Bright from the Start - Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404)657-5562 www.decal.ga.gov

(Cover Sheet)

Date: 4/28/2026 **VisitType:** EX-CAPS Monitoring Follow-Up **Arrival:** 1:00PM **Departure:** 1:30PM

EX-45419 EXMT-10781 EX-1 - Government
DeKalb County Schools ASEDP - Chapel Hill

3536 Radcliffe Boulevard, Decatur GA 30034
DeKalb County

Mailing Address

Same

Exemption Unit Consultant

Rosalyn Elder

Phone: (404) 780-0868
Fax: (770) 232-1931
rosalyn.elder@decal.ga.gov

Joint with:

Compliance Zone Designation		
4/28/2026	EX-CAPS Monitoring Follow-Up	Prevention

Prevention Action Category	IntermediateAction Category	Dismissal Action Category
Prevention Level 1 (P1)	**Intermediate Level 1 (I1)**	**Dismissal (D)**
Technical Assistance	Corrective Action Plan	Dismissal
	Office Conference	Disqualification
Prevention Level 2 (P2)	**Intermediate Level 2 (I2)**	
Citation	Fine (Level1 or 2)	
Plan of Improvement		
Prevention Level 3 (P3)	**Intermediate Level 3 (I3)**	

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
105		0	0	Y	
108		0	0	Y	
111		0	0	Y	
Art Room		0	0	Y	
Black Top Area		0	0	Y	
Gym		0	0	Y	
Library		0	0	Y	
Lunch Assembly		0	0	Y	
Playground		0	0	Y	
Room 100		0	0	Y	
Room 102		0	0	Y	
Room 103		0	0	Y	
Room 123		0	0	Y	
Room 128		0	0	Y	
Room 130		0	0	Y	
Room 131		0	0	Y	
STEM Lab		0	0	Y	

Group Sizes Met? Y Total # Non-Care Staff Present: 0 #Staff Count: 0 #Children Count: 0

Comments:
A follow-up monitoring visit was completed on this date. The child care program was found to be in compliance with the approved exemption category.

Please refer to the Exemption page of the website, https://www.decal.ga.gov/CCS/Exemptions.aspx for information regarding Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

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You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the user id for your program

2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute

3) Select the specific standard number(s) that you are refuting, add the reason for disagreement regarding the standard citation, and upload supporting documentation.

4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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(Summary Report)

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Joint with:

The following information is associated with a EX-CAPS-Monitoring FollowUp:

Facility

EX-HS-.L Physical Plant(CS) **Defer**

Defer
EX-HS-.L(2)- It was determined based on a review of records that the Program did not have evidence of a recent Fire Marshal inspection available for review by the Department during the visit. A follow-up review will be completed during the next scheduled monitoring visit to re-evaluate compliance.

Policies and Procedures

EX-HS-.J Operational Policies & Procedures **Met**

Corrected on 4/28/2026
EX-HS-.J(2) - The previous citation was observed corrected on this date. The Specialist verified, through a review of records, documented emergency drills for fire, etc.

Corrected on 4/28/2026
EX-HS-.J1(a-i) - The previous citation was observed corrected on this date. The Specialist verified, through a review of records, policies and procedures for emergency preparedness.

Staff Records

EX-HS-.D Criminal Records and Comprehensive Background Checks(CS) **Met**

Corrected on 4/28/2026
EX-HS-.D(1) - The previous citation was observed corrected on this date. Through a review of records, the Specialist verified that the staff member had received a satisfactory comprehensive background determination.

EX-HS-.G First Aid & CPR(CS) **Not Met**

Finding
Hex-s.G(1)(a-b)nrequires (a) all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the program's premises. The hours obtained completing this certification will not count towards the required annual training hours; (b) The training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. It was determined based on a review of records, seven of eleven staff members do not have evidence of the completion of pediatric CPR and first aid training.

