Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/3/2026 **VisitType:** Licensing Study **Arrival:** 11:00 AM **Departure:** 6:15 PM

CCLC-25727
Kids 'R' Kids #25
2360 Ronald Reagan Parkway Snellville, GA 30078 Gwinnett County
(770) 979-6767

Lead Consultant
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Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
08/03/2026	Licensing Study	Support
03/11/2026	Monitoring Visit	Good Standing
12/18/2025	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1L - Infant Suite	Infants and One Year Olds	2	8	C	15	C	NA	NA	Diapering,Nap,Free Play
Main	B 2L - Suite 100	One Year Olds	2	8	C	16	C	NA	NA	Lunch,Nap
Main	C 3L - Suite 150	One Year Olds and Two Year Olds	1	8	C	18	C	NA	NA	Lunch
Main	D 1R - Suite 250	Two Year Olds	2	10	C	23	C	NA	NA	Transitioning,Nap
Main	E 2R - Suite 300	Two Year Olds	2	9	C	22	C	NA	NA	Transitioning,Nap
Main	F 3R - Suite 350	Three Year Olds	1	12	C	22	C	NA	NA	Transitioning,Nap
Main	G 4R - Suite 400	Three Year Olds and Four Year Olds	2	18	C	24	C	34	C	Transitioning,Lunch
Main	H 5R - Suite 450		0	0	C	23	C	33	C	Not In Use
Main	I Center Right		0	0	C	30	C	41	C	Not In Use
Main	J Left Rear Gym	Six Year Olds and Over	1	12	C	59	C	83	C	Nap,Outside
Main	K Middle Cafe		0	0	C	24	C	34	C	Not In Use
		Total Capacity @35 sq. ft.: 276			Total Capacity @25 sq. ft.: 276					
Total # Children this Date: 85		Total Capacity @35 sq. ft.: 276			Total Capacity @25 sq. ft.: 276					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG Left	18	C
Main	PG Rear	141	C

Enrolled Children

Infant (0-12 months)	Toddler (1-2 yrs)	Preschool (3-5yrs/full time care)	School Age (before/after care only)	GA PreK only	Summer Only
9	48	82	27	0	0

Comments

Be sure to enter all temporary closures by 7 a.m. (vacation, emergencies, school closures, inclement weather, holidays etc…) in DECAL KOALA under the Required Report tab whenever your facility is temporarily closed when you are not caring for children for one or more days. Be sure to SAVE the report before exiting.
All amendments are required to be electronically submitted in DECAL KOALA.
Please be sure to hide staff who are no longer employed in your DECAL KOALA account. Please reach out for help with this, if needed.
All programs: Please ensure that the director and staff responsible for food preparation completes the four (4) hours of nutrition training as soon as possible but within the first year of employment. (if applicable)

Please remember that the transportation training certificates must be completed prior to participating in transportation and renewed every two years for anyone checking the vehicle, chaperoning on a trip, and signing the checklist, including the director. Please ensure that directors complete the transportation training upon being hired at the center. Please ensure to contact your consultant for guidance if you have not been conducting transportation before you plan to conduct transportation in the future. (if applicable)
**There is a free Transportation Training available on OLLI in Georgia PDS (GaPDS). Health and Safety Orientation Training 15-hour course is available free online in OLLI (staff must successfully complete all three trainings to meet licensing requirements). PLEASE NOTE: If the Health & Safety Orientation Training date is outside of the previous 12 months, the training was not approved for 10 credit hours, or the training certificate is not documented in the employee's GaPDS account, the Staff person will be required to take this training again, within their first 90 days of employment at a new facility. Reminder: Health and Safety Orientation Training can only be taken once every five years.
Discussed indicator manual and utilizing it.
Discussed regarding ensuring to complete rechecks for Criminal Records checks at least 90 days before the five-year expiration. Suggestion: Check monthly or sooner to ensure that staff's criminal records checks are not expiring.
Don't forget to post a new license annually.
Discussed regarding nap/crib mats regarding not using tape to repair; must replace (if applicable).
Updates beginning July 1, 2026: The new CRC process requires that every program sign a form called the Georgia National Child Protection Act/Volunteers for Children Act (NCPA/VCA) Public Qualified Entity Certification Statement. This statement must be signed by both the owner and the director of the childcare entity. Not signing the statement will prevent your program from receiving background check determination letters after July 1, 2026, and until the requirement has been fulfilled.
Recent Changes/Updates: Core Rule: CPR and First Aid will be due within 45 days. 2 hours of Language and Literacy/2 hours of Health and Safety training annually beginning July 1, 2025, a required for all staff. Also, SUID (Sudden Unexpected Infant Death Syndrome formerly SIDS) must be included on the orientation checklist along with abusive head trauma. **Please don't forget to add to your childcare policies and procedures concerning expulsion, suspension, and practices followed to prevent shaken baby syndrome and abusive head trauma.
Provided Chop, Look, Listen Information

