



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/10/2026 **VisitType:** Licensing Study

**Arrival:** 9:10 AM **Departure:** 1:45 PM

**CCLC-46902**

**Foundation Academy - Perry**

2157 Hwy 127 Perry, GA 31069 Houston County  
 (478) 313-3100

Regional Consultant

Charlene Story

Phone: (770) 405-7942

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charlene.story@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

| <b>Compliance Zone Designation</b> |                   |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 03/10/2026                         | Licensing Study   | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 07/21/2025                         | Monitoring Visit  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 02/18/2025                         | Complaint Closure | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building | Room           | Age Group                          | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                          |
|----------|----------------|------------------------------------|-------|----------|------|------------|--------------|------------|--------------|--------------------------------|
| Main     | Room 106       | Infants                            | 2     | 14       | C    | 15         | C            | NA         | NA           | Diapering, Floor Play          |
| Main     | Room 107       | One Year Olds                      | 1     | 8        | C    | 15         | C            | NA         | NA           | Free Play                      |
| Main     | Room 108       | One Year Olds                      | 2     | 9        | C    | 19         | C            | NA         | NA           | Music, Free Play               |
| Main     | Room 109       | Two Year Olds                      | 1     | 10       | C    | 20         | C            | NA         | NA           | Free Play                      |
| Main     | Room 110       | Infants and One Year Olds          | 3     | 14       | C    | 26         | C            | NA         | NA           | Diapering, Feeding, Floor Play |
| Main     | Room 111-left  | Infants                            | 2     | 8        | C    | 11         | C            | NA         | NA           | Floor Play, Feeding, Nap       |
| Main     | Room 111-Right | Infants                            | 1     | 5        | C    | 15         | C            | NA         | NA           | Diapering, Floor Play          |
| Main     | Room 112       | Two Year Olds and Three Year Olds  | 2     | 19       | C    | 25         | C            | NA         | NA           | Art                            |
| Main     | Room 113       | Three Year Olds                    | 2     | 19       | C    | 28         | C            | NA         | NA           | Art                            |
| Main     | Room 114       | Two Year Olds and Three Year Olds  | 2     | 20       | C    | 27         | C            | NA         | NA           | Story                          |
| Main     | Room 115       | Two Year Olds                      | 1     | 7        | C    | 10         | C            | NA         | NA           | Art                            |
| Main     | Room 116       | One Year Olds and Two Year Olds    | 1     | 8        | C    | 12         | C            | NA         | NA           | Free Play                      |
| Main     | Room 117       | Two Year Olds                      | 1     | 9        | C    | 10         | C            | NA         | NA           | Music                          |
| Main     | Room 118       | Two Year Olds                      | 1     | 9        | C    | 11         | C            | NA         | NA           | Transitioning                  |
| Main     | Room 119       | Three Year Olds and Four Year Olds | 1     | 13       | C    | 25         | C            | NA         | NA           | Outside                        |
| Main     | Room 120       | Infants                            | 2     | 12       | C    | 23         | C            | NA         | NA           | Free Play                      |
| Main     | Room 121       | Four Year Olds and Five Year Olds  | 2     | 22       | C    | 26         | C            | NA         | NA           | Transitioning, Outside         |

|                                 |                                 |                               |
|---------------------------------|---------------------------------|-------------------------------|
| Total Capacity @35 sq. ft.: 318 |                                 | Total Capacity @25 sq. ft.: 0 |
| Total # Children this Date: 206 | Total Capacity @35 sq. ft.: 318 | Total Capacity @25 sq. ft.: 0 |

| Building | Playground         | Playground Occupancy | Playground Compliance |
|----------|--------------------|----------------------|-----------------------|
| Main     | A - Infants -      | 18                   | C                     |
| Main     | B- 1's             | 29                   | C                     |
| Main     | C- 5- 12 years old | 100                  | C                     |
| Main     | D- 3-5 yrs         | 43                   | C                     |
| Main     | E- 2's             | 19                   | C                     |

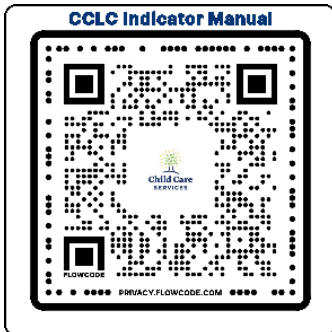
| Enrolled Children |         |         |         |         |                    |                   |
|-------------------|---------|---------|---------|---------|--------------------|-------------------|
| Under 1 years     | 1 years | 2 years | 3 years | 4 years | 5 years (Prekonly) | 5 years and older |
| 37                | 50      | 54      | 66      | 34      | 0                  | 3                 |

#### Comments

Staff and children records, staff training, emergency drills, emergency preparedness plan and all required items were available for the consultant to review.

