



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/19/2023 **VisitType:** Monitoring Visit **Arrival:** 2:30 PM **Departure:** 5:15 PM

CCLC-47766

Teachers Too Early Childcare & Learning Center

1723 Hwy 158 West Douglas, GA 31535 Coffee County
 CCLC-47766 teachers2.eclc@yahoo.com

Regional Consultant

Rena Keene

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 rena.keene@decal.ga.gov

Mailing Address

1723 Ga Highway 158 West
 Douglas, GA 31535

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/19/2023	Monitoring Visit	Good Standing	
02/17/2023	Licensing Study	Good Standing	
08/26/2022	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
1	A	One Year Olds	1	5	C	8	C	NA	NA	Free Play
1	B	One Year Olds	1	5	C	8	C	NA	NA	Music
1	C	Three Year Olds	1	5	C	11	C	NA	NA	Snack
1	D	Four Year Olds	1	13	C	18	C	NA	NA	Snack, Transitioning, Free Play
1	E	Five Year Olds	1	10	C	12	C	NA	NA	Snack
1	F	Two Year Olds	1	8	C	19	C	NA	NA	Free Play, Diapering
1	G	Infants and One Year Olds	2	6	C	21	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 97					Total Capacity @25 sq. ft.: 97					
Total # Children this Date: 52					Total Capacity @35 sq. ft.: 97					
					Total Capacity @25 sq. ft.: 97					

Building	Playground	Playground Occupancy	Playground Compliance
1	A-Infants	22	C
1	B - 3-12 year old	83	C
1	C - 1-2 year old	39	C

Comments

The purpose of today's visit was to conduct a Monitoring Visit and to follow up on previously cited rule violations.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Kelley Wiggins, Program Official

Date

Rena Keene, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1.26(9) requires the playground to be kept clean, free from litter and free of hazards. One small ant bed beside the steps leading from the two-year-old classroom was observed, as well as one small one close to the steps in the center playground. Please be sure to keep ant beds controlled. There was also a plastic pan observed outside the one-year-old classrooms that had standing water in it that was greenish in color. Please be sure to monitor containers left on the playground for standing water.

Correction Deadline: 7/19/2023

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on Consultant's observation that a two-year-old child's hands were not washed following a diaper change.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 7/19/2023

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Please ensure that cribs/cots are labeled for individual use.

Correction Deadline: 2/17/2023**Corrected on 7/19/2023**

.30(1)(b)4 - The sheets/blankets used for naptime were observed to be kept in each child's individual cubby.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met**

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on staff statements that Employee No 6 who was caring for five children who were one year of age had not submitted to a fingerprint check and there was no evidence of a background check available to the consultant during the visit. A one-day letter was left at the center and the Affidavit Verifying Completion of Background Check Video Units was also left.

POI (Plan of Improvement)

IMMEDIATE CORRECTION -The Center will maintain valid evidence of a satisfactory Comprehensive Records Check Determination for the Director and each Employee (including Students-in-Training, Volunteers, independent contractors and residents age 17 and older) for the duration of employment or residency plus one year, and such electronic evidence will be made immediately available to the Department upon request. The Center will ensure CRC rules are maintained.

Correction Deadline: 7/19/2023

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on staff statements that Employee No. 6, who was caring for five children who were one year old age, did not have valid evidence of a background check on file.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 7/19/2023

591-1-1-.31 Staff(CR)**Not Met****Finding**

591-1-1-.31(2)(b)1 requires teachers/lead caregivers to be at least 18 years of age. It was determined based on staff statements that the teacher in the two-year-old classroom was seventeen years of age and is not eligible to be the sole caregiver in a classroom.

POI (Plan of Improvement)

The Director will immediately place qualified staff to supervise the children in care and any teenage helpers and will never leave anyone under 18 years of age alone with children.

Correction Deadline: 7/19/2023

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records and staff statements that four of seven lead teachers present during the visit did not meet the minimum requirements and qualifying experience to be employed as a lead teacher. The employees responsible for both classrooms of one-year-old children, the two-year-old classroom, and the school age classroom stated that they did not possess one of the qualifying academic requirements and all stated that they had not entered into an agreement with the Director to obtain an acceptable credential.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 8/31/2023

Recited on 7/19/2023

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on Consultant's observation that watchful oversight was not provided at all times for all children in care. The teacher in the Pre-School Classroom did not provide supervision on several occasions when she was observed during the visit to walk out of the classroom to other classrooms. On another occasion, the teachers in the main building for the back classroom where three-year-old children were housed and the school age classroom at the back right hand side of the building were observed in the hallway outside their doors talking to each other.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 7/19/2023