mendoza, Program Official	Date	Laura Johnson, Consultant	Date

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Children's Worksheet

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Records Reviewed: 5 **Records with Missing/Incomplete Components: 0**

Child's Name [# 1]: Floyd, Aden	Met
Child's Name [# 2]: Floyd, Bryson	Met
Child's Name [# 3]: Floyd, Carter	Met
Child's Name [# 4]: Beck, Mary	Met
Child's Name [# 5]: Gordon, Zailen	Met

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Staff Worksheet

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Same

Records Reviewed: 6 **Records with Missing/Incomplete Components: 2**

Staff's Name [# 1]: Jones, Crystal — Met
Date of Hire: 07/11/2018

Staff's Name [# 2]: Lopez, Adriana — Not Met
Date of Hire: 01/23/2017

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff's Name [# 3]: peacock, jennifer — Met

Staff's Name [# 4]: Sheffield, Kaylie — Met
Date of Hire: 08/29/2022

Staff's Name [# 5]: Sheffield, Katelyn — Met
Date of Hire: 12/06/2021

Staff's Name [# 6]: Stokes, Elizabeth — Not Met
Date of Hire: 06/17/2019

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff Credentials Reviewed: 3

Staff's Name : Lopez, Adriana (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
15 Semester Hours			

Staff's Name : peacock, jennifer (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired

Other Credential	6/7/2011		

Staff's Name : Sheffield, Kaylie (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned		

(Findings Report)

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Correction Deadline: 1/1/2023

Correction Deadline: 12/7/2022

Corrected on 12/28/2022
.03(9) - This citation was corrected on this date. Children and adults were observed engaging in appropriate activities on this date.

591-1-1-.12 Equipment & Toys(CR) — **Technical Assistance**

Technical Assistance
591-1-1-.12(2) - The consultant spoke with the Director about removing, replacing, or repairing the pink cracked tote and the blue sofa in classroom A with several holes. Both items were removed from the classroom during the visit.

Correction Deadline: 12/28/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR) — **N/A**

Comment
Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records — Met

Comment
Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms — Met

Comment
Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) — Met

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) — Not Met

Technical Assistance
591-1-1-.25(13) - The consultant spoke with the Director about ensuring that toilet plungers are kept out of reach of the children in care.

Correction Deadline: 12/28/2022

Finding
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the wall on the right side of Classroom A was chipping paint and had black mold along the bottom of the wall border and was not in good repair as required.

POI (Plan of Improvement)
The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 1/31/2023

591-1-1-.26 Playgrounds(CR) — Not Met

Comment
Discussed maintenance of resilient surface. Please fluff and redistribute.

Finding
591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the playground surfacing was not flush with the wooden border running across the playground and presented a potential tripping hazard for the children in care.

POI (Plan of Improvement)
The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 12/28/2022

Food Service

591-1-1-.15 Food Service & Nutrition — Met

Comment
Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment
Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **N/A**

Comment
The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment
Program observed complete emergency drills

591-1-1-.27 Posted Notices **Met**

Comment
Observed all required posted notices.

Safety

591-1-1-.05 Animals **N/A**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **N/A**

Comment
Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Finding
591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that two out of three cribs had mattresses with tears exposed foam making them no longer waterproof as required.

POI (Plan of Improvement)
The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. The Director stated that new crib mattresses have been ordered and they are waiting on delivery.

Correction Deadline: 1/31/2023

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment
Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Comment
Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Not Met**

Finding
91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that staff members #2 and #6 did not complete ten hours of annual training for the calendar year 2021 as required.

POI (Plan of Improvement)
The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2022

591-1-1-.31 Staff(CR) **Technical Assistance**

Technical Assistance
591-1-1.31(2)(b)3.(iii) requires the Center to maintain the lead teacher's professional development plan in the file and available for inspection by Department staff upon request. A Professional Development Plan was created for teachers currently enrolled in college on this date.

