



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/10/2021 **VisitType:** POI Follow Up **Arrival:** 11:30 AM **Departure:** 12:45 PM

CCLC-51777

Fletcher Learning Center

217 Ridge Street Locust Grove, GA 30248 Henry County
 (678) 884-5155 fletcherlearningcenter@gmail.com

Regional Consultant

April Brown

Phone: (770) 357-5101

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april.brown@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/10/2021	POI Follow Up	Good Standing	
07/14/2021	Complaint Investigation & Monitoring Visit	Support	
07/14/2021	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Two Year Olds	2	16	C	23	C	NA	NA	Nap
Main	Room B	Infants	2	8	C	13	C	NA	NA	Floor Play
Main	Room C	Three Year Olds and Four Year Olds	2	18	C	31	C	NA	NA	Nap
Main	Room D		0	0	C	31	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 77						Total Capacity @25 sq. ft.: 0	Building @35 capacity limited by Building Department			
Total # Children this Date: 42			Total Capacity @35 sq. ft.: 77			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	138	C

Comments

A plan of improvement follow up visit was conducted on August 10, 2021. All previous citations were reviewed and discussed. A virtual inspection was conducted on August 10, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 08/10/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Tonyah Fletcher, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 7/15/2021

Corrected on 8/10/2021

Correction of citation in that all equipment was observed to be secured as required on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Facility

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 7/28/2021

Corrected on 8/10/2021

Correction of citation in that the fencing surrounding the playground area was observed to be free of hazards as there were no vines and branches protruding through the fence on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Safety

591-1-1-.11 Discipline(CR)

Met

Correction Deadline: 7/14/2021

Corrected on 8/10/2021

Correction of citation in that the director reviewed and discussed discipline rules with staff members on this date. The director and staff members will complete additional training for Core Rules with the TA consultant by August 31, 2021. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 7/30/2021

Corrected on 8/10/2021

Correction of citation in that all staff members who participated in transportation completed the two hour transportation training as required. Checklists were observed to be completed from August 4, 2021 through August 9, 2021. A Virtual Visit was conducted due to the COVID-19 pandemic.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 7/14/2021

Corrected on 8/10/2021

Correction of citation in that all infant crib sheets were observed to be tight-fitted as required on this date. The director purchased new infant crib sheets to ensure they were tight-fitted as required. A Virtual Visit was conducted due to the COVID-19 pandemic.