



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/28/2022 **VisitType:** POI Follow Up **Arrival:** 11:20 AM **Departure:** 12:30 PM

CCLC-49366

Happy Faces Academy

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 (678) 771-8972 komali@happyfacesacademy.com

Regional Consultant

Mandi Sloan

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Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/28/2022	POI Follow Up	Good Standing	
03/23/2022	POI Follow Up	Good Standing	
02/15/2022	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/3mths-18mth (Jelly Beans)	Infants and One Year Olds	2	13	C	14	C	NA	NA	Feeding, Free Play
Main	B/18mths - 30 mths (Busy Bees)	One Year Olds and Two Year Olds	2	16	C	16	C	NA	NA	Art
Main	C/2 year olds (Little Explorers)	Two Year Olds and Three Year Olds	2	9	C	11	C	NA	NA	Lunch
Main	D/3 and up (Curious Minds)	Three Year Olds	2	11	C	14	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 56			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Building Department				
Pre-Kindergarten	F/ Pre-Kindergarten	Four Year Olds	1	18	C	20	C	NA	NA	Transitioning, Centers
Total Capacity @35 sq. ft.: 22			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Building Department				
Total # Children this Date: 67			Total Capacity @35 sq. ft.: 78			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-	28	C

Comments

The purpose of today's visit was to conduct a plan of improvement follow up visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Komali Manugula, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

Date: 4/28/2022 VisitType: POI Follow Up

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Departure: 12:30 PM

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The following information is associated with a POI Follow Up:

Facility

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 3/30/2022

Corrected on 4/28/2022

.26(4) - The previous citation was corrected on this date as and the gate separating the toddler and preschool playgrounds was observed to have been repaired and no longer contain a gap at the bottom of approximately four inches. The gate was observed to only have a gap at the bottom of less than one inch. The gate no longer poses a potential hazard to the children in care.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Not Met

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the center had not conducted a lockdown drill in 2021.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 3/1/2022

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 02/15/2019

Staff # 2

Met

Records Reviewed: 14**Records with Missing/Incomplete Components: 0**

Date of Hire: 04/01/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

Date of Hire: 12/01/2020

Staff # 4

Met

Date of Hire: 11/01/2021

Staff # 5

Met

Date of Hire: 10/01/2021

Staff # 6

Met

Date of Hire: 11/12/2019

Staff # 7

Met

Date of Hire: 02/08/2021

Staff # 8

Met

Date of Hire: 02/15/2019

Staff # 9

Met

Date of Hire: 02/21/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 10

Met

Date of Hire: 12/01/2021

Staff # 11

Met

Date of Hire: 02/18/2019

Staff # 12

Met

Date of Hire: 02/01/2021

Staff # 13

Met

Date of Hire: 12/01/2020

Staff # 14

Met

Date of Hire: 08/02/2021

Staff Credentials Reviewed: 5**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Technical Assistance****Technical Assistance**

591-1-1-.09(1) - The consultant discussed with the provider to ensure if independent contractors and visitors are allowed on the premises, they either submit to the record check process or be under the constant and direct supervision of an individual with a satisfactory comprehensive determination.

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since the last visit conducted on March 23, 2022.

Correction Deadline: 3/23/2022

Corrected on 4/28/2022

.09(1)(c) - The previous citation was corrected on this date as criminal record check determinations were observed to be complete.

Correction Deadline: 3/23/2022

Corrected on 4/28/2022

.09(1)(l)2. - The previous citation was corrected on this date as criminal record check determinations were observed to be complete.

591-1-1-.33 Staff Training

Defer

Defer

591-1-1-.33(5)-The previous citation was deferred on this date as annual training for the year 2022 will be reviewed upon the program's next licensing study.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/6/2022