Correction Deadline: 12/28/2022

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Finding
591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that one 2-year-old child was housed in classroom A with nine 3-year-olds, one 4-year-old, three 5-year-olds, and 12 children that were six-years-old and older and was not housed in a separate space as required.

POI (Plan of Improvement)
The Center will maintain separation of these children under three years old.

Correction Deadline: 12/28/2022

591-1-1-.32 Supervision(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.

Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Summary Report

Date: 12/28/2022 **VisitType:** LS POI Follow Up **Arrival:** 10:40 AM **Departure:** 1:30 PM

CCLC-36270

Buzy Bbb'z Childcare & Learning Center

670 Cochran Hwy Eastman, GA 31023 Dodge County
(478) 559-1364 peacockjennifer73@yahoo.com

Regional Consultant

Laura Johnson

Phone: (470) 891-3520
Fax: (678) 913-0577
laura.johnson@decal.ga.gov

Mailing Address
Same

The following information is associated with a LS POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities **Not Met**

Finding
591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that two out of two classrooms in use did not have a current posted lesson plan as required on this date.

POI (Plan of Improvement)
The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 1/1/2023

Correction Deadline: 12/7/2022

Corrected on 12/28/2022
.03(9) - This citation was corrected on this date. Children and adults were observed engaging in appropriate activities on this date.

591-1-1-.12 Equipment & Toys(CR) **Technical Assistance**

Technical Assistance
591-1-1-.12(2) - The consultant spoke with the Director about removing, replacing, or repairing the pink cracked tote and the blue sofa in classroom A with several holes. Both items were removed from the classroom during the visit.

Correction Deadline: 12/28/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records **Met**

Comment
Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms **Met**

Comment
Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Technical Assistance
591-1-1-.25(13) - The consultant spoke with the Director about ensuring that toilet plungers are kept out of reach of the children in care.

Correction Deadline: 12/28/2022

Finding
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the wall on the right side of Classroom A was chipping paint and had black mold along the bottom of the wall border and was not in good repair as required.

POI (Plan of Improvement)
The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 1/31/2023

591-1-1-.26 Playgrounds(CR) **Not Met**

Comment
Discussed maintenance of resilient surface. Please fluff and redistribute.

Finding
591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the playground surfacing was not flush with the wooden border running across the playground and presented a potential tripping hazard for the children in care.

POI (Plan of Improvement)
The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 12/28/2022

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment
Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment
Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **N/A**

Comment
The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment
Program observed complete emergency drills

591-1-1-.27 Posted Notices **Met**

Comment
Observed all required posted notices.

Safety

591-1-1-.05 Animals **N/A**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **N/A**

Comment
Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Finding
591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that two out of three cribs had mattresses with tears exposed foam making them no longer waterproof as required.

POI (Plan of Improvement)
The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. The Director stated that new crib mattresses have been ordered and they are waiting on delivery.

Correction Deadline: 1/31/2023

Staff Records

Records Reviewed: 6 **Records with Missing/Incomplete Components: 2**

Staff # 2 Not Met

Date of Hire: 01/23/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 06/17/2019

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment
Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Comment
Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Not Met**

Finding
91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that staff members #2 and #6 did not complete ten hours of annual training for the calendar year 2021 as required.

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Correction Deadline: 12/31/2022

591-1-1-.31 Staff(CR) — **Technical Assistance**

Technical Assistance
591-1-1.31(2)(b)3.(iii) requires the Center to maintain the lead teacher's professional development plan in the file and available for inspection by Department staff upon request. A Professional Development Plan was created for teachers currently enrolled in college on this date.

Correction Deadline: 12/28/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) — **Not Met**

Finding
591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that one 2-year-old child was housed in classroom A with nine 3-year-olds, one 4-year-old, three 5-year-olds, and 12 children that were six-years-old and older and was not housed in a separate space as required.

POI (Plan of Improvement)
The Center will maintain separation of these children under three years old.

