



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/14/2021 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 10:35 AM **Departure:** 4:00 PM

CCLC-3101

Calvary Baptist Day Care Center

4625 Waters Avenue Savannah, GA 31404 Chatham County
 (912) 351-2295 ebrown@calvarydayschool.com

Regional Consultant

Stacey Foston

Phone: (706) 806-0407

Fax: (706) 806-0406

stacey.foston@decal.ga.gov

Mailing Address

4625 Waters Ave
 Savannah, GA 31404

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/14/2021	Complaint Investigation & Licensing Study	Good Standing	
09/07/2021	Complaint Investigation Follow Up	Good Standing	
06/04/2021	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100-last Right		0	0	C	25	C	NA	NA	
Main	102-4th Right	Two Year Olds	3	11	C	25	C	NA	NA	Nap
Main	104-3rd Right	Two Year Olds	2	10	C	25	C	NA	NA	Nap
Main	106-2nd Right	Two Year Olds	2	11	C	20	C	NA	NA	Nap
Main	108-1st Right	Two Year Olds	3	10	C	25	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 120			Total Capacity @25 sq. ft.: 0							
Modulars	1A	Three Year Olds and Four Year Olds	2	9	C	16	C	NA	NA	Nap
Modulars	1B	Three Year Olds and Four Year Olds	2	11	C	16	C	NA	NA	Nap
Modulars	2A	Three Year Olds	1	12	C	16	C	NA	NA	Nap
Modulars	2B	Three Year Olds	2	7	C	16	C	NA	NA	Nap
Modulars	3A	Three Year Olds and Four Year Olds	2	11	C	19	C	NA	NA	Nap
Modulars	3B		0	0	C	18	C	NA	NA	
Modulars	4A		0	0	C	19	C	NA	NA	Not In Use
Modulars	4B		0	0	C	18	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 138			Total Capacity @25 sq. ft.: 0							

Side	171-1st Left	One Year Olds	1	6	C	16	C	NA	NA	Nap
Side	173-2nd Left	One Year Olds	2	12	C	17	C	NA	NA	Nap
Side	174-Infant 1(right)	Infants	3	7	C	19	C	NA	NA	Floor Play,Nap
Side	178-Infant 2(right)	Infants	2	8	C	10	C	NA	NA	Feeding,Nap,Dia pering
Side	179	Infants and One Year Olds	2	11	C	20	C	NA	NA	Nap
Side	Infant 3(Left) Rm 177	One Year Olds	2	9	C	10	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 92						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 145						Total Capacity @25 sq. ft.: 0				
Total Capacity @35 sq. ft.: 350										

Building	Playground	Playground Occupancy	Playground Compliance
Main	Front	74	C
Main	Main building Rt. back	72	C
Main	main building Rt. front	64	C
Main	Main Building Rt. middle	31	C

Comments

An in person visit was conducted on September 14, 2021. Background checks were all reviewed during the visit. The complaint investigation remained open.

An Administrative Review was conducted on October 4, 2021. Staff files, children's files, training, and background checks were all reviewed. 10/26/21- the visit was closed on this date and copy of the report was emailed to the center.

Plan of Improvement: To Be Submitted 11/08/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Ericka Brown, Program Official	Date	Stacey Foston, Consultant	Date
--------------------------------	------	---------------------------	------



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 9/14/2021 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 10:35 AM **Departure:** 4:00 PM

CCLC-3101**Calvary Baptist Day Care Center**

4625 Waters Avenue Savannah, GA 31404 Chatham County
(912) 351-2295 ebrown@calvarydayschool.com

Mailing Address

4625 Waters Ave
Savannah, GA 31404

Regional Consultant

Stacey Foston

Phone: (706) 806-0407

Fax: (706) 806-0406

stacey.foston@decal.ga.gov

The following information is associated with a Licensing Study Visit:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)**

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met

Technical Assistance

591-1-1-.08(6) - Discussed the electronic attendance records submitted for review should have the authorized release person signature on documents. Also discussed the rule that states the Center is to maintain records of a child's daily arrival and departure for the twelve (12) preceding months that the Parent or person(s) authorized by the Parent documents, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request.

Correction Deadline: 9/14/2021

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

.....

.....

.....

.....

.....

Finding

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observations that sections of the floor covering in Modular 3A had peeled and torn resulting in two large holes in the flooring. The first hole measured two feet long and three inches wide. The second hole measured one foot long and two inches wide.

.....

.....

.....

.....

.....

Correction Deadline: 10/14/2021

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Food Service

Comment

Center menu meets USDA guidelines.

