



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/17/2025 **VisitType:** Monitoring Visit

**Arrival:** 10:00 AM **Departure:** 2:15 PM

**CCLC-38472**

**Teach, Love & Care Learning Center**

160 Silverwood Court Rincon, GA 31326 Effingham County  
(912) 826-7370 teachlovecare160@gmail.com

Regional Consultant

Lakeidra Lee

Phone: (770) 357-7070

Fax:

lakeidra.lee@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

| <b>Compliance Zone Designation</b> |                                        |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|----------------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 07/17/2025                         | Monitoring Visit                       | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 10/16/2024                         | Incident Investigation Closure         | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 10/16/2024                         | Incident Investigation/Licensing Study | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building | Room | Age Group                          | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                               |
|----------|------|------------------------------------|-------|----------|------|------------|--------------|------------|--------------|-------------------------------------|
| Main     | A    | Infants                            | 1     | 6        | C    | 9          | C            | NA         | NA           | Nap,Floor Play                      |
| Main     | B    | One Year Olds and Two Year Olds    | 2     | 11       | C    | 11         | C            | NA         | NA           | Transitioning,Outside,Nap,Lunch     |
| Main     | C    |                                    | 0     | 0        | C    | 16         | C            | NA         | NA           | Not In Use                          |
| Main     | D    | Three Year Olds and Four Year Olds | 1     | 15       | C    | 20         | C            | NA         | NA           | Nap,Outside,Transitioning,Art,Lunch |

Total Capacity @35 sq. ft.: 56

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 32

Total Capacity @35 sq. ft.: 56

Total Capacity @25 sq. ft.: 0

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | A          | 22                   | C                     |
| Main     | B          | 21                   | C                     |
| Main     | C          | 37                   | C                     |

| <b>Enrolled Children</b> |         |         |         |         |                    |                   |
|--------------------------|---------|---------|---------|---------|--------------------|-------------------|
| Under 1 years            | 1 years | 2 years | 3 years | 4 years | 5 years (Prekonly) | 5 years and older |
| 5                        | 7       | 6       | 15      | 0       | 0                  | 13                |

### **Comments**

The Consultant discussed the visit report with the Director, Ms. Deborah Enoch.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

### **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decgal.ga.gov](mailto:qualityrated@decgal.ga.gov) for more information. Free technical assistance is available!**



(Findings Report)

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The following information is associated with a MV:

**Activities and Equipment**

**591-1-1-.03 Activities** Met

Correction Deadline: 10/16/2024

Prior Visits: 10/16/2024

Corrected on 7/17/2025

.03(6) - The previous citation was observed to be corrected on this date in that the Consultant observed the children were rotated out the confining equipment as required and allowed floor time as well.

**591-1-1-.12 Equipment & Toys(CR)** Met

Correction Deadline: 10/16/2024

Prior Visits: 10/16/2024

Corrected on 7/17/2025

.12(1) - The previous citation was corrected on this date in that the Consultant observed the bouncy seat that was being used had operable straps to the seat to prevent falling as required by the manufacturer's instructions.

Correction Deadline: 11/15/2024

Prior Visits: 10/16/2024

Corrected on 7/17/2025

.12(5) - The previous citation was corrected in that two one-year old children in Classroom A were observed during lunch seated in an appropriately sized chair for eating as required.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** N/A

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.06 Bathrooms** Met

**Comment**

Bathrooms observed to be clean and well maintained on this date.

**591-1-1-.19 License Capacity(CR)** Met

Correction Deadline: 10/16/2024

Prior Visits: 02/16/2023

Corrected on 7/17/2025

.19(1) - The previous citation was observed to be corrected in that upon arrival through departure, the Consultant observed a total of 11 children present in Classroom D.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children. The Consultant observed a toilet bowl cleaner in Classroom B bathroom.

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair on this date.

**Food Service****591-1-1-.15 Food Service & Nutrition****Met****Correction Deadline: 10/16/2024****Prior Visits: 10/16/2024****Corrected on 7/17/2025**

.15(2)(a) - The previous citation was corrected in that the Consultant observed staff in Classroom A appropriately feeding an infant as required.

**Correction Deadline: 10/16/2024****Prior Visits: 10/16/2024****Corrected on 7/17/2025**

.15(9) - The previous citation was corrected in that the Consultant observed documentation on file indicating the child's allergies and dietary restrictions. There is also documentation posted in the classroom and kitchen area.

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed on this date.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center on this date.

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed completed on this date.

**Policies and Procedures****591-1-1-.29 Required Reporting****Met****Correction Deadline: 10/16/2024****Prior Visits: 10/16/2024****Corrected on 7/17/2025**

.29(3) - The previous citation was corrected on this date in that the Consultant discussed required reporting to the department within 24 hours of an emergency situation.

**Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

The Consultant discussed with Provider to encourage all staff to please be mindful of voice tone in redirecting children.

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 10/16/2024

Prior Visits: 10/16/2024

Corrected on 7/17/2025

.30(2) - The previous citation was observed to be corrected on this date in that the Consultant observed that there were no potential safe sleep hazards on the infant or around the crib in Classroom A.

Correction Deadline: 10/16/2024

Prior Visits: 09/19/2023

Corrected on 7/17/2025

.30(2)(c) - The previous citation was observed corrected on this date in that the Consultant observed two infants asleep in a safety-approved crib.

**Staff Records**

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 10/16/2024

Prior Visits: 03/27/2023

Corrected on 7/17/2025

.09(1)(c) - The previous citation was corrected on this date in that the Consultant observed that all staff had a valid and current satisfactory Comprehensive Records Check Determination on file.

Correction Deadline: 10/16/2024

Prior Visits: 10/16/2024

Corrected on 7/17/2025

.09(1)(l)3. - The previous citation was corrected on this date in that the Consultant observed that all staff had a valid and current satisfactory Comprehensive Records Check Determination on file.

## 591-1-1-.14 First Aid &amp; CPR(CR)

Met

**Comment**

Evidence observed of 50% of center Staff certified in First Aid and CPR on this date.

## 591-1-1-.31 Staff(CR)

Met

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

## 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 10/16/2024

Prior Visits: 02/16/2023

Corrected on 7/17/2025

.32(2) - The previous citation was corrected on this date in that the Consultant observed one staff member to eight 3 year-olds and seven 4 year-olds for a ratio of 1:15.

**Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that center staff were not within an arm's length away from children thirty-six (36) months of age and younger during mealtimes in Classroom D with eight 3-year-old children and seven 2-year-old children as required. It was further determined based on observation that center staff were not within an arm's length away from children thirty-six (36) months of age and younger during mealtimes in classroom B with five 1-year-old children and six two-year-old children as required.

**POI (Plan of Improvement)**

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

**Correction Deadline: 7/18/2025****Prior Visits: 09/19/2023****Recited on 7/17/2025**