



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/3/2022 **VisitType:** Monitoring Visit

Arrival: 9:50 AM

Departure: 12:35 PM

CCLC-54562

Alphabet Kids Early Care & Learning Academy, LLC

3198 Jodeco Road McDonough, GA 30253 Henry County
 (404) 918-0451 alphakidsecla@gmail.com

Regional Consultant

April Brown

Phone: (770) 357-5101

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april.brown@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/03/2022	Monitoring Visit	Good Standing	
03/17/2022	Monitoring Visit	Good Standing	
07/06/2021	Initial Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	A	Three Year Olds	1	3	C	10	C	NA	NA	TV
Building 1	B - 6wks - 9 mths	Infants and One Year Olds	1	3	C	6	C	NA	NA	Floor Play,Nap
Building 1	C - 3's		0	0	C	13	C	NA	NA	
Building 1	D- 4's - 12 years old.	Two Year Olds	1	3	C	35	C	49	C	Free Play
Building 1	E- 1's- 2's	One Year Olds and Two Year Olds	1	4	C	10	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 74			Total Capacity @25 sq. ft.: 74							
Total # Children this Date: 13			Total Capacity @35 sq. ft.: 74			Total Capacity @25 sq. ft.: 74			Building @25 capacity limited by Heath Department Limitations	

Building	Playground	Playground Occupancy	Playground Compliance
Building 1	Playground A - 6 wks- 2 years	18	C
Building 1	Playground B - 3 -12 years old	103	C

Comments

MV completed on this date.

Plan of Improvement: Developed This Date 11/03/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shanteria Vaughn, Program Official

Date

April Brown, Consultant

Date



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Findings Report

Date: 11/3/2022 **VisitType:** Monitoring Visit **Arrival:** 9:50 AM **Departure:** 12:35 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

Technical Assistance

Please ensure equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. Consultant discussed with the director to ensure the rug in Classroom B (infant classroom) was secured to the floor or replaced in order to prevent tripping hazards as required.

Correction Deadline: 11/3/2022

Finding

591-1-1-.12(6) requires that a variety of age-appropriate toys and play materials be available, stored on low, open shelves accessible to children in each room or assigned area. It was determined based on observation all classrooms did not have a variety of age appropriate toys and play materials available for children in care.

POI (Plan of Improvement)

The Center director will ensure there is a variety of age-appropriate toys and play materials in each room for each age group. that are stored on low, open shelves accessible to children.

Correction Deadline: 12/3/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Correction Deadline: 3/17/2022****Corrected on 11/3/2022**

Correction of citation in that there were no hazardous equipment, materials or supplies accessible to children in care. Hazardous items were moved and stored in locked cabinets or on high shelves inaccessible to children in care.

591-1-1-.26 Playgrounds(CR)**Not Met****Correction Deadline: 4/1/2022****Corrected on 11/3/2022**

Correction of citation in that the red stationary airplane was removed. The yellow and blue stationary rider and green stationary climber was spray painted and free of rust and chipped paint. Consultant discussed with the director to continue to pressure wash all playground equipment as needed.

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined that no resilient surface was underneath the fall zone areas on Playground B surrounding the red, white and blue climbing structure.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 11/17/2022**Recited on 11/3/2022****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation the following hazards were present on Playground B:

- * Mushrooms were located beside the green stationary climbing structure.
- * Pine straw and leaves were located throughout the playground area which posed as a tripping hazard.
- * A block of concrete was present beside the red, white and blue climbing structure.
- * A water hose was untied and accessible located on the right side of the playground area.
- * White PVC pipes were not connected and broken which posed as a pinching hazard surrounding the red, white and blue climbing structure and the red, blue and tan climbing structure.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 11/17/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures on this date.

Correction Deadline: 3/17/2022**Corrected on 11/3/2022**

Correction of citation in that the diaper changing pads were non porous as required.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR)

N/A

Comment

The center currently does not dispense or administer medication on this date.

Safety**591-1-1-.11 Discipline(CR)**

Met

Comment

Age-appropriate discussion and redirection observed on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicle with tag number ending in L4073 was completed on January 7, 2022. The director reported there was another van currently in the shop on this date. Transportation was not conducted during the month of October of 2022.

Comment

Paperwork, checklist, and transportation agreements were discussed with the director on this date.

Correction Deadline: 3/24/2022

Corrected on 11/3/2022

Correction of citation in that the travel time documented during routine school transportation did not exceed 45 minutes as required.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

Not Met

Comment

Discussed SIDS and infant sleeping position with the director and infant staff member on this date.

Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation one occupied crib had an infant crib sheet that was not tight fitted as required.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. The crib sheet was changed on site.

Correction Deadline: 11/3/2022

Staff Records**Records Reviewed: 15****Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 07/06/2021

Staff # 2 Met

Date of Hire: 10/01/2021

Staff # 3 Met

Date of Hire: 06/02/2022

Staff # 4 Met

Records Reviewed: 15**Records with Missing/Incomplete Components: 0**

Date of Hire: 08/20/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5

Met

Date of Hire: 10/01/2021

Staff # 6

Met

Date of Hire: 10/01/2021

Staff # 7

Met

Date of Hire: 07/06/2021

Staff # 8

Met

Date of Hire: 08/12/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 9

Met

Date of Hire: 10/01/2021

Staff # 10

Met

Date of Hire: 07/06/2021

Staff # 11

Met

Date of Hire: 07/06/2021

Staff # 12

Met

Date of Hire: 07/06/2021

Staff # 13

Met

Staff # 14

Met

Date of Hire: 10/17/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 15

Met

Date of Hire: 10/01/2021

Staff Credentials Reviewed: 2**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete on this date.

Comment

Director provided two files for employees hired since the last visit which was completed on March 17, 2022.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

Correction Deadline: 3/17/2022

Corrected on 11/3/2022

Correction of citation in that children were housed in their appropriate classroom by ages as required.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.