



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/4/2023 VisitType: Monitoring Visit

Arrival: 1:40 PM

Departure: 4:45 PM

CCLC-49486

iAchieve Academy

3227 Midway Road Decatur, GA 30032 DeKalb County
(404) 484-7779 iachieve2020@gmail.com

Regional Consultant

Jessica Johnson

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Fax:

jessica.johnson@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/04/2023	Monitoring Visit	Good Standing	
08/24/2023	TA Follow Up	Good Standing	
07/25/2023	TA Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: Upper Left-PreK	Six Year Olds and Over	1	10	C	20	C	NA	NA	Snack, Transitioning
Main	B- 3's Upper Middle Back-3's	Three Year Olds	1	11	C	13	C	NA	NA	Transitioning, Snack, TV
Main	C: Upper Left- 1yrs-2yrs	Two Year Olds	1	7	C	10	C	NA	NA	Nap
Main	D: Down Back		0	0	C	20	C	NA	NA	Not In Use
Main	E: Downstairs Front-Infants		0	0	C	7	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 70			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Centers Request				
Total # Children this Date: 28			Total Capacity @35 sq. ft.: 70			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG: A	146	C

Comments

An on-site inspection was conducted on December 4, 2023 with the Provider Ashley McClendon. Background checks were all reviewed on December 4, 2023.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

Danita Bryant, Program Official

Date

Jessica Johnson, Regional Consultant

Date



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(Findings Report)

Date: 12/4/2023 VisitType: Monitoring Visit Arrival: 1:40 PM Departure: 4:45 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 5/31/2023

Corrected on 12/4/2023

.03(14) - Citation corrected. Students were observed participating in appropriate activities.

Correction Deadline: 5/31/2023

Corrected on 12/4/2023

.03(9) - Citation corrected. The Consultant observed the students during naptime and snack.

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 8/29/2022

Corrected on 12/4/2023

.12(4) - Citation corrected. The Consultant observed the televisions in classroom A, B, and C mounted to the wall.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Correction Deadline: 6/14/2023

Corrected on 12/4/2023

.25(3) - Citation corrected. No hazards observed.

Technical Assistance

591-1-1-.25(8) - The Consultant discussed with the Provider that protective caps must be on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children.

Correction Deadline: 12/4/2023

591-1-1-.26 Playgrounds(CR)

Not Met

Correction Deadline: 5/15/2023

Corrected on 12/4/2023

.26(4) - Citation corrected. No hazards observed.

Technical Assistance

591-1-1-.26(6) - The Consultant discussed with the Provider painting over the rust on the yellow tricycle.

Correction Deadline: 12/14/2023

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were observed:

- A blue cord hanging from the left side of the stairs.
- Protruding nails on the left side fence.
- Deteriorating wood on the left side of the fence next to the fence.

Correction Deadline: 12/4/2023

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Not Met

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on review of records that the following was missing from the transportation log:

- Two out of fifteen check marks were missing to account for children loading and unloading the vehicle on November 30, 2023, from Peachcrest Elementary to iAchieve Academy.
 - One out of one check mark was missing to account for children loading and unloading the vehicle on November 30, 2023, from The Museum School to iAchieve Academy.
 - One out of one check mark was missing to account for children loading and unloading the vehicle on November 30, 2023, from Dekalb Preparatory Academy to iAchieve Academy.
 - Four out of fifteen check marks were missing to account for children loading and unloading the vehicle on December 1, 2023, from Peachcrest Elementary to iAchieve Academy.
- -----

Correction Deadline: 12/5/2023

Finding

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on a review of records that the first check signatures were missing from November 30, 2023, from Peachcrest Elementary to iAchieve Academy.

Correction Deadline: 12/5/2023

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records that the A.M./P.M. signatures were missing from the Transportation Log:

- Second check signatures were missing from November 30, 2023, from Terry Mill Elementary to iAchieve Academy.
- Second check signatures were missing from November 30, 2023, from McNair Elementary to iAchieve Academy.
- Second check signatures were missing from November 30, 2023, from Peachcrest Elementary to iAchieve Academy.
- Second check signatures were missing from November 30, 2023, from Dekalb Elementary of the Arts to iAchieve Academy.
- Second check signatures were missing from November 30, 2023, from The Museum School to iAchieve Academy.
- Second check signatures were missing from November 30, 2023, from Dekalb Preparatory Academy to iAchieve Academy.
- Second check signatures were missing from December 1, 2023, from Terry Mill Elementary to iAchieve Academy.
- Second check signatures were missing from December 1, 2023, from McNair Elementary to iAchieve Academy.
- Second check signatures were missing from December 1, 2023, from Peachcrest Elementary to iAchieve Academy.
- Second check signatures were missing from December 1, 2023, from The Museum School to iAchieve Academy.
- Second check signatures were missing from December 1, 2023, from Dekalb Preparatory Academy to iAchieve Academy.
- Second check signatures were missing from December 1, 2023, from Dekalb Elementary of the Arts to iAchieve Academy.

Correction Deadline: 12/4/2023

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Technical Assistance

591-1-1-.30(4)- The Consultant discussed with the Provider that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags.

Correction Deadline: 12/4/2023

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 1

Staff # 8

Not Met

Date of Hire: 11/13/2023

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that staff # 7 did not have the most recently issued determination letter ported electronically prior to being present at the center.

Defer

Correction Deadline: 5/31/2023

Corrected on 12/4/2023

.33(3) - Citation corrected. The Consultant observed the appropriate documentation.

Defer

591-1-1-.33(5)-The Consultant will review staff #1 and staff #2 10 hour annual training for the upcoming Licensing Study.

Correction Deadline: 12/31/2023

591-1-1-.31 Staff(CR)

Not Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Finding

591-1-1-.31(11) requires the Center to have qualified and sufficient direct-care, clerical, housekeeping, maintenance and other employees to ensure full compliance with these rules without neglecting the supervision of children. It was determined based on observation that the program did not have enough staff to ensure that the door could be opened without neglecting the supervision of the children in care.

Correction Deadline: 12/4/2023

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that a student walked out of classroom A Upper Left-Pre-K into the front foyer without adult supervision. It was further determined based on observation that a staff member walked out of the classroom leaving eleven children unsupervised in classroom A Upper Left-Pre-K to open the door for parents.

Correction Deadline: 12/4/2023