



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/11/2025 **VisitType:** Monitoring Visit

Arrival: 10:00 AM **Departure:** 1:30 PM

CCLC-50221

Harmony Learning Academy, LLC

6746 Tralee Drive Lithia Springs, GA 30122 Douglas County
 (770) 948-7270 harmonylearningacademy@gmail.com

Regional Consultant

Kara Williams

Phone: ()

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Joint with: Laura Swann

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
06/11/2025	Monitoring Visit	Good Standing	
10/10/2024	Licensing Study	Good Standing	
09/14/2023	Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
			Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1R-Infants	Infants	1	1	C	8	C	NA	NA	Free Play
Main	C - 1L-1's		0	0	C	8	C	NA	NA	
Main	D - 2L-4's and ASP	Five Year Olds and Six Year Olds and Over	2	6	C	26	C	36	C	Circle Time
Main	E - Far Left -3's	Three Year Olds	2	8	C	16	C	23	C	Free Play
Main	F-Far Left Back-2's	Two Year Olds	1	5	C	15	C	NA	NA	Free Play
			Total Capacity @35 sq. ft.: 73		Total Capacity @25 sq. ft.: 76					
Total # Children this Date: 20			Total Capacity @35 sq. ft.: 73		Total Capacity @25 sq. ft.: 76		Building @25 capacity limited by Fire Marshall Limitations			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-Infants, 1's and 2's	14	C
Main	Playground B	158	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
3	2	7	9	4	0	14

Comments

purpose of this visit is to complete a monitoring visit

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-08 Children's Records

Met

Correction Deadline: 10/10/2024

Corrected on 6/11/2025

.08(1)(b) - It was observed on this day all children's files had parental authorizations on file

Facility

591-1-1-19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following classrooms had hazards accessible to children in care.

Classroom D- Staff purses were left hanging in children's cubbies, Deodorant was left in a child's book bag in a cubby, and adult scissors were left on the table accessible to students

Classroom F- an unlocked cabinet near the classroom entrance door where plastic trash bags, pens, pencils, and lava lamp

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 6/18/2025

Recited on 6/11/2025

Correction Deadline: 10/10/2024

Corrected on 6/11/2025

.25(3) - correction observed on this date blinds were replaced

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 10/10/2024

Corrected on 6/11/2025

.26(4) - It was observed on this day that the fence did not pose a hazard to children and was secure

Correction Deadline: 10/20/2024

Corrected on 6/11/2025

.26(6) - It was observed on this day that all equipment was age appropriate and in good repair, the equipment was arranged as to not obstruct the vision of any staff person.

Correction Deadline: 10/17/2024

Corrected on 6/11/2025

.26(9) - It was observed on this day that no liter or hazardous items were on either playground A and playground B

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, non porous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation the diaper changing pads in classroom A had designs on them and were not smooth surfaces.

POI (Plan of Improvement)

The Center will ensure there is a smooth, non porous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 6/18/2025

Recited on 6/11/2025

591-1-1-.17 Hygiene(CR)

Met

Comment

Please ensure lids remain on trash containing organic waste.

Comment

Please ensure soiled items are stored inaccessible to children.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that in Infant classroom A-1R the mattress in the first crib to the right had rips in it. The director immediately removed mattresses and put in a facility request for a new

POI (Plan of Improvement)

The center will ensure that a crib mattress is firm, tight-fitting without gaps, rips, or tares

Correction Deadline: 6/20/2025

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided [] file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR)**Met****Technical Assistance**

591-1-1-.31(2)(b)3.(i) - Discussed with provider to ensure all staff complete and fill out all sections of employment application including ten year work history, Provider was also made aware to ensure all proof of orientation forms are filled out completely.

Correction Deadline: 6/11/2025

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.