Correction Deadline: 12/28/2022

591-1-1-.32 Supervision(CR) — **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.

Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Site Room Measurements

Date: 12/28/2022 **VisitType:** LS POI Follow Up

CCLC-36270
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Mailing Address
Same

Building: Main

Room: B-Middle Room **Room Type:Diaper** **HVAC: Yes**

Overall Space **Other Ventilation: Exhaust**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
5	6	3	0	16.50
18	6	11	2	206.58
		Total Sq. Ft.:		223.08

Unusable Space **Other Ventilation: Exhaust**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
2	7	1	6	3.88	Sink
		Total Sq. Ft.:		3.88	

Total deductions = 3.88 square feet. TOTAL USABLE PLAY SPACE: 219.20 SQUARE FEET.

A total of 6 children may occupy the space at one time.

Room: C-Far Right Room **Room Type:Diaper** **HVAC: Yes**

Overall Space **Other Ventilation: Exhaust**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
17	3	16	2	278.88
		Total Sq. Ft.:		278.88

Unusable Space **Other Ventilation: Exhaust**

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
1	7	1	4	2.11	Sink
		Total Sq. Ft.:		2.11	

Total deductions = 2.11 square feet. TOTAL USABLE PLAY SPACE: 276.77 SQUARE FEET.

A total of 8 children may occupy the space at one time.

Room: A-Left Room **Room Type:Non-Diaper HVAC: Yes**

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
21	5	48	3	1,033.35
		Total Sq. Ft.:		1,033.35

Unusable Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
6	0	3	8	22.00	cubbies
		Total Sq. Ft.:		22.00	

Total deductions = 22.00 square feet. TOTAL USABLE PLAY SPACE: 1,011.35 SQUARE FEET.

A total of 29 children may occupy the space at one time. This space is 25 ft. eligible for 40 children

Room: Playground **Room Type:Playground HVAC: NA**

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
36	3	28	7	1,036.15
72	11	32	10	2,394.10
16	4	22	0	359.33
4	3	18	11	80.40
40	7	26	8	1,082.22
		Total Sq. Ft.:		4,952.19

Unusable Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
14	2	6	4	89.72	AC
		Total Sq. Ft.:		89.72	

Total deductions = 89.72 square feet. TOTAL USABLE PLAY SPACE: 4,862.47 SQUARE FEET.

A total of 49 children may occupy the space at one time.

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Compliance and Enforcement Determination Worksheet

Date: 12/28/2022 **VisitType:** LS POI Follow Up

CCLC-36270

Buzy Bbb'z Childcare & Learning Center

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Same

Repeat Rule Violations

Repeat Rule	Severity on Current Visit	#Times of Rule Cited	Points for # of Times Cited (Points Calculation #1)	Highest Severity Level (12 mos)	Points for Highest Severity Level (Points Calculation #2)
		Total Points for Times Cited:	0	**Total Points for Severity Level:**	

Points for Prior Class C/D Rule Violations

Date	VisitType	CDRepeat Rule	Points For Highest Severity Level (Points Calculation #3)
		Total Points for Severity Level:	0

Points Total

#1 - Repeat Violation Points:	**0**
#2 - Repeat Violation - Highest Severity:	**0**
#3 - Prior Visit - Class C or Class D Violations:	**0**
Total:	**0**

REPEAT VIOLATION POINTS CALCULATION

(1) Repeat Violation Points assigned for any core and non-core rule(s) cited on the current visit AND cited on visit(s) during prior 12 months:	***(2) For each Repeat Violation, assign points based on the highest severity level assigned for that rule during prior 12 months:***
1st Violation of a Rule within 12 Months = 0	Non-Core Rule Violation = 0
2nd Violation of Same Rule within 12 Months = 1	Level A Low Core Rule Violation = 1
3rd Violation of Same Rule within 12 Months = 2	Level B Medium Core Rule Violation = 2
4th Violation of Same Rule within 12 Months = 3	Level C High Core Rule Violation = 3