Technical Assistance

591-1-1-.15(2) - Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s).

Correction Deadline: 9/14/2021

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

During the visit handwashing supplies were observed at all sinks. Discussed hand washing requirements with the staff.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records submitted that the center did not conduct a fire drill in May and July of 2021. In addition, there was no documentation that center conducted lock down drills.

.....

.....

.....

.....

.....

.....

Correction Deadline: 10/25/2021

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

The children were taking a nap during the visit. Discipline was not directly observed during the visit. The center's discipline policy and practices were discussed with the director.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed. The children cots and cribs were observed to be in good condition.

Staff Records**Records Reviewed: 66****Records with Missing/Incomplete Components: 1**

Staff # 1 Met

Date of Hire: 10/29/2012

Staff # 2 Met

Staff # 3 Met

Date of Hire: 10/17/2017

Staff # 4 Met

Staff # 5 Met

Date of Hire: 06/21/2021

Staff # 6 Met

Date of Hire: 07/25/2018

Staff # 7 Met

Date of Hire: 02/10/2020

Staff # 8 Met

Date of Hire: 10/09/2006

Staff # 9 Met

Staff # 10 Met

Staff # 11 Met

Date of Hire: 10/18/2019

Staff # 12 Met

Date of Hire: 09/23/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Staff # 16	Met
Date of Hire: 02/01/2021	
Staff # 17	Met
Date of Hire: 01/27/2016	
Staff # 18	Met
Date of Hire: 06/14/2021	
Staff # 19	Met
Date of Hire: 10/05/2020	
Staff # 20	Met
Staff # 21	Met
Staff # 22	Met
Date of Hire: 10/12/2010	
Staff # 23	Met
Date of Hire: 08/15/1975	
Staff # 24	Met
Date of Hire: 09/27/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 25	Not Met
Date of Hire: 09/07/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 26	Met
Date of Hire: 05/24/2021	
Staff # 27	Met
Date of Hire: 08/01/2019	
Staff # 28	Met
Date of Hire: 08/29/2019	

Staff # 29	Met
Staff # 30	Met
Date of Hire: 08/02/2021	
Staff # 31	Met
Staff # 32	Met
Date of Hire: 10/14/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 33	Met
Date of Hire: 10/16/2018	
Staff # 34	Met
Staff # 35	Met
Date of Hire: 10/07/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 36	Met
Date of Hire: 09/07/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 37	Met
Date of Hire: 10/28/2020	
Staff # 38	Met
Date of Hire: 06/01/2021	
Staff # 39	Met
Date of Hire: 06/21/2021	
Staff # 40	Met
Date of Hire: 02/13/2017	
Staff # 41	Met
Date of Hire: 08/24/2004	
Staff # 42	Met
Staff # 43	Met
Staff # 44	Met
Date of Hire: 07/26/2004	
Staff # 45	Met

Date of Hire: 07/20/2020

Staff # 46 Met

Date of Hire: 02/14/2014

Staff # 47 Met

Date of Hire: 05/28/2019

Staff # 48 Met

Date of Hire: 08/17/2020

Staff # 49 Met

Staff # 50 Met

Staff # 51 Met

Staff # 52 Met

Staff # 53 Met

Date of Hire: 09/03/2020

Staff # 54 Met

Staff # 55 Met

Date of Hire: 06/02/2020

Staff # 56 Met

Staff # 57 Met

Staff # 58 Met

Date of Hire: 09/07/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 59 Met

Staff # 60 Met

Date of Hire: 01/21/2019

Staff # 61 Met

Date of Hire: 01/23/2019

Staff # 62 Met

Date of Hire: 08/26/2019

Staff # 63 Met

Date of Hire: 07/27/2020

Staff # 64	Met
Staff # 65	Met
Staff # 66	Met

Staff Credentials Reviewed: 18

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Not Met
---	----------------

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records and observation that staff #25 who started working at the Center on September 7, 2021 had a satisfactory Comprehensive Records Check Determination letter that had not been electronically ported to the Center. The staff member was observed supervising children in one of the one-year old classrooms.

.....

.....

.....

.....

.....

.....

Correction Deadline: 9/14/2021

591-1-1-.14 First Aid & CPR	Met
--	------------

Comment

Evidence observed of more than 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training	Met
-----------------------------------	------------

Correction Deadline: 12/31/2020

Corrected on 9/14/2021

.33(5) - The previous citation was observed to be corrected. Observed documentation of training for the year 2020 for required staff.

591-1-1-.31 Staff(CR)	Met
------------------------------	------------

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
--	------------

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Adequate supervision observed during the visit.