



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/16/2021 **VisitType:** Monitoring Visit

Arrival: 12:30 PM

Departure: 1:30 PM

CCLC-52498

Growing Room Christian Academy

7196 North Lake Court Columbus, GA 31909 Muscogee County
 (706) 221-3248 jcarpenter@growingroomusa.com

Regional Consultant

Penny Svenson

Phone: (470) 346-1037

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penny.svenson@dec.al.ga.gov

Mailing Address

P.O. Box 4216
 Columbus, GA 31914

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/16/2021	Monitoring Visit	Good Standing	
06/09/2021	Licensing Study	Good Standing	
03/08/2021	Incident Investigation by Phone	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	GA PreK	2	18	C	24	C	34	C	Lunch
Main	Room B	Four Year Olds	1	16	C	24	C	33	C	Nap, Transitioning
Main	Room C	One Year Olds	2	13	C	16	C	NA	NA	Nap
Main	Room D	Infants	2	7	C	12	C	NA	NA	Free Play, Floor Play
Main	Room E	Infants	2	11	C	12	C	NA	NA	Free Play, Floor Play, Feeding
Main	Room F	One Year Olds	3	14	C	22	C	NA	NA	Nap
Main	Room G	Two Year Olds	2	20	C	22	C	NA	NA	Nap
Main	Room H	Two Year Olds	2	15	C	22	C	NA	NA	Nap
Main	Room I	Three Year Olds	1	15	C	24	C	34	C	Free Play, Transitioning, Nap
Main	Room J	Three Year Olds	1	25	C	25	C	35	C	Nap
Total Capacity @35 sq. ft.: 203					Total Capacity @25 sq. ft.: 225					
Total # Children this Date: 154					Total Capacity @35 sq. ft.: 203					
					Total Capacity @25 sq. ft.: 225					Building @25 capacity limited by Insufficient Toilets/Sinks

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	51	C
Main	Playground B	35	C

Comments

November 16, 2021-A virtual visit was conducted due to COVID-19 Pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shaun Pough, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

This rule will be evaluated on the following regulatory visit.

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Discipline was not observed during the virtual visit. The GA Pre-K classroom was engaged in lunch and the rest of the center was engaged in nap time. Staff stated redirection was used for discipline.

591-1-1-.36 Transportation(CR)	Met
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Comment

This rule will be evaluated on the following regulatory visit.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Pleasant naptime environment observed.

	Staff Records
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Records Reviewed: 40

Records with Missing/Incomplete Components: 0
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Staff # 1	Met
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Date of Hire: 05/14/2020

Staff # 2	Met
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Date of Hire: 11/19/2020

Staff # 3	Met
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Date of Hire: 08/20/2020

Staff # 4	Met
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Staff # 5	Met
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Staff # 6	Met
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Staff # 7	Met
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Date of Hire: 06/24/2020

Staff # 8	Met
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Date of Hire: 09/08/2020

Staff # 9	Met
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Staff # 10	Met
Staff # 11	Met
Date of Hire: 05/18/2020	
Staff # 12	Met
Staff # 13	Met
Date of Hire: 03/08/2021	
Staff # 14	Met
Date of Hire: 03/14/2016	
Staff # 15	Met
Date of Hire: 08/20/2020	
Staff # 16	Met
Date of Hire: 02/13/2017	
Staff # 17	Met
Staff # 18	Met
Date of Hire: 05/28/2020	
Staff # 19	Met
Staff # 20	Met
Date of Hire: 10/30/2017	
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Date of Hire: 08/28/2018	
Staff # 24	Met
Date of Hire: 02/28/2019	
Staff # 25	Met
Date of Hire: 03/20/2021	
Staff # 26	Met
Staff # 27	Met
Staff # 28	Met

Records Reviewed: 40**Records with Missing/Incomplete Components: 0**

Date of Hire: 11/20/2017

Staff # 29

Met

Date of Hire: 02/22/2021

Staff # 30

Met

Date of Hire: 09/07/2018

Staff # 31

Met

Date of Hire: 12/01/2020

Staff # 32

Met

Staff # 33

Met

Date of Hire: 04/29/2021

Staff # 34

Met

Date of Hire: 01/20/2018

Staff # 35

Met

Staff # 36

Met

Staff # 37

Met

Staff # 38

Met

Date of Hire: 12/28/2016

Staff # 39

Met

Date of Hire: 08/22/2020

Staff # 40

Met

Date of Hire: 10/25/2021

Reminder - Health & Safety training is required within 90 calendar days of hired**Staff Credentials Reviewed: 2****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training**Defer****Defer**

This rule will be evaluated on the following regulatory visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 7/9/2021

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.