For each subsequent Violation of Same Rule within 12 Months, one additional point is accrued	Level D Extreme Core Rule Violation = 4

ADDITIONAL POINTS FOR SERIOUS INCIDENT/INJURY VIOLATION
(3) Assign points for each PRIOR visit when there are any Class C (High) or Class D (Extreme) violations on the current visit AND any Class C (High) or Class D (Extreme) violations cited on visit(s) during prior 12 months regardless of whether or not there are any repeat violations during the current visit: Each Prior Visit with Class C/Class D Rule Violation = 2

Violation Class Determination

(1) Are there any violations on the current visit? Yes

(2) Are there any repeat violations on the current visit? No

(3) Is there a High or Extreme on the current visit? No

(4) Is there a High or Extreme citation within repeat rules? No

As of this visit:

Violation Class:	**A**	**Enforcement Box:**	**AI**	**Total Points:**	**0**
Violation Level:	**I**	**Compliance Zone:**	**GS**		

How to select violation class:
• *Select Class A* (Low) if there is at least one rule violation on the current visit, but there are NO Repeat Rule violations, OR there are only NON-CORE Repeat Rule violations, AND there are NO Class C (High) or Class D (Extreme) violations on the current visit
• *Select Class A* (Low) or Class B (Medium) based on the highest severity on the current visit within any REPEAT rule violation(s) if there are NO Class C (High) or Class D (Extreme) violations on the current visit, OR within the REPEAT rule violation(s) during prior 12 months
• *Select Class C* (High) or Class D (Extreme) if there is a Class C (High) or Class D (Extreme) violation on the current visit, AND/OR within any REPEAT rule violation(s) during the prior 12 months

VIOLATION CLASS	VIOLATION HISTORY LEVEL				
	Incident results in or could result in:	**I 0 Points**	**II 1-3 Points**	**III 4-9 Points**	**IV 10 + Points**
	D • Extreme Harm • Imminent Danger	D I3 - C (D)			
	C • High Harm	CI I1 - I2 (GS)	CII I1 - I3 (S)	CIII I2 - C (D)	CIV I3 - C (D)
	B • Medium Harm	BI N/A ** (GS)	BII P2 - P3 (GS)	BIII I1 - I 2 (S)	BIV I2 - C (D)
	A • Low Harm	AI P1 - P2 (GS)	AII P1 - P3 (GS)	AIII P2-P3 (GS)	AIV I1 - I2 (S)

****Based on Rules for assigning Violation Class, it is not possible to have zero points and be at Violation Class B**

Compliance Zones:
Good Standing (GS) - Program is demonstrating an acceptable level of performance in meeting the rules. (AI, AII, AIII, BI, BII, CI)
Support (S) - Program performance is demonstrating a need for improvement in meeting the rules. (AIV, BIII, CII)
Deficient (D) - Program is not demonstrating an acceptable level of performance in meeting the rules. (BIV, CIII, CIV, D)

ENFORCEMENT CATEGORIES, LEVELS, AND ACTIONS

PREVENTION CATEGORY (P)	***INTERMEDIATE CATEGORY (I) (Includes Prevention Actions)***	***CLOSURE CATEGORY (C)***
Prevention Level 1 (P1)	**Intermediate Level 1 (I1)**	Suspension of License (More than 1 week)
Technical Assistance	Fine	Revocation of License
Prevention Level 2 (P2)	**Intermediate Level 2 (I2)**	Emergency Closure (Imminent Harm)
Citation	Per Rule Fine	
Prevention Level 3 (P3)	Per Day Fine	
Formal Notice Letter	**Intermediate Level 3 (I3)**	
Office Conference	Fine and Restriction	
	Restricted License	
	Restricted License & Per Rule/Per Day Fine	
	Emergency Monitor & Per Rule/Per Day Fine	
	Short-term Suspension (Less than 1 week)	

Adriana Mendoza, Program Official Date

Laura Johnson , Consultant Date