Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/21/2024 **VisitType:** Licensing Study **Arrival:** 9:40 AM **Departure:** 1:30 PM

CCLC-61894
Tootcee's Tiny Tots Learning Academy
2 Blossom Drive Savannah, GA 31405 Chatham County
(912) 712-3874 tootceestinytotslearningacademy@yahoo.com

Regional Consultant
Rebecca Owsley
Phone: (229) 238-2130
Fax:
rebecca.owsley@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
10/21/2024	Licensing Study	Good Standing
06/03/2024	Monitoring Visit	Good Standing
07/20/2023	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Building	Room A	Three Year Olds and Four Year Olds	2	11	C	12	C	NA	NA	Clean Up,Lunch,Centers,Outside,Transitioning
Main Building	Room B	Infants and One Year Olds and Two Year Olds	2	7	C	5	NC	NA	NA	Clean Up,Free Play,Outside,Transitioning,Diapering
Main Building	Room C	Infants	2	3	C	4	C	NA	NA	Free Play
		Total Capacity @35 sq. ft.: 21			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 21		Total Capacity @35 sq. ft.: 21			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main Building	Main Playground	37	C

Enrolled Children

Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
4	2	4	9	2	0	0

Comments
An in person licensing study was conducted on this date.

Plan of Improvement: Developed This Date 10/21/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 8 **Records with Missing/Incomplete Components: 2**

Staff # 5 Not Met

Date of Hire: 07/20/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 8 Not Met

Date of Hire: 06/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
The director stated the center does not provide swimming activities.

Facility

Records Reviewed: 8 **Records with Missing/Incomplete Components: 2**

Staff # 5 Not Met

Date of Hire: 07/20/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 8 Not Met

Date of Hire: 06/09/2024

"Missing/Incomplete Components"

Records Reviewed: 8	Records with Missing/Incomplete Components: 2

.33(3)-Health & Safety Certificate

591-1-1-.19 License Capacity(CR) **Not Met**

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that Room B had 7 children present when it the licensed capacity for that room is a maximum of 5 children.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 10/21/2024

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation in Room A, there were six cubbies with the following hazardous items stored accessible to children:
-size packages of wipes in the plastic they come in
-one ziptop bag
-one grocery bag inside a child's backpack

Additionally, in Room B and the bathroom, there were wipes in the plastic they came in stored on diaper changing tables.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 10/21/2024

591-1-1-.26 Playgrounds(CR) **Not Met**

Comment

Playground observed to be clean and in good repair.

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the slide and swings did not have any resilient surface beneath them when six inches of resilient surface was required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 10/31/2024

Health and Hygiene

Records Reviewed: 8	Records with Missing/Incomplete Components: 2

Staff # 5 Not Met

Date of Hire: 07/20/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 8 Not Met

Date of Hire: 06/09/2024

"Missing/Incomplete Components"

Records Reviewed: 8	Records with Missing/Incomplete Components: 2

.33(3)-Health & Safety Certificate

591-1-1-.07 Children's Health **Not Met**

Finding
591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that three of three infants in room C and one infant in Room B had pacifier clips attached to their clothing.

POI (Plan of Improvement)
The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 10/21/2024

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Proper diapering procedures observed.

Comment
Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **N/A**

Comment
The director stated the center does not dispense/administer medication.

Policies and Procedures

Records Reviewed: 8	Records with Missing/Incomplete Components: 2

Staff # 5 Not Met

Date of Hire: 07/20/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 8 Not Met

Date of Hire: 06/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.21 Operational Policies & Procedures **Not Met**

Finding
591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that no tornado drills had been conducted in 2024.

POI (Plan of Improvement)
The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 10/26/2024

Safety

Records Reviewed: 8	Records with Missing/Incomplete Components: 2

Staff # 5 Not Met

Records Reviewed: 8	Records with Missing/Incomplete Components: 2

Date of Hire: 07/20/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 8 Not Met

Date of Hire: 06/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.05 Animals **N/A**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment
The director stated the center does not participate in field trips.

591-1-1-.36 Transportation(CR) **N/A**

Comment
The director stated the center does not provide transportation.

Sleeping & Resting Equipment

Records Reviewed: 8	Records with Missing/Incomplete Components: 2

Staff # 5 Not Met

Date of Hire: 07/20/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 8 Not Met

Date of Hire: 06/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Comment
Discussed SIDS and infant sleeping position.

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Finding
591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on discussion with staff that the sheets in the infant room were only changed once a week instead of daily as required.

POI (Plan of Improvement)
The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 10/21/2024

Staff Records

Records Reviewed: 8	Records with Missing/Incomplete Components: 2

Staff # 5 — Not Met

Date of Hire: 07/20/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 8 — Not Met

Date of Hire: 06/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) — **Met**

Comment
Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training — **Not Met**

Finding
591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that Staff #5, with a hire date of July 20, 2023, and Staff #8, with a hire date of June 9, 2024, did not complete health and safety orientation within 90 days of their hire date as required.

POI (Plan of Improvement)
The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 11/20/2024

Finding
591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review or records that the Director did not have the required four clock hours in food nutrition planning.

POI (Plan of Improvement)
The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 11/20/2024

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Records Reviewed: 8 **Records with Missing/Incomplete Components: 2**

Staff # 5 Not Met

Date of Hire: 07/20/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 8 Not Met

Date of Hire: 06/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Correction Deadline: 6/3/2024

Corrected on 10/21/2024
.32(1) - The citation was observed to be corrected on this date. Upon arrival, the children were in their separate classrooms and the Staff: child ratios were correct for each age group.

591-1-1-.32 Supervision(CR) **Met**

Correction Deadline: 6/3/2024

Corrected on 10/21/2024
.32(7) - This citation was observed to be corrected on this date in that staff were observed to stay with their children in the classrooms and were seated within an arm's lengths of children thirty-six (36) months of age and younger during lunch time.