Plan of Improvement: To Be Submitted 08/17/2026

CCLC Indicator Manual

For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx.



For additional information regarding the full compliance inspection results of this program or any licensed program in the state, access the Child Care Services Compliance-at-a Glance website by scanning this QR code or visiting: https://families.decal.ga.gov.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

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Summary Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Technical Assistance**

Technical Assistance
591-1-1-.12(2) - Please ensure that the vinyl chairs are not wearing otherwise ensure that they are removed until they can be repaired or replaced.

Correction Deadline: 8/3/2026

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms **Met**

Correction Deadline: 3/11/2026

Corrected on 8/3/2026
.06(4) - The previous citation was observed corrected on this date. The vents were observed to be clean and working.

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

-D 1R - Suite 250: Plastic bag with clothing was observed in a child's cubby.
-F 3R - Suite 350: Wipes packaging, Ziploc bags with clothing were observed to be accessible in the children's bags.
-G 4R - Suite 400: Sunscreen, wipes packaging, and bug spray were observed to be accessible in the children's bags.
-J Left Rear Gym: A toilet brush was observed in the boys bathroom. A broom and dust pan were observed to be accessible near the cabinets on the left in the back area of the classroom.

Correction Deadline: 8/3/2026

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding
591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the following hazards were observed on the fence:
-PG Right: There was a detached pole at the top towards the back of the fence as well as at the bottom near the gate which separates the infant and toddler playground in the first section on the left. The fence was also observed to be loosed at the bottom on the right in the first section and could be a possible entrapment. Further, there were sharp spokes at the bottom of the fence at the front.
-PG Rear: There was a loose area on the bottom of the fence towards the back at the first section from right to left and could be a possible entrapment.

Correction Deadline: 8/7/2026

Finding
591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the coating on the swing chain was observed to be cracking on all four swings.

Correction Deadline: 8/13/2026

Finding
591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there were active ants nests on the PG Rear and PG Front playground.

Correction Deadline: 8/3/2026

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR) **Met**

Comment
The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Not Met**

Finding
591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the Lockdown and Tornado drills were not completed as required within a 6 month period. There were no Lockdown or Tornado drills recorded for 2026.

Correction Deadline: 8/8/2026

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Please be mindful of voice tone in redirecting children.

591-1-1-.36 Transportation(CR) **Not Met**

Comment
A current/completed inspection was observed for all vehicles used in transporting children this date. Vehicle tag number TBY 5874 and TBY 5873 inspections were completed on July 8, 2026.

Finding
591-1-1-.36(4)(f)1. requires that all transported children be secured in a child passenger restraining system or seat safety belt in accordance with current state and federal laws and regulations and according to manufacturer's directions. It was determined based on observation that the first right and third right window seatbelts were twisted, and the second right seatbelt was inverted on vehicle tag number TBY 5874. Also, the first left window seatbelt was observed to be fraying, the second right aisle seatbelt was inverted, the third right window seatbelt was twisted, and the third left aisle seatbelt was twisted on vehicle tag number TBY 5873.