POI (Plan of Improvement)
The Program will ensure all Staff that provide direct care to children obtain pediatric CPR and first aid training within the first 45 days of employment. The training shall be maintained on the Program's premises and must be completed by a certified or licensed health care professional or trainer that deal with the provisions of emergency care to infants and children. develop a schedule to ensure there is always a staff person with current first aid and pediatric CPR training present, and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and pediatric CPR training by the specified date. A follow-up review will be completed during the next scheduled monitoring visit to re-evaluate compliance.

Correction Deadline: 12/31/2026

Recited on 4/28/2026

Finding
Hex-s.G(2)(a-d), requires (a) when any child is present on the premises, at least fifty percent (50%) of the care giver staff present shall be trained in pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid. (b) There must always be one staff person present in each classroom where children are present that has current and valid pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid training. (c) During any field trip or transportation of children, there must always be a staff member present who has current evidence of the successful completion of pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid. (d) the Program Director must have current evidence of successful completion of pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid at all times. It was determined by a review of records, seven of eleven staff members have not completed pediatric CPR and first aid training.

POI (Plan of Improvement)
The Program will ensure that at least (50%) of staff are trained in pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid. The Program will ensure that during any field trip or transportation of children, there must always be a staff member who is present with current evidence of pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid. A follow-up review will be completed during the next scheduled monitoring visit to re-evaluate compliance.

Correction Deadline: 12/31/2026

Recited on 4/28/2026

EX-HS-.K Personnel Records **Met**

Corrected on 4/28/2026
Hex-s-.K(1)(a-c) - The previous citation was observed corrected on this date. The Specialist verified, through a review of records, staff members records.

EX-HS-.P Staff Training **Defer**

Finding
EX-HS-.P(2)(a-l) requires the initial orientation to include the following subjects: (a) the program's policies and procedures; (b) the portions of these rules dealing with the care, health and safety of children; (c) the staff member's assigned duties and responsibilities; (d) reporting requirements for suspected cases of child abuse, neglect or deprivation; communicable diseases and serious injuries; (e) Emergency weather plans; and the program's emergency preparedness plan; (f) childhood injury control; (g) the administered of medicine; (h) reducing the risk of Sudden Unexpected Infant Death (SUID), which includes Sudden Infant Death Syndrome (SIDS); (i) hand washing; (j) Fire safety; (k) water safety; and (l) prevention of HIV/Aids and blood borne pathogens. It was determined based on a review of records, the Program does not provide the initial orientation for new employees.

POI (Plan of Improvement)
The Program will provide orientation in all missing subjects to the employee(s) and will take steps to provide a complete orientation to new Employees in the future. A follow-up review will be completed during the next scheduled monitoring visit to re-evaluate compliance.

Correction Deadline: 12/31/2026

Recited on 4/28/2026

Finding
EX-HS-.P(3)(a-k) requires each staff member with direct care responsibilities shall complete health and safety training and Health and Safety Orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours: (a) prevention and control of infectious diseases; (b) prevention of sudden infant death syndrome and use of safe sleeping practices; (c) administration of medication, consistent with standards for parental consent; (d) prevention of and response to emergencies due to food and allergic reactions; (e) building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; (f) prevention of shaken baby syndrome, abusive head trauma and child maltreatment;
(g) emergency preparedness and response planning for emergencies resulting from a natural disaster, or a human-caused event (such as violence at a child care facility);
(h) handling and storage of hazardous materials and the appropriate disposal of bio contaminants;
(i) precautions in transporting children (if applicable); (j)recognition and reporting of child abuse and neglect; and (k)child development to include all major domains: cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; and approaches to play and learning. It was determined based on a review of records, eleven of eleven staff members have not completed Health and Safety orientation training.

POI (Plan of Improvement)
The Program will develop and implement a plan to schedule and track Health and Safety orientation training for all employees based on their hire dates. A follow-up review will be completed during the next scheduled monitoring visit to re-evaluate compliance.

Correction Deadline: 12/31/2026

Recited on 4/28/2026

Defer
EX-HS-.P(4)(a-b)-It was determined through a review of records that the Program did not have documentation showing that any of the eleven staff members completed the required ten hours of annual training for 2025. A follow-up review will be conducted during the next scheduled monitoring visit to reassess compliance.