An exit conference discussing the licensing study report was conducted with the director on this date. An email with the licensing study report was sent to the director for signature on this date.

Plan of Improvement: No Plan Developed



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov) for more information. Free technical assistance is available!**



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Summary Report

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Same

The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.03 Activities** Met

**Comment**

Lesson Plans were observed to be posted and reflected the current weeks activities in each classroom.

**591-1-1-.12 Equipment & Toys(CR)** Met

**Comment**

Equipment and furniture observed to be properly secured on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** N/A

**Comment**

Center does not provide swimming activities.

**Children's Records**

**591-1-1-.08 Children's Records** Met

**Comment**

Parent agreements observed obtained/completed.

**Comment**

Parent authorizations obtained/completed.

**Comment**

Records were observed to be complete and well organized.

**Facility**

**591-1-1-.06 Bathrooms** Met

**Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)** Met

**Comment**

Licensed capacity observed to be met by center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** Technical Assistance

**Technical Assistance**

591-1-1-.25(3) - Consultant discussed with the Director to ensure there is no chipped paint on the walls in all classrooms.

**591-1-1-.26 Playgrounds(CR)** Met

**Comment**

Playground observed to be clean and in good repair on this date.

**Food Service**

**591-1-1-.15 Food Service & Nutrition** Met

**Comment**

Center menu meets USDA guidelines.

Lunch-Spaghetti, Peas, Peaches, WG Bread, Milk

**591-1-1-.18 Kitchen Operations** Met

**Comment**

Kitchen appears clean and well organized on this date.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)** Met

**Comment**

Proper diapering procedures observed.

**591-1-1-.17 Hygiene(CR)** Met

**Comment**

Staff were observed to remind children to wash hands on this date.

**591-1-1-.20 Medications(CR)** N/A

**Comment**

The Provider currently does not dispense/administer medication.

**Policies and Procedures**

**591-1-1-.21 Operational Policies & Procedures** Met

**Comment**

Program observed complete emergency drills

**591-1-1-.27 Posted Notices** Met

**Comment**

Observed all required posted notices.

**591-1-1-.29 Required Reporting** Met

**Comment**

Thank you for reporting as required.

**Safety**

**591-1-1-.05 Animals** N/A

**Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)** Met

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)** N/A

**Comment**

Center does not participate in field trips at this time.

**Comment**

Center does not provide routine transportation.

|                                         |
|-----------------------------------------|
| <b>Sleeping &amp; Resting Equipment</b> |
|-----------------------------------------|

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

|                      |
|----------------------|
| <b>Staff Records</b> |
|----------------------|

**Records Reviewed: 45****Records with Missing/Incomplete Components: 4**

Staff # 13

Not Met

Date of Hire: 01/26/2026

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 14

Not Met

Date of Hire: 01/20/2026

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 32

Not Met

Date of Hire: 10/28/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 40

Not Met

Date of Hire: 11/03/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal records checks were observed to be complete.

**Finding**

591-1-1-.14(1)(a) requires all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the Center's premises. The hours obtained completing this certification will not count towards the required annual training hours. It was determined based on review of staff records, staff member #13( who was hired on January 26, 2026), staff member #14 (who was hired January 20, 2026) and staff member #40 (who was hired November 3, 2025) had not received certification in pediatric cpr and first aid within the 45 days of hire that is required by the department.

**POI (Plan of Improvement)**

All caregiver Staff will complete the required training. The Director will send copies via email verification of completed CPR/First Aid certification to the consultant upon completion and will develop a plan to ensure all caregiver Staff have completed this training within the first 45 days of employment and that evidence of successful completion of the training is on file available for inspection.

**Correction Deadline: 3/31/2026**

**591-1-1-.33 Staff Training**

Not Met

**Comment**

Documentation was observed of required ten (10) hours of annual staff training for the year 2025.

**Finding**

591-1-1-.33(3)(a)-(k) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: a)prevention and control of infectious diseases (including immunizations); b) prevention of sudden infant death syndrome and use of safe sleeping practices; c) administration of medication, consistent with standards for parental consent; d) prevention of and response to emergencies due to food and allergic reactions; e) building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; f) prevention of shaken baby syndrome, abusive head trauma and child maltreatment; g) emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); h) handling and storage of hazardous materials and the appropriate disposal of bio contaminants; i) precautions in transporting children; j) recognition and reporting of child abuse and neglect; and k) child development to include all major domains:cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; and approaches to play and learning. It was determined based on review of staff records, staff members #32 and #40 did not complete the health and safety orientation training within the first 90 days of employment that is required by the department.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

**Correction Deadline: 4/9/2026**

**591-1-1-.31 Staff(CR)**

Met

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

Met

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)**

Met

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.