Correction Deadline: 8/4/2026

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Technical Assistance**

Correction Deadline: 3/31/2026

Corrected on 8/3/2026
.30(1)(b)1 - The previous citation was observed corrected on this date. The mats were observed in good repair in the classrooms.

Technical Assistance
591-1-1-.30(1)(b)4 - Please ensure that all children has a cover to use during naptime in the C 3L - Suite 150 classroom.

Correction Deadline: 8/3/2026

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.
-Please ensure that applicants/staff are listing exact dates (including month/day/year) on 10-year work history form in order to determine any breaks in service from the childcare industry.
-Please ensure that all staff, volunteers, independent contractors, substitutes, therapists, etc…has their records check electronically ported to the center's list in KOALA before being present at the facility.
-Please ensure that records checks are redone if there is a six-month (180 calendar days) break in service from the childcare industry.
-Please also ensure that satisfactory records checks are updated before the expiration date.
-Ensure that all therapists and other independent contractors have an updated records check on file, before being present at the center or home or ensure that the individual is supervised at all times by a staff member who has a comprehensive records check if they do not have a records check on file.
-Please ensure that staff with a national background check is always present with a staff member who has a comprehensive background check. Staff should never be by themselves.

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment
Director provided four files for employees hired since last visit.

591-1-1-.14 First Aid & CPR(CR) **Met**

Comment
Evidence observed of 50% of center Staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Not Met**

Finding
591-1-1-.33(5)(a) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers, shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of records that staff #14, hired on December 2, 2024, did not have evidence of ten hours of annual training for 2025.

Correction Deadline: 9/2/2026

Finding
591-1-1-.33(5)(b)1. requires the annual ten (10) clock hours of training shall include at least two (2) hours in evidence based, developmentally appropriate language and literacy practices. It was determined based on a review of records that the following staff did not have two hours of language and literacy as required for 2025:
-Staff #3, hired on May 24, 2024
-Staff #6, hired on September 11, 2023
-Staff #7, hired on May 28, 2025
-Staff #10, hired on October 10, 2023
-Staff #14, hired on December 2, 2024
-Staff #21, hired on August 31, 2021
-Staff #22, hired on November 5, 2021
-Staff #24, hired on January 26, 2023
-Staff #26, hired on February 8, 2024
-Staff #27, hired on September 9, 2024
-Staff #28, hired on September 16, 2024

Correction Deadline: 9/2/2026

Finding
591-1-1-.33(5)(b)(2)(i)-(iv) requires the annual ten (10) clock hours of training shall include at least two (2) hours in on-going child development and health and safety related topics, which could include, but not be limited to:
(i) Child development (e.g., developmental domains (cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; approaches to play and learning), discipline and guidance techniques, children with special needs); (ii) Health (e.g., nutrition and the support of breast feeding, physical activity, prevention and control of illnesses and infectious diseases, immunizations, prevention of and response to emergencies due to food and allergic reactions, cleanliness, sanitation, and the appropriate disposal of bio contaminants); (iii) Safety (e.g., prevention of Sudden Unexpected Infant Death (SUID) which includes Sudden Infant Death Syndrome (SIDS) and the use of safe sleeping practices, medication administration, injury control and prevention, transportation, handling and storage of hazardous materials, identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic, and emergency preparedness planning and response); (iv) Child abuse and neglect (e.g., identification and reporting, meeting the needs of abused and/or neglected children, prevention of shaken baby syndrome, abusive head trauma and child maltreatment). It was determined based on a review of records that staff #14, hired on December 2, 2024 and staff #20, hired on April 26, 2010, did not have evidence of two hours of annual training for health and safety for 2025.

Correction Deadline: 9/2/2026

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date. Discussed the supervision rule during mealtimes which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.